



The BayStater

Fall 2008
Volume 33, Number 1

<http://www.aauw-ma.org>

AAUW: It's Future Is Up to You!



Beryl Domingo

Beryl's Message

Beryl Domingo, AAUW-MA President

AAUW – A time of change.

What are the constants in life? "Death, taxes and change". What are we least prepared for? Death, taxes and change.

This is a time of change for AAUW. How do we prepare ourselves for what lays ahead and how can we become engaged in shaping the future of AAUW?

Just over a year ago in Phoenix Arizona, AAUW rose with new energy and hope. Your delegates, volunteer members of AAUW, voted unanimously for change in order to survive. We took a leap of faith, and with confidence in our elected officials, placed full responsibility on the members who represent us, to go and create the structure for a new organization that can survive. We gave them a mandate to come back with a blueprint for a new AAUW, an organization that will be relevant in the 21st century.

That blueprint arrived in July 2008 in the form of draft proposed bylaws; bylaws that will ultimately become the foundation upon which we hope to build a stronger and viable organization that will continue to be **the** voice for women and girls in an ever-changing world.

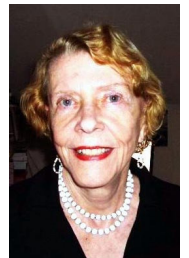
It is our responsibility to review the draft proposed bylaws and any revisions that will be forthcoming, and engage in discussions with each other at branch meetings, at state meetings and any other AAUW forums. It is very important that we all participate in this process over the next several months to help determine what our votes should support at the National Convention in 2009 in St. Louis, Missouri.

As we go through this review process, I'd like us to think about AAUW and what it means to us as individuals, and as a group 100,000 strong. We all joined AAUW for our own reasons.

Continued page 2, column 1

Fall Forums

Liz Markson, AAUW-MA Program VP



Liz Markson

AAUW is on the move--and so is its fall meeting! We're having two events, not just one!

Specifically, this year, our fall meeting will be held in two places--Taunton and Peabody--to maximize attendance from all our branches, whether members live on the cape, the north shore, south shore, or west. The Taunton meeting will be held on October 25 at the Taunton Holiday Inn, and the Peabody meeting at Brooksby Village's Garden Room on November 15. Most of us are aware that AAUW is reorganizing and that changes are taking place. However, probably few of us know exactly what these changes are and how they affect both the national organization and its branches.

Members--and prospective members--can choose to attend either meeting or both, depending on their preference. The format for both meetings will be identical, designed to let us make our voices heard about the changes in AAUW. Copies of the bylaws changes will be made available prior to the meetings so that you can come with your questions and feedback!

And, thinking ahead to the spring: Our annual spring meeting will be held on May 8 and 9. The program will begin on the evening of Friday, May 8 with a Board meeting open to all. The program and luncheon will be held on Saturday, May 9. Keep the dates open and put them on your calendar. More details will be forthcoming.



**Registration form and directions
to forums on page 3.**

Beryl's message continued

If we were to ask 100,000 members why they joined, it is possible to get 100,000 reasons. Ask 100,000 why they stayed, and we may get 10,000 different reasons. If we ask 100,000 why they believe in AAUW, we will get one reason: because we believe in its mission, "Advancing equity for women and girls through advocacy, education and research".

We are at a crossroads, a point in time of major change for AAUW. We need to choose which path is the right one for AAUW. To that end AAUW-MA has scheduled two meetings in the Fall on different dates and places to allow all our members to attend one meeting of their choice to join in the discussion of the future of AAUW. The forums are on October 25, 2008 at the Holiday Inn in Taunton, and on November 15, 2008 at the Brooksby Village in Peabody.

A copy of the July issue of draft proposed bylaws was sent to each branch president or contact person for distribution to members. In this issue of the BayStater look for more information about the proposed bylaws from an article by Patricia Ho, and for details on the AAUW-MA forums from Liz Markson. Check the Member Center at www.AAUW.org for more information about the strategic process and the proposed bylaws discussion. Please contact me with any questions or concerns at any time at Beryldomingo@hotmail.com.

At least we can be prepared for Change, if not for Death and Taxes!!

AAUW Current Topics Briefing Series

AAUW Executive Director Linda Hallman shares updates on critical organizational transitions and strategic plans in an ongoing series of member briefings. These updates can be found in the Member Center at aauw.org. For your convenience, a link to them has been placed on the landing page of the state website (aauw-ma.org). Be sure to check back or subscribe to the *AAUW Updates RSS feed* to stay abreast of this important information.

Sep. 4, 2008 - Value of Branches to AAUW

(This briefing is issued by Ruth Sweetser, AAUW President, and Barbara O'Connor, AAUW Educational Foundation President)

Aug. 12, 2008 - Program in a Box: New Tool for Branch Programming Launched

July 25, 2008 - AAUW Branch Tax Status after Restructuring

June 30, 2008 - Breaking through Barriers - AAUW's Unifying Focus

June 18, 2008 - The AAUW Community: a shared understanding of membership

June 6, 2008 - AAUW Value Promise

May 23, 2008 - Why Has our Logo Changed?

May 16, 2008 - Legal Advocacy Fund Briefing

Message From Your Regional Director

Patricia Ho



Patricia Ho

PROPOSED CHANGES PRESENT A TURNING POINT FOR AAUW

AAUW has advanced through profound turning points, beginning with the 2005 Strategic Process, powered by member support for change. At Convention 2007, members unanimously endorsed the new directions indicated by this restructuring and charged the Bylaws Committee with proposing bylaws that would align new structure and governance with the intent of the Strategic Process.

The **draft proposed bylaws** present yet another positive challenge, another turning point for its member community – either to consider and support what needs to be done in refocusing AAUW, or to stand by past practices. Members are asked to consider new ways of achieving our mission in an ever-changing sociological, economic, political and technological environment. I will try to summarize some of the proposed changes as well as the rationale advanced by the Bylaws Committee.

The bylaws draft is being reviewed by members across the country, and following further revision, will be presented to the Association/EF boards at their October meeting. The proposed bylaws will then be published in the *AAUW Spring Outlook*, before debate and voting at Convention 2009. The tight timeframe necessitated member feedback at www.aauw.org, Member Center, Strategic Process, by August 30.

Several proposed articles directly impact states and branches. Purposes are to facilitate greater flexibility in structure, provide members with multiple ways to participate in AAUW, and create closer linkages between members and national AAUW. Members can determine whether or not there will be a **state structure**, or can establish a structure among states. The only requirements would be to further AAUW's purposes and program, and to designate an administrative contact within the area.

To promote AAUW mission, **branches** may create any leadership structure that meets their needs, provided there is an administrative and a financial contact. Branches must have basic bylaws and will continue to be officially approved through AAUW. A branch may be geographically based or may be an online branch not tied to a geographical area. If there is a state or interstate structure, all branches within that structure will be automatically affiliated.

Continued on page 3, column 1

Patricia Ho continued

There are no provisions for the continuation of geographic regions as currently exist, so these entities would end. However, geographic areas or combinations of states would be other options for advancing mission-based program. It is being considered that the role of regional director will evolve into field staff positions and trained volunteers who will work directly with members.

The greatest proposed change is the composition of membership. "Any individual or institution who supports the purpose and mission of AAUW may become a member of AAUW." This is a natural outcome of our mission and our Value Promise – *By joining AAUW, we belong to a community that breaks through educational and economic barriers so that all women have a fair chance.* An educational requirement can be discriminatory on the basis of income, class and ethnicity. AAUW cannot claim to break through barriers on behalf of all women if not all women and men can join in its work. This move toward more open membership has been evolving through recent conventions and has gained increasing groundswell support.

Certainly there will be much debate about many aspects of the draft proposed bylaws. The Bylaws Committee invested over a thousand hours in considering many data points within the context of the strategic process as they crafted this draft. To participate in the decision-making, consider attending National Convention in St. Louis, June 26 – 28, 2009. Meanwhile, if you have questions or concerns, please contact me at *PatriciaHoAAUW MA@aol.com*.

AAUW-MA Fall Forum I

Saturday, October 25, 10 am—1 pm

Holiday Inn Taunton-Foxboro, 700 Myles Standish Blvd, Taunton

Located at the entrance to Myles Standish Industrial Park on exit 9 off Rt. 495, a short distance from Rt. 95.

I-495, Exit 9 Bay Street. **Traveling N:** Exit left to 1st set of lights. Turn right onto Myles Standish Blvd. .1 mile on right.

Traveling S: Exit right to 1st set of lights. Turn right onto Myles Standish Blvd. .1 mile on right.

AAUW-MA Fall Forum II

Saturday, November 15, 10 am—1pm

Brooksby Village, Garden Room, 100 Brooksby Village Drive, Peabody

From Gloucester, Beverly, and points east:

Travel south on Route 128

Take Exit 25B (towards Middleton) to Route 114 West

From the ramp, travel 1.5 miles west on Route 114 (you'll pass

North Shore Mall on the left just after you come off Route 128)

Make a left onto Brooksby Village Drive **

From Boxford, Topsfield, and points north:

Travel Interstate 95 South

Take Exit 50/Route 1 South

Take Route 1 South to the Route 114 exit (no exit number) and head east

From the ramp, travel .5 miles east on 114

Make a right onto Brooksby Village Drive**

From Boston and points south:

Travel Route 128 North to Interstate 95 North

Take Exit 47A (Route 114 East towards Peabody)

Take a right onto Route 114

The campus is a half mile from the end of the on-ramp

Make a right onto Brooksby Village Drive**

** Follow the road straight toward the gatehouse. Inform the guard of the AAUW meeting and follow Brooksby Village Drive straight ahead .

AAUW-MA FALL FORUM REGISTRATION (Please Print)

Please return form and check for \$15, payable to AAUW-MA, for forum registration to

Hollie Bagley, 82 Kimball Beach Road, Hingham, MA 02043.

Morning coffee/tea and a light lunch will be provided.

___ I will attend the forum on October 25, RSVP deadline October 18

___ I will attend the forum on November 15, RSVP deadline November 8

Name _____ Branch _____

Position (if any) _____

Address _____ Town _____ Zip _____

Phone _____ Email _____

Questions, contact Hollie at *hollie@gallivan.org* or 781 749-6274

Total Amount Enclosed \$ _____

AAUW Gains Special Consultative Status with U.N.

AAUW has gained special consultative status at the United Nations with the Economic and Social Council (ECOSOC), which initiates reports, makes recommendations, and promotes respect for human rights and fundamental freedoms.

For many years, AAUW has had a U.N. representative attending select meetings and monitoring issues affecting women and girls. The new designation allows AAUW to participate in international conferences, sign on to NGO statements, and share AAUW's expertise.

"We closely follow a variety of international issues ranging from girls' education to women's economic security to human rights to women in peacekeeping," said AAUW Executive Director Linda D. Hallman, CAE. "This new status will strengthen AAUW's presence globally and provide us with greater opportunities to engage in U.N.-related activities and initiatives that break through barriers for women and girls."

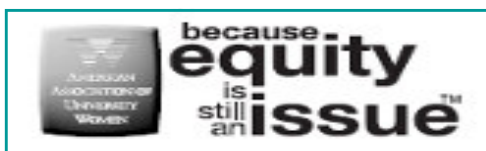
AAUW has a proud history in global affairs that includes awarding more than 2,200 international fellowships to women from more than 130 countries and partnering with leading international humanitarian organizations on initiatives to empower women.

Next year, AAUW will actively advocate for women at the 53rd session of the U.N. Commission on the Status of Women, which will focus on the equal sharing of responsibilities between women and men, including caregiving in the context of HIV/AIDS.

"AAUW can now advocate more effectively and support policies aimed at strengthening gender equality, especially in the areas of the economic, social, political, and reproductive health rights of women and girls," said Carolyn Donovan, AAUW's U.N. representative.

Currently, AAUW is encouraging its branches to commemorate the 60th anniversary of the Universal Declaration of Human Rights on December 10 and to continue supporting ratification of the women's rights treaty—the Convention on the Elimination of All Forms of Discrimination Against Women (CEDAW).

"AAUW members have long supported our efforts, from hosting international visitors to initiating forums and symposia on global issues pertinent to women and girls," said Gloria L. Blackwell, AAUW's director of fellowships, grants, and international programs. "We are thrilled that our role is expanding."



Student Advisory Council Applications Sought

Dear AAUW Member Leader:

Please share the following leadership opportunity and attached announcement with students, administrators, and relevant faculty, such as staff at women's and career centers, at colleges and universities in your community. AAUW is now accepting applications for its Student Advisory Council (SAC) for the academic year 2008–09.

With AAUW's focus on breaking down the economic and educational barriers women and girls face, SAC members provide essential firsthand accounts of student needs and ideas for combating sex discrimination to AAUW staff through monthly conference calls.

SAC members also have many opportunities to develop as leaders and gain valuable résumé-building experience. For example, students will develop women's equity events on their campuses and in their communities and assist in planning the annual National Conference for College Women Student Leaders, held each June in Washington, D.C. At the conference, student advisers play essential roles in helping lead programs, introduce speakers, encourage networking among attendees, and ensure that the conference runs smoothly.

"Serving on the SAC was an amazing experience. I had the opportunity to build friendships and collaborate with women student leaders from across the country! I learned so much from my fellow SAC members as well as the incredibly tenacious and committed staff at AAUW ... Thank you, AAUW, for an unforgettable experience!"
— Aerial Anderson, 2007–08 SAC Member

Applicants must be current students at two- or four-year accredited institutions and have at least a 2.75 GPA, leadership experience, an interest in women's issues, and the ability to fulfill the necessary time commitment.

Applications must be submitted to liti@aauw.org by **September 26, 2008**. Complete details and application materials are available online.

Contact liti@aauw.org or 202/785-7719 for more information.

Sincerely,

Linda D. Hallman, CAE

Linda D. Hallman, CAE
AAUW Executive Director

AAUW-MA 2008-2009 BOARD

Please do not hesitate to contact any board member for any reason.

PRESIDENT

Beryl Domingo
H-508-697-0602
W-617-748-2345
F-617-748-2441
beryl Domingo@hotmail.com

PAST PRESIDENT

Patricia Bologna
H-781-749-1726
PatriciaBolognaAAUW-MA@comcast.net

PROGRAM VICE PRESIDENT

Elizabeth Markson
H-781-899-1834
hezikih@bu.edu

MEMBERSHIP VICE PRESIDENT

Betty Orsi
H-508-865-9432
eorsi@verizon.net

EDUCATIONAL FOUNDATION VICE PRESIDENT

Ruth Ladd
H-781-826-6575
wetlandmom@aol.com

LEGAL ADVOCACY FUND VP

Sharon Lemoff
H-781-7493734
slemoff@msn.com

FINANCE

Virginia Giordano
H-781-659-2269
ggio@verizon.net

RECORDING SECRETARY

Sandra Sousa
H-508-823-5240
Ss58@aol.com

ADMINISTRATIVE COORDINATOR

Hollie Bagley
H-781-749-6274
HollieBagley@gmail.com

PUBLIC POLICY

Arline Broberg
H-781-665-8108
W-617-667-3060
F-617-975-8030
arlinebroberg@comcast.net

COLLEGE/UNIVERSITY CO-LIAISON

Cristina Ajemian
H-508-697-6653
W-508-588-9100ext1815
cmajemian@aol.com

COLLEGE/UNIVERSITY CO-LIAISON

Elizabeth Fragola
H-978-309-8221
EKF226@comcast.net

WEB MANAGER

Hollie Bagley
H-781-749-6274
HollieBagley@gmail.com

BYLAWS

Alice Hooper
H-508-697-8113
Alwh23@verizon.net

ACCOUNTANT

Mary Ann Walsh
H-978-535-5680
mawalsh28@verizon.net

INTERNATIONAL RELATIONS

Bonnie Howard
H-781-631-7998
bondonhoward@comcast.net

DIVERSITY RESOURCES

Nancy Moore
H-978-535-5426
nancyhmoore69@yahoo.com

BAYSTATER EDITOR/ COMMUNICATIONS

Hollie Bagley
H-781-749-6274
HollieBagley@gmail.com

PUBLIC AFFAIRS LIAISON

OPEN

NOMINATING COMMITTEE

OPEN

Branch presidents will soon be receiving electronically the 2008-2009 **AAUW-MA Directory** for distribution to branch leaders. The **2007-2008 Annual Report** will soon be posted on the state website for all members to access. Any member wishing her own PDF copy of either publication should notify Hollie Bagley at *holliebagley@gmail.com*.

AAUW Needs You!

AAUW-MA has several opportunities for members to serve as liaisons or on committees on behalf of the state. We need you to show your commitment to AAUW. Let Beryl know if you are interest in serving for one year or one term, or if you wish to nominate someone, to serve in one of the following capacities:

Nominating Committee member

Public Affairs Liaison

Please contact her at *Beryldomingo@hotmail.com* by October 15, 2008.

Thank you for all you do for AAUW.

Membership Matters

Betty Orsi, Membership VP



Betty Orsi

A full description of AAUW's membership categories can be found in the Join/Renew section of the AAUW Website: www.aauw.org/join.

Membership Categories

Members of Branch (MOB)

A graduate holding an associate or equivalent, baccalaureate, or higher degree from a qualified educational institution shall be granted membership upon payment of dues to the AAUW branch treasurer.

- * New MOB's are those who have no current AAUW affiliation.
- * Former AAUW members who have not renewed their membership within the last two years are categorized as new members. Previous years however count toward 50-year honorary life membership.

Dual Members

"Any AAUW or associate member who holds membership in more than one branch is referred to as a dual member."

- * Dual members pay Association, State, and branch fees through their primary branch and only branch fees to their secondary branch.
- * If the primary and secondary branches are in different states, secondary states may also require the dual member pay dues and fees.
- * Dual members are included in the Feb. 1 count for all branches.
- * For the AAUW convention, dual members are included in the delegate count only for their primary branch.
- * Dual members can hold any office but president in their secondary branches.

Paid Life Members (MBL)

Any member may become a paid life member of the Association upon payment of the current Association dues multiplied by 20.

- * MBLs are exempt from further payment of Association dues.
- * MBLs pay branch and state dues as established by the branch and state.
- * MBLs receive a confirmation congratulatory letter, certificate, and permanent membership card.

Honorary or 50-Year Life Members (MBHL)

Any member who has paid Association dues for a total of 50 years is eligible for honorary life membership. The 50 years need not be consecutive.

Membership continued

- * The member or the member's branch **must** submit the application for honorary life membership.
- * MBHLs upon recognition are exempt from further payment of Association dues.
- * MBHLs must pay branch and state dues, unless the branch or state chooses to waive dues for those members.
- * MBHLs receive a confirmation congratulatory letter, certificate, and permanent membership card.

Members-at-Large (MAL)

MALs are not affiliated with any branch and pay dues directly to the Association and only receive *AAUW Outlook* and all Association services.

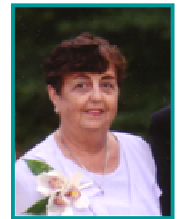
- * MALs can transfer to branch membership at any time, in most cases without paying additional Association dues.

A Message from the State Finance Chair

Ginny Giordano

A reminder to all finance chairs and members of AAUW:

Association(\$49) and state (\$15) dues were payable on July 1. (Along with your branch dues.) Many individuals and branches have all ready submitted dues for the 2008-2009 year.



Ginny Giordano

Association memberships will be processed within two weeks of dues check clearance.

After November 30, all non-renewed members will be removed from the branch roster. Finance chairs should check their rosters on the Association website and individuals should check their own listing. If you have any questions on accessing the rosters please contact me. Please email Helpline@aauw.org with any discrepancies.

Branch Finance Chairs should have received a mailing form the Association regarding a new IRS Reporting requirement- 990 N. This is required even for branches whose gross receipts are under \$25,000. If there are questions regarding this please feel free to contact me at ggio@verizon.net

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Educational Foundation

Ruth Ladd, EF VP



Ruth Ladd

The Educational Foundation (EF) is a cornerstone of AAUW and is often something we members brag about when telling people about AAUW. There have been shifts in the organizational structure of AAUW, EF, and the Legal Advocacy Fund but they haven't changed EF's mission or its importance. Its mission

remains:

The AAUW Educational Foundation provides funds to advance education, research, and self-development for women and to foster equity and positive societal change.

I'd like to remind everyone that our EF Year is shifting to match that of the Association: January 1 – December 31. Over the years there has been much confusion in trying to reconcile reports from DC with that of AAUW-MA and figuring out what counts for what year (I know because I was the Bedford-Lexington Area Branch EF Chair for a few years). Now it will be simple: paid in 2008 counts for 2008. In our recognition of branches and individuals at the next AAUW-MA convention, we will be using the 2008 numbers which will include some overlap since the April 2008 state convention was using the spring-to-spring numbers. Lucky you if you made a contribution in the early part of 2008 – it will be counted twice for recognition purposes! If anyone is confused by all this, feel free to contact me.

I'm hoping every member will make a contribution to the best of their ability as even the small ones are important – percentage counts towards commitment as well as total dollars. I have neither the time nor inclination to run a fundraiser at the state level (other than, perhaps, a raffle at convention) so my pestering will be straight-forward: please help Massachusetts have 100% participation to help AAUW-EF forward its mission.

There is an important administrative point I'd like to emphasize – when writing a check intended for EF, make it out to AAUW-EF not to your branch. It will make your branch EF chair's job easier – or mine if the check is coming directly to me – and will avoid the necessity of having you write out a new check. Checks to AAUW-EF (and AAUW-LAF) are tax deductible; those to branches are not. The following is from the toolkit for EF Chairs and is worth sharing with everyone:

SUBMITTING CONTRIBUTIONS

To protect donors from audit and tax problems, branch and state EF chairs should submit

directly, without processing (cashing or depositing) these contributions in their own branch and state accounts. In other words, for the most part you will accept checks for the Foundation, but not process those checks. Instead, you will send those checks directly to the Foundation. Donors' checks should be made payable to the AAUW Educational Foundation. Be sure to indicate the donor's name and the name of the branch and state for proper recognition and credit. Send contributions along with a **Foundation contribution report form**, available from the Foundation's fax-on-demand service at 888/603-7116 or the Member Center on AAUW's website. Detailed instructions accompany the form. State EF chairs send out all necessary information, including deadlines, to meet the Jan. 31 deadline. Contributions submitted to the Foundation will be acknowledged with an official tax receipt sent directly to the donor. While branch and state acknowledgments, such as thank-you letters, may be a good way to cultivate donors, branches and states cannot provide the donor with a receipt recognized by the IRS. The Foundation will provide that receipt.

Please do not hesitate to contact me at wetlandmom@aol.com or 781-862-6575.

Diversity

Nancy Moore, Chair



Nancy Moore

MARTIN LUTHER KING JR. BREAKFAST IN BOSTON JANUARY 19

Holidays are actually not too far off now that we've launched our Fall programs for the state and for the branches. Before you know it, January will have arrived and shortly thereafter, on January 19, the celebration of the birthday of Martin Luther King Jr. with the annual MLK Breakfast taking place in Boston.

AAUW-MA will have our usual table for ten, and the venue, the featured speaker and other details are forthcoming. BUT, sign up now and get it on your calendar! The cost will be defined in a later emailing, but it has been \$35 in recent years. Checks are written to Nancy Moore and sent to me. Call me or email me at nancyhmoore69@yahoo.com for my address.

About diversity resources: I am available to talk with anyone about ideas for diversity activity in branches. We're also planning for state conference presentations.

Thanks,
Nancy Moore
978-535-5426

Legal Advocacy Fund

Sharon Lemoff, LAF VP



Sharon Lemoff

From the **Summer LAF UPDATE:**

When the AAUW Legal Advocacy Fund began in the 1980s, its purpose was to encourage AAUW members to invest in activities that would prevent sex discrimination and promote gender equity in academia. This year, as part of our Strategic Process, the AAUW and AAUW Educational Foundation boards approved the expansion of LAF case support to align more closely with our Value Promise to

break through educational and economic barriers so that all women have a fair chance. This means that, going forward, the generous donations of our members will be available to help women in all workplaces, not just in academia. Our intent is to focus on strategic litigation. Instead of responding to applications for support, we are working proactively with a number of civil and women's rights organizations to identify litigation that has strong potential for establishing precedent or making some other significant contribution to advancing equity or reducing discriminatory workplace practices. Plaintiffs selected for support by LAF will continue to be available to travel to visit branches. Likewise, we will continue supporting campus outreach programs and expanding our online LAF resource library to include more topics on discrimination in the wider workplace.

Barbara L. O'Connor, President, AAUW Educational Foundation

LAF currently supports eight lawsuits.

This spring, the AAUW Educational Foundation Board of Directors voted to move the direction of LAF's case support away from direct plaintiff support toward support of cases that will have national significance for women in all workplaces. Therefore, while we have continued to work with our current plaintiffs, no new cases have been adopted since this decision.

Pending Cases

Ilon v. The State University of New York, Buffalo, et al.

A hearing took place in April, and the judge ruled in favor of the defendants. Ilon's attorney may file a motion for a new trial.

Jaureguito v. Feather River Community College Thein v. Feather River

Community College Wartluft v. Feather River Community College

Feather River College recently filed motions in both state and federal courts to stay all proceedings until such time that the California State Personnel Board could render a decision on Thein, Wartluft, and Jaureguito's whistle-blower claims. No decision has been made by the board. The plaintiffs opposed the college's motions and asked that the Butte County Superior Court set these matters for trial as soon as possible. The Butte County Superior Court is expected to rule in August. The Title IX claims of all three cases are currently set for trial in April 2009 in federal court.

Mansourian, et al. v. Regents of the University of California, et al.

The parties completed a summary judgment briefing in early April 2008. A hearing was held in April, and the court ruled that there was not sufficient notice of discrimination. Mansourian's attorney will file an appeal.

Potera-Haskins v. Gamble, Montana State University, et al.

On September 28, 2007, Potera-Haskins received a partial victory in her case. Although the court dismissed her Title VII claims, it allowed her Title IX claims to move forward. A trial date was set for February 1, 2008; however, in early December 2007, the district court unexpectedly vacated the trial date without explanation and stated that a new trial date would be set in the future after retrial evidentiary motions are heard and ruled upon. A new trial is set for October 20, 2008.

Settlements and Decisions

Schuster v. Berea College

Schuster's attorney filed her motion for appeal in September 2007. In March 2008, a three-judge panel was seated to review and rule on the appeal. They began their review and deliberations in May 2008, and ruled in Schuster's favor in August 2008.

Doe v. Berry College

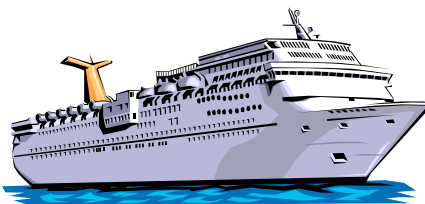
Doe, a student at Berry College in Georgia, sued the college for sexual harassment and assault in violation of Title IX of the Education Amendments of 1972 and other claims in violation of Georgia state law. In December 2007, the federal court dismissed Doe's claims against Berry College without prejudice.

Brodsky v. Kaleida Health and State University of New York at Buffalo

Brodsky, a medical doctor and tenured full professor at SUNY-Buffalo, sued the university for pay discrimination and retaliation in violation of Title VII and the Equal Pay Act. Brodsky filed suit in federal district court in September 2001. In May 2008, Brodsky settled her case with SUNY-Buffalo and resolved all related litigation.

Chichilnisky v. Columbia University

Chichilnisky, professor of statistics at Columbia University and UNESCO professor of math and economics, sued the university for pay discrimination, retaliation, and breach of settlement agreement in violation of New York state laws in 2000. On June 26, 2008, after a 10-day trial, Chichilnisky settled with Columbia University for an undisclosed amount.



JOIN US FOR A BERMUDA CRUISE

AAUW-MA is trying a unique way to raise funds for the **Legal Advocacy Fund** by sponsoring a 7 day cruise to Bermuda

departing from Boston on July 17, 2009 on the Norwegian Cruise Line's *Norwegian Spirit*.

Here's how it works. For a certain number of cabins booked, we get group rates and a complimentary cabin. Instead of taking advantage of the "free" cabin, the group leader pays for her cabin like the rest of the group and donates the money she would have saved to the **Legal Advocacy Fund**. However, we must meet the cabin quota. If you have ever dreamed of a Bermuda cruise, now is the time to do it. Our group is not limited to AAUW members, so invite your usual travel companions, bring along your family, tell your friends and neighbors—help us to meet the cabin quota. It may be possible to arrange for roommates. To find out more about the cruise visit the NCL website at www.ncl.com. For a price list for specific cabin classes and down payment details and to express an interest in the trip, call Sharon Lemoff (781-749-3734) or email her at slemoff@msn.com.