



The BayStater

Summer 2003
Volume 27, Number 4

President's Message



Marion Kilson

Welcome to a new year for AAUW-MA, Women in Charge! We look forward to creating a series of mission-oriented programs, to developing teams to design and implement state activities, and to celebrating outstanding branch contributors and branch programs.

At our Convention and Annual Meeting in April, we previewed the Educational Foundation's newest publication, *Women at Work*, with the Foundation's dynamic Director of Research, Dr. Elena Silva; bid an appreciative farewell to outgoing state officers and installed new ones; showcased outstanding programs of the Attleboro, Bedford/Lexington, and North Shore branches; honored five branch leaders—Carole Myles of Attleboro, Ruth Ladd of Bedford-Lexington, Nancy Bird Pierpont of Cape Cod, Patricia Ho of North Shore, and Rosemarie Buote of Taunton; and celebrated our generosity to the Educational Foundation and the Legal Advocacy Fund. We also enjoyed a brisk Eleanor Roosevelt Fund Walk along the Charles River and a Legal Advocacy Fund dinner with plaintiff, Dr. Lynn Ilon.

The first program of the 2003-04 AAUW-MA year will be our Annual Leadership Training and Summer Board Meeting on Saturday, July 26 at Middlesex Community College's Bedford Campus. The program will include an interactive workshop on making connections and gaining visibility, a session on transforming AAUW priorities into branch programs, and an opportunity for state and branch counterpart leaders to meet. All members of AAUW-MA are invited and encouraged not only to attend but to contribute to this AAUW-MA year inauguration.



New AAUW-MA officers installed at Annual Meeting.

Lillian Colavecchio, New England Regional Director (far left) with newly-elected AAUW-MA officers (from left) Trudi Feinstein, Program Vice President; Rosemarie Buote, Membership Vice President; Linda Britt, Treasurer and Liz Fragola, Legal Advocacy Fund Vice President.

The Eleanor Roosevelt Fund Walkers—April 27, 2003
Virginia Graves, Joan Oviawe, Lillian Colavecchio, Kerry Deegan, and Marion Kilson



News from Membership

Rosemarie B. Buote, Membership VP

Membership Recruitment does not take a vacation

Branch Membership VP's keep your branches busy this summer! Remind members about the **Give a Grad a Gift** program. Any member can give a recent college graduate a free one-year Member at Large membership. The state will waiver dues for **GGG** members. Better still, waiver your Branch dues and give them a membership to your Branch. You can use the form on the website at: http://www.aauw.org/member_center/programs/gradgift.cfm

Remind your Branch members that they can join AAUW as a **Life Member** for \$780. With dues on the rise, any dues increase in the future will not affect them.

Branch members who have paid Association dues for 50 years or more are eligible for **Honorary Life Membership**. The application form for Honorary Life Membership is at: http://www.aauw.org/member_center/formshonorarylife.cfm

If your Branch is planning an activity this summer, use the opportunity to recruit new members. If two people join at the same time they are eligible for the **Two-for-One Membership**. The Taunton Area Branch will be marching in the Bridgewater Fourth of July parade and will have a table set up for voter registration. This is a great opportunity for member recruitment.

Membership VP's plan to attend the Summer Leadership Workshop and Board Meeting on July 26, 2003. Share your ideas and go away with some new ideas.

rosemariebuote@aol.com

Helpful Hits from Hollie

Dear Hollie,
Help! I was just getting used to finding my way around in www.aauw.org, but now it's all changed. What should I do?
Wondering in MA

*Dear Wondering,
Welcome to the newly redesigned AAUW website. They've made it more "user friendly" by making it easier for us to navigate. It will look up your member ID so you can log into Member Center without a hassle. Many of the forms and all of the contacts are interactive. The best way to become comfortable with a website is to visit it often and do a little exploring each time. Then when you need something in a hurry, you'll know exactly where it is. No time to explore? Try the new website. I bet you find what you are looking for the first time you try. And don't forget to visit the state website at www.aauw-ma.org.*

*Yours in MA,
Hollie*

Membership Update

At the annual meeting in April **Patricia Gorton** received a special award for her outstanding membership work. Pat has a talent for forming new branches and rescuing troubled branches. In addition, three branches were recognized for outstanding membership development. **Canton** for an increase of 6.3%, **Merrimack Valley** for an increase of 12.5% and **Taunton Area** for an outstanding increase of 14.9%. The **Hingham Area** and **North Shore** branches remained stable with a 0.0% rate of change. Over the last three years, the following branches have increased their membership: **Attleboro, Canton, Danvers-Topsfield, Hingham Area, and Taunton Area**. Out of our 16 active branches, 12 branches contributed over 60 new members by the February 1 cut-off date. On a much sadder note the **Plymouth Area** branch voted to disband and the **College Club of New Bedford** has withdrawn from AAUW. The good news is that the **Foxboro Area** branch weathered its storm and voted to remain with AAUW.

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WOMEN IN CHARGE

AAUW-MA LEADERSHIP TRAINING AND SUMMER BOARD MEETING

Saturday, July 26, 2003
At the Double Tree Guest Suites, Boston, MA

Middlesex Community College --- Campus Center on Bedford Campus

- 9:00-9:30 Registration and Coffee**
- 9:30-10:45 Making Connections / Gaining Visibility: Interactive Workshop with Barbara Hyle**
- 11:00-12:00 Translating AAUW Priorities into Branch Programs: Successful Models**
- 12:00-1:00 Brown Bag Lunch with your Branch and State Counterparts**
- 1:00-2:30 State Board Meeting**

AAUW-MA Board Meeting Agenda

Welcome	Marion Kilson
Minutes January 25, 2003 Meeting	Kerry Degnan
Treasurer's Report and 2003-04 Budget	Linda Britt
Educational Foundation Priorities	Elizabeth Kenney
Legal Advocacy Fund Priorities	Liz Fragola
Program and Membership Goals	Marion Kilson
Closing	Marion Kilson

Directions to Campus Center at Middlesex Community College, Bedford Campus and Registration form are on page 7.

Highlights from Educational and Economic Equity for Women Program and State Convention April 26–27, 2003



1st Place Total Contributions Award to Bedford-Lexington Area Branch

Branch members (from left) Lois Pulliam, Midge Nealon Seibert, Ruth Ladd, Florence Baturin, Marion Kilson, Sue Giurleo and Janet Khattab accept award at LAF Night in Boston for raising \$1460 during the past year.



Elena Silva, Director of Research at AAUW Educational Foundation, previews Women at Work Report.



Lynn Ilon, LAF Litigant speaks with students.



Florence Baturin, Barbara Seyon, Marion Kilson and Susan Maze-Rothstein after "Fostering Racial and Ethnic Inclusion" Workshop.

LAF Honor Roll

Thank you members and branches for supporting the AAUW Legal Advocacy Fund during the 2002-03 Year. Your collective contributions of \$6626.80 are helping LAF Litigants speak out for justice in higher education.

Individuals

Advocates (\$500 - \$999)

Florence A. Baturin
Sema M. Faigen

Amicus (\$100 -\$249)

Patricia A. Adams	Patricia Gorton
"Hollie" Bagley	Virginia Graves
Rosemarie B. Buote	Jane H. Haven
Carol L. Carbaugh	Patricia Ho
Lillian A. Colavecchio	Alice L. Hooper
Pamela A. Collins	Maxine Fraham Johnson
Annalise Conti	Marion D. de B. Kilson
Primrose J. Craven	Areta Kowal-Vern
Kerry J. Degnan	Sylvia A. McDowell
Sheila M. Doherty	Karen L. Moran
Susan C. Eason	Lois J. Pulliam
Liz Fragola	Greta Tomic

Litigants (\$50 - \$99)

Ruth Conti
Mary J. Fordham
Nancy H. Moore
Enid Wilson

We apologize for any errors or omissions. Please send all corrections to the State LAF VP.

Branches

Case Supporters

(100% or more increase over previous year)

Taunton (266%)

Networkers (100 % participation by board)

Bedford-Lexington Area
North Shore

Branch Fundraising Awards

Branch Per Capita Awards

Taunton	\$24.89
Bedford-Lexington Area	\$22.46
Merrimack Valley	\$21.92

Total Contributions Awards

Bedford-Lexington Area	\$1460
Taunton	\$1170
Cape Cod	\$ 900

Congratulations AAUW-MA for another successful fundraising year.

2003-04 Massachusetts Board of Directors

PRESIDENT Marion D. de B. Kilson	H-781-862-0760 marionkilson@worldnet.att.net	Susan Tatelman	H-781-284-0154 Tatelman@nesl.edu
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EDUCATIONAL FOUNDATION ANNUAL REPORT

January 1-December 31, 2002

HONORS FOR DONOR BRANCHES

- Pamela Collins Donor Branches, \$5,000-\$9,999**
Bedford-Lexington
- Sema M. Faigen Donor Branches, \$3,000-\$4,999**
Cape Cod
- Kathleen Magill Donor Branches, \$2,000-\$2,999**
Danvers-Topsfield
- Linda Britt Donor Branches, \$1,000-\$1,999**
Boston
Hingham
- Karen L. Moran Donor Branches, \$500-\$999**
Attleboro
Foxboro
Merrimack Valley
Taunton

HONORS FOR INDIVIDUAL DONORS

- Diamond Plus Donors, \$2,000 and above**
Sema M. Faigen, Bedford-Lexington
- Diamond Donors, \$1,000-\$1,999**
Florence A. Baturin, Bedford-Lexington
Marion D. de B. Kilson, Bedford-Lexington

- Ruby Donors, \$500-\$999**
Jane H. Haven, Cape Cod
- Emerald Donors, \$200-\$500**
Anne Steinman, Boston
Enid Wilson, Boston
Pat Gorton, Danvers-Topsfield
Nancy Luther, Danvers-Topsfield
Marsha Oakes, Danvers-Topsfield
Lillian Colavecchio, Foxboro
Joan Gallivan, Foxboro
Sharon Lemoff, Hingham
Diane J. Morash, Hingham
- Sapphire Donors, \$100-\$199**
Nancy Moore, Bedford-Lexington
Merion M. Ritter, Bedford-Lexington
Luverne F. Smith, Bedford-Lexington
Eugenie D. Telford, Bedford-Lexington
Karen G. Fischer, Boston
Liz Fragola, Danvers-Topsfield
Patricia Ho, North Shore
Patricia A. Adams, Taunton

DESIGNATED BRANCH AND INDIVIDUAL CONTRIBUTIONS

Eleanor Roosevelt Fund	\$1,485
General Foundation Support	\$1,600
International Fellowship, Sema M. Faigen	\$15,352
Enid Wilson, Massachusetts	\$450

Congratulations and thank you for your generous support of the Educational Foundation.

Public Policy

Arline Broberg, Chair

FEDERAL JUDICIAL NOMINATIONS:

Estrada: The full Senate continues debate on the nomination of Miguel Estrada to the United States Court of Appeals for the D.C. Circuit. Majority Leader Frist has promised he will continue to bring up votes on the Estrada nomination. AAUW opposes Estrada's confirmation because his refusal to answer questions regarding his views on issues such as civil and reproductive rights, as well as his failure to prove his qualifications for this lifetime appointment, makes it impossible to predict his ability to be a fair and impartial circuit court judge.

Sutton: On April 29 the full Senate confirmed the nomination of Jeffrey Sutton to the United States Court of Appeals for the Sixth Circuit. AAUW opposed Sutton's nomination because his interpretation of the law and current legal precedent suggests he may find it difficult to enforce critical constitutional and statutory rights in the areas of civil and women's rights, especially in the area of reproductive choice. Sutton also played a significant role in weakening the Civil Rights Act of 1964.

Owen: Majority Leader Frist has indicated he will bring up the nomination of Texas Supreme Court Justice Priscilla Owen to the United States Court of Appeals for the Fifth Circuit for a full Senate vote. It is unprecedented for a nominee previously defeated in committee to be re-nominated and have a vote on the Senate floor. AAUW has opposed Owen for her extremely conservative, judicial activist record in areas such as reproductive rights, employment discrimination, and plaintiffs' rights.

Kuhl: The nomination of Los Angeles County Superior Court Judge Carolyn Kuhl to the United States Court of Appeals for the Ninth Circuit will likely be voted on by the Senate Judiciary Committee in early May. Following her hearing and after careful consideration of her record, AAUW opposed Kuhl's nomination because of her documented history of hostility in the areas of reproductive choice, sexual harassment protections, and equal-education opportunities for women.

ACTION: Urge both senators in your state to support ALL efforts to block a vote on the confirmation of Miguel Estrada to the United States Court of Appeals for the D. C. Circuit and Priscilla Owen to the United States Court of Appeals for the Fifth Circuit. Also, urge Senate Judiciary Committee members to oppose the confirmation of Carolyn Kuhl to the Ninth Circuit.

BUSH ECONOMIC PLAN: Both the House and the Senate passed fiscal year 2004 budget resolutions that included costly, ill-conceived tax cuts. . In an unprecedented maneuver, both chambers agreed to an upper limit of \$550 billion and a lower limit of \$350 billion in tax cuts. While these numbers are significantly lower than the president's initial proposal of \$726 billion, either of these numbers would provide for a substantial tax cut, which inevitably would result in cuts to important domestic priorities. **ACTION:** Urge members of Congress to oppose excessive tax cuts and any measure reported by the conference committee that would jeopardize the country's ability to meet important domestic priorities.

INDIVIDUALS WITH DISABILITIES EDUCATION ACT REAUTHORIZATION: On April 10 the House Education and Workforce Committee marked up the Improving Education Results for Children with Disabilities Act (H.R. 1350), which reauthorizes the Individual with Disabilities Education Act (IDEA). **ACTION:** Urge members of Congress to reject school-voucher amendments during House consideration of the Improving Education Results for Children with Disabilities Act (H. R. 1350).

CHILD CUSTODY PROTECTION ACT: On April 10 Representative Ileana Ros-Lehtinen and Senator John Ensign reintroduced the Child Custody Protection Act (H. R. 1755/S. 851). The so-called CCPA would make it a crime for anyone other than a parent to transport a minor across state lines to obtain an abortion in order to avoid parental-involvement laws in the minor's home state. **ACTION:** Urge members of Congress to oppose the so-called Child Custody Protection Act (H. R. 1755/S. 851).

TITLE IX GRASSROOTS ACTIVITY: Since Education Secretary Rod Paige's Commission on Opportunity in Athletics began and subsequently released its report, AAUW has been leading advocacy efforts to protect the law. **ACTION:** Continue to hold local events on Title IX. Further, urge Secretary Paige to make no changes to Title IX. Lastly, urge members of Congress to tell the president and Secretary Paige to make no changes to Title IX and its enforcement mechanisms.

Looking for a BayStater Editor

Nancy Pollock will be retiring as Editor next year and would be willing to work with someone to show them the ropes. We have been using MS Publisher. Time commitment is about 8 hours per issue with 4 issues a year.

Contact Nancy Pollock 978-681-8976 - npollock@ssgsc.org or Marion Kilson 781-862-0760 — marionkilson@worldnet.att.net



**DIRECTIONS TO MIDDLESEX
COMMUNITY COLLEGE**

DIRECTIONS FROM ROUTE 128:

- Ø Take exit 31B (Route 225/4) for Bedford.
- Ø Travel west on Route 225/4 for approximately 2.2 miles.
- Ø Immediately after the Bedford Shopping Center and the Bedford Post Office (both on the right side), take a right turn onto Hillside Avenue (which becomes Springs Road) to a 4-way stop intersection.
- Ø When safe to do so, directly cross the 4-way intersection and continue traveling on Springs Road for approximately 1.6 miles where you will reach the South Entrance of the MCC Bedford Campus, on the right side of Springs Road.
- Ø Look for signs to the Campus Center as well as AAUW signs.

DIRECTIONS FROM CONCORD CENTER:

- Ø Travel on Route 62 to its intersection with Routes 225/4.
- Ø Travel towards Bedford Center for 0.3 miles to a full traffic signal.
- Ø When permissible, take a left turn onto Springs Road, then bear right to a stop sign.
- Ø Take a left, continuing on Springs Road to a 4-way stop intersection.
- Ø When safe to do so, directly cross the 4-way intersection and continue traveling on Springs Road for approximately 1.6 miles where you will reach the South Entrance of the MCC Bedford Campus, on the right side of Springs Road.
- Ø Look for signs to the Campus Center as well as AAUW signs.

DIRECTIONS FROM ROUTE 3:

- Ø Take Exit 27 (Concord Road/Billerica) towards Bedford. NOTE: Exit 27 is south of Route 495 & North of Route 128.
- Ø Travel west on Concord Road for approximately 0.75 miles.
- Ø At the overhead flashing yellow signal, take a left onto Technology Park Drive.
- Ø Travel the entire length of Technology Park Drive to a stop sign.
- Ø Take a right turn onto Orchard Road. The North Entrance of the MCC Bedford Campus is immediately on the left side of Orchard Road.
- Ø Look for signs to the Campus Center as well as AAUW signs.

2003-04 AAUW-MA CALENDAR

2003

- June 8** Summer BayStater Deadline
- July 26** Summer Board Meeting and Training
- August 17** Fall BayStater Deadline
- September 16** Executive Committee Meeting
- October 25** Fall Conference
- November 23** Winter BayStater Deadline
- December 2** Executive Committee Meeting

2004

- January 24 (snowdate January 31)** Winter Conference
- March 16** Executive Committee Meeting
- March 21** Spring BayStater Deadline
- May 22-23** Spring Convention and Annual Meeting
- June 2** Executive Committee Meeting
- June 19-21** Conference of State Presidents
- July 24** Summer Board Meeting and Training

Summer Leadership Training and Board Meeting Registration

Registration Deadline: Saturday, July 12, 2003

Send registration form and check to: Linda Britt, Registrar, 16 Ellsworth Rd., Peabody, MA 01960

Check payable to AAUW-MA 978-531-6116 or Lbritt@vnab.org

July 26, 2003 -- Summer Leadership Training and Board Meeting Registration

Registration fee: \$10 for individual branch members; 3 branch members for price of 2 (if 3 branch members attend, cost is \$20 rather than \$30; if 6 branch members attend, the cost is \$40 rather than \$60)

Registration fee covers workshop materials, morning coffee and muffins, and lunch beverages. Please bring your own sandwich, salad, and dessert.

Branch: _____

Name _____ **Phone** _____

Address _____ **Town** _____ **Zip** _____

Name _____ **Phone** _____

Address _____ **Town** _____ **Zip** _____

Name _____ **Phone** _____

Address _____ **Town** _____ **Zip** _____

Enclosed is a check for \$10 for one branch member, \$20 for two or three branch members.

Program Attendees will have the opportunity to participate in a raffle for two (2) tickets to a "Spirit of Boston" dinner cruise. Raffle forms will be available only at the Registration Desk.

Program News

Trudi Feinstein, Program VP

This year we have three very exciting conferences to look forward to.

1. The first one will be held on Oct. 25, 2003 in Boston: College Women Student Leader Conference with Hingham as our host branch. The Co-Chairs for this event are Trudi Feinstein and Barbara Greene Seyon. I would appreciate hearing from anyone who would be interested in being a team participant!

2. January 24, 2004 (snowdate January 31): Leadership Conference with Attleboro as host branch. This conference will be held at The Women At Work Museum, Attleboro.

3. May 22, 2004: Women In Charge academic Conference with Danvers/Topsfield and Merrimack Valley as host branches. This conference will be held at Salem State College. The Co-Chairs for this Conference will be Trudi Feinstein and Elizabeth Kenney.

In addition at each conference we will have a raffle to win 2 tickets to an opulent event in the Boston area.

I look forward to a very exciting year and would appreciate your participation as a team member for any of these 3 conferences. I can be reached at trudi@bu.edu



Carole Myles (Attleboro) and Pat Bologna (Hingham) discuss Women at Work Museum at Annual Meeting.



Patricia Ho, North Shore President, showcases collaborative programs.

Ruth Ladd discusses her guide dog "Hockey" with Enid Wilson (Boston).



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AAUW promotes equity for all women and girls. life-long education, and positive societal change.

AAUW Educational Foundation provides funds to advance education, research, and self-development for women and to foster equity and positive societal change.

AAUW Legal Advocacy Fund provides funding and a support system for women seeking judicial redress for sex discrimination.

AAUW is open to all graduates who hold the baccalaureate or higher degree from a regionally accredited college or university. In principle and practice AAUW values and seeks a diverse membership. There shall be no barriers to full participation in this organization on the basis of gender, race, creed, age, sexual orientation, national origin, disability or class.