



The BayStater

Fall 2003
Volume 28, Number 1

President's Message



Marion Kilson

AAUW-MA has adopted "Women in Charge: Bold, Innovative, Collaborative," the AAUW Providence Convention title, as its 2003-04 theme. This theme underlies the state events planned for the year: Women Student Leader Conference in Boston, in October; Leadership Conference at the Women at Work Museum in Attleboro in January; Event with Women Legislators at the State House in March, and Women at Work Academic Conference in Salem in May. All of these events will be developed and implemented by teams based on member interest. Please let me know if you would like to join one of these teams; it will take limited amounts of your time but will be worthwhile and enjoyable!

Our annual theme will also be expressed through our consideration of various issues during the year, including our state membership criteria, a state dues increase, and the creation of a president-elect position. Information about each of these issues will be included in future BayStaters and brought forward for your consideration at our Annual Meeting in May 2004.

I hope that our theme will find full expression not only in your branch activities but in your personal commitments throughout the year. As you prepare your AAUW calendar for the year, I encourage you to put the Freedom of Choice March in Washington, D.C. on it; AAUW is cosponsoring this event on April 25, 2004. It would be wonderful to have a strong AAUW-MA contingent represented at it. 2004 is a momentous year for this nation as we face presidential and congressional elections; whatever your political preference, I encourage you to become actively engaged in shaping our national future as bold, innovative, and collaborative.



Summer Leadership Training and Board Meeting

Left: Bedford/Lexington Area members prepare to woman registration table.

Right: Barbara Hyle's "Projects, Places, and Partners" Workshop.



News from Membership

Rosemarie B. Buote, Membership VP

The AAUW National Convention had several workshops on membership and membership growth. The consensus was that "Programs" and "Membership" are both equal in importance for Branch growth. They go "hand-in-hand." Good programs attract new members and help to keep "seasoned" members.

How to retain members was a concern of many. I will list some of the suggestions given:

- Be welcoming
- Recognize and thank members for their contributions
- Give them "nice little jobs"
- Have tight, meaningful business meetings
- Social time is important
- Encourage participation on projects
- Encourage attendance at state meetings
- Provide transportation, if needed

Every AAUW member is needed to help with membership growth. Any event you attend presents an opportunity for membership recruitment. We all need to work together. Let's make this a banner

AAUW-MA Educational Foundation Priorities

In 2003-04, AAUW-MA has three major priorities for the Educational Foundation:

- 1. Enhance communication between the Foundation office in Washington and our AAUW-MA branches;**
- 2. Work vigorously towards completing the Sema Faigen International Fellowship endowment; and**
- 3. Sponsor a "Women at Work" academic conference at Salem State College in May.**

Message from New England Regional Director

Greetings from your new Regional Director! As a woman who is a professional in mathematics and science I want to thank all of you for the work that you have done and will continue to do to keep our focus of equity for all women and all girls. Young women today are advancing mightily in many arenas but still are behind in others, such as, engineering and computer-related technology. In the face of national re-trenchment women and girls must stand tall by making further advances in these fields. Any woman or girl who is striving for new achievements must be able to count on our support in our branches, at the state level and at the national level. I pledge to you that I will work to be such an advocate in New England as your Regional Director. Please let me know of your initiatives.

I want to take this opportunity to thank all of you who attended the Association Convention in Providence this past June. A special thank-you goes to all the members who worked as volunteers before and during the convention. New England AAUW was a huge contributor to the big success of the 2003 convention.

During my time as Regional Director I hope to be guided by my role model, Eleanor Roosevelt, who said: "It is not fair to ask of others what you are not willing to do yourself."

Marcelline A. Barron
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The BayStater
USPS 118-870

Fall 2003 Volume 28, Number 1
Published Quarterly by the American Association
of University Women

35 Constitution Way, Methuen, MA 01844

Editor: Nancy Pollock E-mail: nancyandjim95@comcast.net

Annual State Dues: \$10, includes \$3 subscription

POSTMASTER: Send change of address to:

AAUW Records Office 1111 16th St., NW, Washington, DC 20036
Periodical Postage Paid at Newburyport, MA 01950



Women Student Leader Conference

Saturday, October 25, 2003

Massachusetts College of Art

8:30 - 9:00 AM	Registration and Coffee
9:00 -10:00 AM	Student Leaders and Leadership Challenges
10:15- 11:15 AM	Workshop 1: Mentoring and Networking: Keys to Success Workshop 2: Building Coalitions Across Cultures
11:30 -12:30 PM	Blazing Your Career Trail: Strategies for Success
12:30- 1:30 PM	Networking Lunch
1:30- 2:30 PM	Workshop 3: Leadership Styles: Yours, Theirs and Ours AAUW- MA State Board Meeting
2:45- 3:30 PM	Students Report Out on Workshops and Identify Future Action.
3:30- 4:00 PM	Reception and Prize Drawing (Day of Beauty) Winner must be present.

Cost: Includes lunch and conference supplies

Students- \$5.00 Members- \$35.00

Donations are appreciated for student scholarships

Registration Deadline: Friday, October 10, 2003

**Directions to Massachusetts College of Art, Boston and
Registration form are on page 7.**

SOME WOMEN'S WORLDS: Part 1 *Sema M. Faigen, IR Chair*

Maiti Nepal! What is it? "Maiti" is a Nepali word that translates as "my mother's house." It was selected for its symbolic meaning to describe the care, protection, medical services and rehabilitation provided to sexually exploited girls, young women and their infants upon their return to Nepal.

Return from where? Tens of thousands of young Nepali females have been kidnapped or sold into sexual slavery, taken across the open border to brothels in India or sold abroad into other countries. The trafficking in Nepal is the worst of any other place where this abominable practice prevails!

In 1993, an indomitable crusader, Anuradha Koirala and a

group of friends – social workers, teachers, journalists – gathered together to combat social crimes like domestic violence, girl trafficking, child prostitution, child labor and various forms of female exploitation. Maiti Nepal was born.

Mrs. Koirala has been appointed a Minister in the present Nepali government, and, as such, she has been able to achieve some slight progress in changing the situation. Her social organization actively works to find justice for the victimized lot of girls and women by engaging in criminal investigation and waging legal battles against the criminals. It has highlighted the trafficking issue with its strong advocacy from the local to national and international levels.

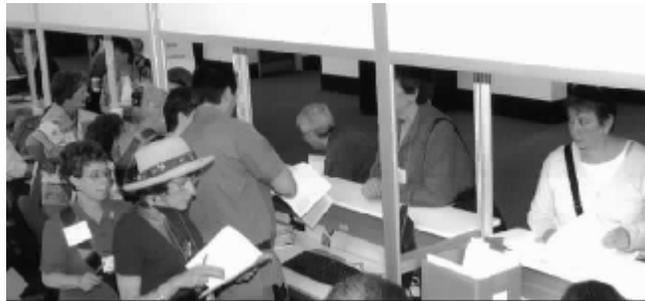
To learn more about Maiti Nepal, check their website at www.maitinepal.org

(This information was from an article by John Ward Anderson in *The Washington Post*.)

Highlights from AAUW National Convention Providence, Rhode Island



A partial portrait of AAUW-MA at the Providence Convention.



Florence Baturin and Gloria Moran registering convention attendees.

AAUW-MA Convention Volunteer Honor Roll

Fifty AAUW-MA members provided leadership and woman power to the AAUW Providence Convention Volunteers. Sema Faigen (Co-coordinator of Convention Volunteers), Florence Baturin (Registration Coordinator), Liz Fragola (Information Coordinator), and Sue Pokress (Floor Logistics Coordinator) were the women in charge. Assisting them were:

Nancy Adams
Cris Ajemian
Suzanne Aupperle
Tish Bachmann
Hollie Bagley
Peg Belden
Carolyn Bellefeuille
Pat Bologna
Linda Britt
Arline Broberg
Rosemarie Buote
Carol Carbaugh
June Cooney
Sheila Doherty
Judy Donovan

Tamara Gaydos
Sue Giurleo
Pat Gorton
Alice Hilker
Patricia Ho
Katherine Honey
Alice Hooper
Laura Howie
Priscilla Johnsen
Maxine Johnson
Janet Khattab
Marion Kilson
Ruth Ladd
Rosemarie Lannon
Leona Martin

Laurel McGregor
Nancy Moore
Karen Board Moran
Gloria Moran
Carole Myles
Midge Nealon Seibert
Nancy Pollock
Donna Power
Lois Pulliam
Karen Reed-Messing
Sue St. Germain
Roseann Stephens
Jane Street
Jennifer Walker
Mary Ann Walsh
Barbara Williams

The Providence Convention received praise as one of the most smoothly run—thanks in large measure to AAUW-MA! Kudos to all!

THANKS!

Thanks to all of you who helped at the AAUW National Convention, the Women at Work Museum increased its membership to include AAUW members from New Hampshire, New York, Texas, Massachusetts, and Illinois. Along with AAUW-Attleboro members, Maxine Johnson, Kris Occhino and Katherine Honey, Marion Kilson connected with AAUW members at their workshop "Collaboration Across Diverse Groups," which presented information on the Women at Work Museum and invited participants to share ideas on how to ensure its success. All the work that you did disseminating information and promoting the workshop made the difference in expanding the museum's collaborator base. Thank you for your continued support.

AAUW Convention Features Women in Charge and Women on the Move: Two New Attendees Share Their Observations

Controversy, debate, drama and celebration highlighted the AAUW National Convention on June 19 - 23, in Providence RI. For two first-time attendees, the experience was invaluable in portraying the depth of AAUW's mission and its dynamic leadership. These were truly 'Women in Charge -- Bold, Innovative, Collaborative'.

Patricia Ho

So many things were impressive -- the strict adherence to parliamentary procedure in structuring group decision-making, the contentious issues which sparked strong debate, and the quality of leadership at the branch, state and national levels. Through it all ran the unifying threads of camaraderie and celebration of AAUW achievement, with balloons and bonbons adding to the festivity.

Nearly fifty diverse workshops and sessions offered information, strategy and networking opportunities for taking action, bringing about positive change, and encouraging lifelong learning. Delegates were hard pressed as they juggled workshops, forums, caucuses, election activities, special interest groups and exhibits. Every day was fulfilling and enriching.

The fun was in meeting other members, dining together and exchanging experiences. Some even found time to shop in Providence Place! Two evenings were especially memorable -- the LAF and the EF dinners with their notable, guest speakers. Members lauded Bari-Ellen Roberts and Graciela Chichilnisky who described their LAF cases with pain and pride in perseverance. Gloria Steinem, recipient of AAUW's Achievement Award was inspiring as she looked into the future of women's rights.

We hope to be bold, innovative and collaborative as we too continue our work to promote equity for women and girls.

Ruth Ladd

Here are some impressions from my first experience as an AAUW Convention delegate.

- Whoa! There were so many more attendees than I'd expected!
- The opening plenary "dueling" speakers (one liberal Democ-

rat, the other a conservative Republican) were most interesting in their contrasts yet with a unifying interest in working towards the goal of providing women opportunity in the political arena.

- It's impressive how good the accommodations were for disabled attendees and how many attended. I particularly noted it during the voting for officers when I served as a volunteer.
- The voting system was amazing—amazingly confusing for a first-timer, even though I attended the first-timers workshop. Red versus green ballots but make sure to use the right number! Or, don't use the ballots, just stand up and count off—but for whom? The person on the left or the one to the right? To keep things moving we'd vote on one thing, move to the next item or two which might have their own vote-taking, then get the results from the first vote. Whew! Somehow it all worked out.
- It was fascinating—and sometimes frustrating—to see how regionalized opinions on issues were.
- The Legal Advocacy Fund workshop with opposing attorneys conducting a mock hearing for a case was enlightening, entertaining, and really brought into focus the difficulty in pursuing these cases.
- My apologies to all the Columbia University grads, but I can't think of the school (at least the administration) as I used to after hearing of the experiences of Graciela Chichilnisky, an amazingly brilliant woman who, only through her own strength of character, has been able to continue the legal fight for a decade in spite of huge roadblocks placed in her way. She is doing it, not for herself so much as for all the women at the institution—and other educational institutions—who are not in a position to fight. Graciela spoke at the LEF banquet and had the rapt attention of a huge ballroom full of AAUW members and friends.

Legal Advocacy Fund: A Look Ahead *Liz Fragola, LAF VP*

The Legal Advocacy Fund, both state and national, is alive, well, and gathering momentum fueled by the energy of all who support it. LAF is more than a "fund" it is the vibrancy of daring women who refuse to settle for second best. Those of us attending the national convention in Providence saw, heard, and felt this profoundly. The words and actions of Bari-Ellen Roberts, who challenged a major corporation like Texaco and Dr. Graciela Chichilnisky, who faced off with Columbia University, infused us with admiration and pride. Dr. Chichilnisky was most passionate in her gratitude for LAF financially and, more importantly, for the network of women who stand with her in the fight for equality. How gratifying to see that our "fund" can make things happen!

During the coming year, I hope to work closely with branch LAF liaisons to fuel the momentum and continue the progress Florence Baturin made in her tenure as LAF Vice President. Florence was instrumental in establishing the state LAF dinner and inviting litigants to speak. The stories of these women's legal tribulations made the fund come alive for us. We hope this spring to present a debate between two lawyers on either

side of a sex discrimination case. It was a dynamic workshop at convention; one that helped to enlighten us more fully on the legal issues and how evidence is used on each side. Along with this we would like to present a "Progress in Equity" award to a college or university in Massachusetts that has demonstrated fair employment practices or developed programs promoting equity on the campus. Work will continue on our goal of establishing a connection with the Women's Bar Association to further the visibility and fundraising possibilities for LAF. Our support for Cheryl Vuolo will go forward as her case comes to trial in September. E-mail messages and /or phone calls will go out to help build a contingent of women to be there for her.

While LAF is more than a "fund", it can't exist without "funds". Funds are the fuel that makes everything else happen. We are all committed to the AAUW and LAF missions, but we must put meaning into that commitment. Each AAUW member should be an LAF contributor, no matter what the amount. For those who can give \$100, we have a supply of LAF 2003 pins, just waiting to adorn your lapel. These days, there's not very much that \$100 can buy, so why not invest in a more equitable future for your children, grandchildren, and all young women? There are fourteen litigants now supported by LAF,

Coalition for Choice

Lois Pulliam, AAUW Representative

AAUW, as part of the Massachusetts Coalition for Choice, is placing its major effort this fall (and legislative year) on passage of S. 546 and H.2438, An Act to Provide Timely Access to Emergency Contraception. These companion bills would make emergency contraception readily available from both hospital emergency room physicians and from trained pharmacists.

Because of its safety and effectiveness, emergency contraception can prevent unintended pregnancies without the danger of harming a developing fetus in the event that pregnancy is already established. An abortion cannot be caused by emergency contraception, and it is vital to emphasize that emergency contraception is NOT RU-486, the abortion pill. This fact should make emergency contraception a welcome procedure in the array of medical interventions.

Since a doctor's prescription is needed, and women may be unable to reach a doctor over the weekend, trained pharmacists who have a collaborative agreement with a doctor could prescribe EC. Alaska and California already have passed similar legislation, and a large

number of medical organizations have endorsed this idea for the Commonwealth because of its clear value to women.

As you probably know, EC has no medical contraindications, and the mildest of possible side effects. For all these reasons, AAUW joins other coalition members in supporting passage of these bills.

In June, at the national level, the House passed the so-called Partial-Birth Abortion Ban Act, which AAUW opposed because of the vagueness in its description of just which medical procedures it would ban. AAUW believes private medical decisions belong with women and their physicians and should not be dictated by politicians. Since legal experts and abortion providers agree this bill would ban most or all second trimester abortions and even some first trimester ones, this places the law in direct conflict with the constitutional protections provided under *Roe v. Wade* (1973). Further, the bill ignores the Supreme Court ruling in which it ruled a Nebraska ban on these so-called partial-birth abortions was unconstitutional because it did not sufficiently define the procedure and

Public Policy

Arline Broberg, Chair

These are the bills currently of interest to AAUW members. More information can be found on AAUW-MA Website.

- **Victory on Title IX**—Education Secretary Rod Paige issued a "Dear Colleague" letter to all schools effectively restating current policies on Title IX.
- **Federal Judicial Nominations**—**ACTION:** Urge your senators to support ALL efforts to block a vote on the confirmation of Miguel Estrada, Priscilla Owen, Carolyn Kuhl, Bill Pryor, and James Leon Holmes. Also, urge Judiciary Committee members to oppose the confirmation of Charles Pickering.
- **School Vouchers** - **ACTION:** Urge members of Congress to co-sponsor HCPA in the House and LLEA in the Senate.
- **Reproductive Rights** - **ACTION:** Urge members of Congress to oppose the so-called Unborn Victims of Violence Act (H. R. 1977/S. 146).
- **Global Gag Rule**—**ACTION:** Urge your members of Con-

gress to support full funding for UNFPA and to oppose the global gag rule.

- **Welfare Reauthorization** - **ACTION:** Urge members of Congress to support a meaningful child tax credit provision by adopting the Senate version of H. R. 1308 in conference committee.
- **Charitable Choice in Head Start**—**ACTION:** Urge your senators to ensure that employers within the Head Start program - and all federally funded faith-based and community organizations - must abide by anti-discrimination laws.
- **Child Tax Credit** - **ACTION:** Urge members of Congress to support a meaningful child tax credit provision by adopting the Senate version of H. R. 1308 in conference committee.
- **Hate Crimes Prevention** - **ACTION:** Urge members of Congress to co-sponsor HCPA in the House and LLEA in the Senate.



Still....Looking for a BayStater Editor

Nancy Pollock will be retiring as Editor next year and would be willing to work with someone to show them the ropes. We have been using MS Publisher. Time commitment is about 8 hours per issue with 4 issues a year.

Contact Nancy Pollock 978-681-8976 - npollock@ssgsc.org or Marion Kilson 781-862-0760 — marionkilson@worldnet.att.net



DIRECTIONS TO MASSACHUSETTS COLLEGE OF ART
621 Huntington Avenue, Boston

From the West: Mass Turnpike East, Route 90 Take exit 22, Prudential Center/Copley Square. Stay to the left; follow ramp to Huntington Ave. Continue straight up Huntington Avenue to MassArt on right, two blocks after the Museum of Fine Arts.

From the South: routes 3, 24, 93: Follow route 93 north toward Boston. Take exit 18, Mass Ave. Follow frontage road to third set of lights; take left to Mass. Ave. Follow ramp to first set of lights, crossing Mass. Ave to Melnea Cass Blvd. Follow Melnea Cass Blvd. to Tremont Street. Turn left on Tremont Street and drive one block. Turn right onto Ruggles Street. Follow Ruggles Street to Huntington Avenue. Take a left onto Huntington Ave. MassArt is one block up on the right.

From the North: route 93: Upon approaching the city limits take Leveritt Circle exit. Follow signs to Storrow Drive. Travel Storrow Drive to Copley Square/Back Bay exit. Turn right onto Beacon Street. Follow Beacon St. to Exeter St. Take a left onto Exeter Street and follow to Huntington Avenue. Take a right onto Huntington Avenue and follow it to the college. MassArt is on the right, 2 blocks after the Museum of Fine Arts.

Mass Art Parking Lot: Available if prepay \$3 with your Conference registration; your name will then be placed on AAUW-MA list for the parking attendant.

Directions to Parking Lot: From 621 Huntington Avenue (at corner of Huntington and Longwood), take left onto St. Alphonsus Street, crossing over the trolley tracks. Go straight to the stop sign. Take a left at the stop sign and then take first right onto Ward Street. MassArt's parking lot is a short distance on the left.

2003-04 Directory Changes

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HELP NEEDED—DISPLAY WOMEN'S HISTORY!

Needed: Creative Imagination - Capability to Print

The Worcester Women's History Project needs your help to print a new copy of a women's history exhibit it had planned to display at the Women at Work Museum's opening on October 18. For a variety of reasons, the exhibit, described below, will not be available without your help in finding someone with the capability and willingness to print the ten panels that make up the exhibit.*

The exhibit, "Reclaiming Our Heritage: Worcester Women's History, 1850" depicts the first National Woman's Rights Convention, that was held in Worcester, MA in 1850, and was presided over by Paulina Wright Davis of Providence, RI. The convention was attended by over 1,000 women and men, white and black, from eleven states and it raised the issues of both gender and racial equality. Created by Carolyn Howe, with students assistants from College of the Holy Cross, the exhibit is sponsored by the Worcester Women's History Project.

*The exhibit was designed in Quark XPress and is stored on CDs. Each panel is a separate document. If you can help with either printing, construction, transportation of doors, or cash donations for printing, please contact Carolyn Howe, chowe@holycross.edu or 508-793-3478

Women Student Leader Conference and Board Meeting Registration

Registration Deadline: Friday, October 10, 2003

Send registration form and check to: Linda Britt, Registrar, 16 Ellsworth Rd., Peabody, MA 01960

Check payable to AAUW-MA 978-531-6116 or Lbritt@vnab.org

Oct. 25, 2003 -- Conference and Board Meeting Registration

Registration fee: Members: \$35.00 Students: \$5.00

Registration fee covers workshop materials and lunch.

Branch: _____

Name _____ **Phone** _____

Address _____ **Town** _____ **Zip** _____

Email address _____

Enclosed: _____ \$35.00 Member _____ \$5.00 Student _____ \$3.00 for prepay parking

_____ Donation toward Student Scholarship **TOTAL \$** _____

Program Attendees will have the opportunity to participate in a raffle for a Day of Beauty. Raffle forms will be available only at the Registration Desk.

Women at Work Museum

The Women at Work Museum will open October 18, 2003 at 35 County Street in Attleboro, Massachusetts. The mission of the Women at Work Museum is to honor the achievements of women throughout history, to provide educational programs that promote leadership, economic independence, and math, science, engineering and technology, and to recognize the efforts of individuals and organizations that support equity in education and the workplace.

Women at work photography exhibit

Photographs will represent women at work as intelligent decision-makers using math, science, engineering and technology (MSET) in the workplace. Photographs will highlight how skills in MSET expand career opportunities in all fields of endeavor.

Theme Exhibits, Events & Speakers

Three themes will be chosen each year to augment the Women at Work Photography Exhibit. Every four months the theme will change. The 2003-2004 themes are Power & Influence (October-January 2003), Math, Science, Engineering & Technology (February-May 2004), and Leaders in Peace and War (June – September 2004). Exhibits, speakers and events will reflect a particular theme and involve participants in experiences that are informative and engaging. A collection of artifacts, including photographs and narratives, will illustrate the achievements of women throughout history. Theme exhibits will be a consistent source of interest to individuals from the community, throughout New England and from across the United States.

JOIN AAUW-ATTLEBORO Sunday, November 9, 2003 2:00-4:00 PM

Come and tour the museum and enjoy engaging and informative presentations described below hosted by AAUW-Attleboro. If you would like more information on this event call Kris Occhino at 508-226-2278 or email her at kocchino@yahoo.com.

A LEAGUE OF THEIR OWN

Familiar with the movie! Come and meet Mary Pratt who played for 5 years for the Rockford Peaches, Kenosha and Wisconsin Baseball teams. The film was based on Mary and her teammates. Sought-after speaker around the country, Mary delights audiences of all ages with her stories.

TITLE IX - 30-year Report Card

Mary is the keynote speaker and will be followed by a panel discussion about Title IX. The panel will include Mary Lydon, author of several articles on girls and sports and co-founder of the Massachusetts Girls and Women in Sports Day Awards.



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AAUW promotes equity for all women and girls. life-long education, and positive societal change.

AAUW Educational Foundation provides funds to advance education, research, and self-development for women and to foster equity and positive societal change.

AAUW Legal Advocacy Fund provides funding and a support system for women seeking judicial redress for sex discrimination.

AAUW is open to all graduates who hold the baccalaureate or higher degree from a regionally accredited college or university. In principle and practice AAUW values and seeks a diverse membership.

There shall be no barriers to full participation in this organization on the basis of gender, race, creed, age, sexual orientation, national origin, disability or class.