



The BayStater

Spring 2006
Volume 30, Number 3

AAUW-MA CONVENTION: Sex, Money and Power

April 8–9, 2006 Holiday Inn, Marlborough

We are very excited about this state convention! The agenda is full of “meaty” AAUW issues. Our speakers and panelists are impressive. Our convention title says it all, **Sex, Monday and Power: How Gender, Economics and Higher Education Affect Women in 2006**. We will be addressing 1.) Economic Empowerment for Women and 2.) Sexual Harassment/Assault on College Campuses-- two topics which are intimately linked. The convention format includes three plenary sessions for all attendees two of which will be followed by breakout sessions to more fully explore the topics presented.

Massachusetts Coalition on the Status of Women’s report, *Real Cuts, Real People, Real Pain*, will be presented by their Executive Director, Linda Brantley. Three breakout sessions follow that presentation: 1.) a panel that includes Mary Grant, Ph.D., the president of the Massachusetts College of Liberal Arts and Susan Crandall, the Director of Research and Innovation at the Women’s Educational and Industrial Union will further discuss the MCSW report, 2.) international experts, including Sawsan Zahara, Ph.D., from Massasoit Community College and EF Fellow Yanyan Su, will discuss *Global Perspectives on Women, Education and Economics* and 3.) a workshop on Financial Literacy will be presented for women in or approaching retirement.

Article continued on page 2. See inside for further convention details.

Thoughts from Patricia



...let our own light shine...

In his 1994 inaugural address, Nelson Mandela said, “As we let our own light shine, we unconsciously give other people permission to do the same. As we’re liberated from our own fear, our presence automatically liberates others.”

Since 1881, we in AAUW have been striving to let our light shine through our mission and our actions. We are proud of our achievements in promoting education, equality of employment and economic self-sufficiency and civil rights for all. We have accomplished what we could, with strength of purpose and creative use of resources.

AAUW-MA celebrates the closing of another productive year in advocacy through partnerships with other community organizations and in support of branch endeavors. Come celebrate our collective achievements at state convention on April 8 – 9 in Marlborough, and help chart our course for the future.

Our convention theme is mission-based with focus on aspects of women’s economic security – a topic relevant to each of us. We will welcome our New England Regional Director, some notable speakers, a Legal Advocacy Fund attorney and litigant and several Educational Foundation fellows. During this dynamic, interactive weekend, we will get to enjoy each other’s company, partake in an AAUW jewelry sale, and hear from Sema Faigen about her exciting International Fellowship fund.

At our Annual Meeting, we will share our ongoing work, recognize branches and their outstanding leaders and install new officers. You will have the opportunity to participate in a discussion about AAUW-MA’s future structure and direction, because we are indeed at a crossroads in terms of financial sustainability. Your input is critical!

Sex, Money and Power

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In the later afternoon plenary session, two major pieces of national research will be presented: *Drawing the Line*, AAUW's newest research will be presented by one of our own members and *Campus Sexual Assault: How America's Institutions of Higher Education Respond* will be presented by Heather Karjane, Ph.D., its principle author.

Following that plenary, we will offer two break out sessions. One, *A Dialogue on Drawing the Line* will include LAF supported litigant Arezou Mansourian and her attorney, Kristen Galles, JD, Mildred "Mimi" Murray, PhD., Sports Psychologist and department chair at Springfield College and a nationally recognized expert on Title IX, and one or two participants from Massachusetts colleges dealing with sexual harassment/assault on their campuses. The second break out, *Massachusetts Public Policy Issues Re: Campus Sexual Harassment/Assault* will include a synopsis of legislation currently before the Massachusetts legislature by Dr. Karjane, tips on working with and educating the media by Toni Troop, the Director

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Meet our LAF Litigant

In the fall of 2000, **Arezou Mansourian** enrolled at UC-Davis in fall 2000 specifically to participate on the wrestling team which had been including women throughout the 1990's. She, [and two co-litigants] completed their NCAA and UC-Davis athletic eligibility paperwork, were deemed eligible, and began to participate in wrestling practice. Shortly thereafter, the female wrestlers claim that the coach of the wrestling team informed them that they were no longer allowed to participate in varsity wrestling at UC-Davis. Along with the denial of this opportunity, they were no longer eligible to receive the services, insurance, and other benefits given to male varsity wrestlers.....See the case summary included in your registration packet or log on to <http://www.aauw.org/laf/cases/mansourian.cfm> for further information.

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**AAUW promotes education and equity for women and girls,
lifelong learning and positive societal change.**

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of Public Affairs for Jane Doe Inc. (the Massachusetts Coalition of Battered Women's and Rape Crisis Service Providers), and general tips on public policy advocacy by Arline Broberg, Association Public Policy Committee member.

In between everything mentioned above, we will have a rousing luncheon address by Marjorie Claprood who is a former legislator, talk show host, candidate for Lt. Governor and currently the Executive Director of the One Family Scholar Program.

It is our hope that you will register early for this exciting convention and encourage both your AAUW and non-AAUW friends to join us. This is a particularly good opportunity to invite current or recently graduated college students. We have designed special, subsidized registration and meal costs for those enrolled in 2 or 4 year degree programs (see the registration form).

See you in Marlborough!!

Marilee Kenney Hunt
AAUW-MA Program VP

Legal Advocacy Fund Night

Saturday April 8, 2006

Reception: 6:00 PM

Cash Bar

Dinner: 6:30 PM

President's Greeting: Patricia Ho

Presentation of Progress in Equity Award:

Donna Power

Recognition of Individual and

Branch Donors: Virginia Graves

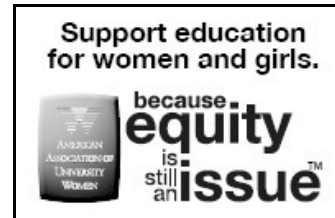
Guest Speakers: LAF Litigant and attorney

Please join us for our annual celebration of the important work of the Legal Advocacy Fund and for the presentation of our third annual Progress in Equity Award. Hear our LAF litigant, Arezou Mansourian and her attorney, discuss her personal journey in fighting sex discrimination and enjoy the conviviality of your AAUW friends. Don't miss out on a great evening.

AAUW-MA Spring Convention

Sex, Money and Power: How Gender, Economics and Higher Education Affect Women in 2006

Saturday April 8, 2006
Agenda



- 8:30-9:00** Registration and continental breakfast
- 9:00-9:15** Welcome
Patricia Ho, President AAUW-MA
- 9:15-9:45** Keynote speaker
- 9:55-10:15** Plenary session: *Real Cuts, Real People, Real Pain*
Linda Brantley, Executive Director, Massachusetts Commission on the Status of Women
- 10:15-11:45** Coffee/Tea Break. Move to Break-out sessions
- 10:30-Noon** Break-out sessions:
 1.) Panel on *Real Cuts, Real People, Real Pain*
 2.) Global Perspectives on Women, Education and Economics
 3.) Financial Literacy
- Noon-1:00** Luncheon / Speaker,
Marjorie Claprod, Executive Director of the One Family Scholar Program
- 1:00-2:00** Plenary Session: State and Local Branch AAUW Sustainability
- 2:00-3:00** Plenary Session: Sexual Harassment/Assault Issues on Campus
Two presentations of national research:
 1.) *Drawing the Line*, AAUW's newest research report
 2.) *Campus Sexual Assault: How America's Institutions of Higher Education Respond*
- 3:00** Break (time to check-in for those staying overnight)
- 3:30-5:00** Break-out sessions
 1.) A Dialogue on *Drawing the Line*: the next step, a discussion of key dynamic questions as proposed by AAUW researchers
 2.) Massachusetts-specific Public Policy Issues Re: Campus Sexual Harassment /Assault: What laws are pending; How to lobby; How to use and educate the media
- 6:00** Cash bar, cocktail hour
- 6:30** LAF Dinner
Litigant Arezou Mansourian and her attorney, Kristen Galles, JD

Sunday April 8, 2006
Agenda
Annual Meeting

Annual Meeting Agenda details found on page 4. Registration form is on page 4. Hotel information and directions are on page 5.

AAUW-MA Annual Meeting

Sunday, April 9, 2006
 Holiday Inn, Marlborough

Agenda

8:15 am Registration	
8:30 am Breakfast (plated)	
9:00 am Call to Order	
Opening and Welcome	Patricia Ho, President
Roll Call of Branches Credentials Report	Ruth Ladd, Secretary
Minutes 2005 Annual Meeting	Ruth Ladd, Secretary
Treasurer's Report	Sue E. Giurleo, Treasurer
Regional Director's Report	Marcelline Barron NE Regional Director
President's Report	Patricia Ho
Membership Report	Barbara Burgo
Educational Foundation Report	Liz Fragola
Legal Advocacy Report	Virginia Graves Donna Power
Proposed Bylaws Amendment	Alice Hooper
Nominating Committee Report	Barbara Burgo
Election and Installation of Officers	Marcelline Barron
Open Forum	
Direction to the Board Goals for AAUW-MA	Pat Bologna
Awards Luncheon Branch Pride Recognition Outstanding Branch Leaders	Patricia Ho
Announcements	
Closing/Adjournment	

AAUW-MA SLATE OF OFFICERS 2006

The AAUW-MA Nominating Committee is pleased to present the following Slate of Officers to be elected at the Annual Meeting on Sunday, April 9, 2006:

- President:** Patricia Bologna, Hingham Area Branch
 - Membership Vice President:** Barbara Burgo, Taunton Area Branch (for 1 year term to fill vacancy)
 - Educational Foundation Vice President:** Liz Fragola, Danvers-Topsfield Branch
 - Secretary:** Beryl Domingo, Taunton Area Branch
 - Nominating Committee Member:** Traude Strohschneider, Taunton Area Branch
 - Alternate:** Theresa Sousa, Taunton Area Branch
- Respectfully submitted by Barbara Burgo, Chair
 Nominating Committee

Proposed bylaw amendment

Voting between meetings. Between meetings of the Board, a written or electronic vote may be taken at the request of the president on any question submitted to the Board in writing, provided every member of the Board shall have an opportunity to vote upon the question submitted. Voting will close by a specified time. If a majority shall vote on any question submitted, the vote shall be counted and shall have the same effect as if cast at a Board meeting.

Rationale: Adding electronic voting verifies to your membership that votes by this method are legal and binding, just as if they had been done in person. It enables the Board to deal with state business in between board meetings more easily than by written vote. It is more important on the state level because everyone does not live in the same town.

The AAUW silver and crystal necklace created especially for us by CKLJewelry will be on sale for \$48. A percentage of the sales will benefit the Legal Advocacy Fund and the Educational Foundation.

SPRING CONVENTION AND ANNUAL MEETING REGISTRATION (Please Print)

Please return form and check, made payable to AAUW-MA, for conference registration and meals to Hollie Bagley, 82 Kimball Beach Road, Hingham, MA 02043. **Registration deadline is April 1, 2006.**

Please check all appropriate choices:

Saturday Conference Registration (includes continental breakfast, conference materials) \$45 _____	Students \$20 _____
Saturday lunch (plated chicken Caesar wrap, dessert, beverage) \$15 _____	Students \$10 _____
LAF Banquet Saturday evening (Chicken Picatta) \$35 _____	Students \$20 _____
Sunday Annual Meeting Registration (includes coffee/tea and materials) \$21 _____	Students \$10 _____
Sunday breakfast (plated) \$14 _____	Students \$10 _____
Sunday luncheon (plated) \$15 _____	Students \$10 _____

Indicate if you need vegetarian meals. _____

Name _____ Branch _____
 Address _____ Town _____ Zip _____
 Phone _____ Email _____
 Students, please list college/university attending _____
Total Amount Enclosed \$ _____

AAUW-MA 2005-2006 Actions and Activities

STATE AND AREA PROGRAM EVENTS

Summer Branch Leadership Training

Massasoit Community College, Canton MA
June 18, 2005

AAUW National Convention and Lobbying Day, Washington D.C.

Attended by 13 AAUW-MA representatives
Workshop presentation with Girls' Coalition of Greater Boston
June 24 – 27, 2005

Fall Conference *Giving Women Wings: Women's Economic Security*

Women at Work Museum, Attleboro MA
November 5, 2005

Honoring Family Friendly Workplaces, based on EF *Women at Work Study*.

Danvers-Topsfield, Merrimack Valley, Newburyport, North Shore Branches
North Shore Community College, Danvers MA
March 4, 2006

My Turn to Learn Fair, assisting women in transition to higher education.

Foxboro, Hingham, Taunton, Worcester Branches
Westgate Mall, Brockton MA
March 4, 2006

AAUW-MA Convention and LAF Dinner

Sex, Money and Power: Gender, Economics and Higher Education
Holiday Inn, Marlborough MA
April 8 – 9, 2006

AAUW-MA COLLABORATIVE PARTNERS

ASPIRE Mentoring Project

With Asian American Sisters Participating in Reaching Excellence
John Sims, Jr. representing AAUW-MA on ASPIRE Board

Young Women in Technology Mentoring Project Community Action Grant

Partnered with YWCA Malden in grant application, supporting mentor search

Girls' Coalition of Greater Boston

Support of January 2006 study *Where Are the Girls?*
Presentation at AAUW National Convention June 2005
Patricia Ho representing AAUW-MA on Leadership Council Board of GC

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AAUW-MA COLLABORATIVE PARTNERS *continued*

Massachusetts Commission on the Status of Women

Supporting MCSW North Shore regional briefing on MCSW Report, *Real Cuts – Real People – Real Pain*
October 2005

Women at Work Museum, Attleboro MA

Collaboration in presenting Fall Conference and museum program, "Women Who Fly" with Katherine Honey,
November 5, 2005

Coalition for Choice, Care for Youth - Lois Pulliam

Prevention First Campaign - Anatheia Waitekus
On-going advocacy and action on behalf of comprehensive reproductive health education and services, family planning, teen pregnancy prevention, access to emergency contraception (EC)

AAUW-MA statement of support for Health Education Bill at public hearing January 31, 2006, State House

Boston Women's Fund

Supported State House legislative event on the *State of Women and Girls in MA* with thirty other organizations,
January 25, 2006

Lowell Women's Week

Annual participation with Women's Week committee, Kick-off Breakfast,
LAF presentation with representation by Florence Baturin and Nancy Moore

CEDAW Project

MA Convention on the Elimination of All Forms of Discrimination Against Women.
Supporting integration of international human rights into MA's legal code.
Represented by Bonnie Howard, AAUW-MA International Affairs chair

Girls' Inc of Lynn

Girls in math, science, technology conference with North Shore Branch

Campaign for Fair School Finance

Support of equitable funding for public schools
Represented by Roseann Stephens

Ongoing networking with **MA Caucus of Women Legislators** and **ACLU of MA**

Directions to Holiday Inn, 265 Lakeside Avenue, Route 20 @ Route I-495, Marlborough

TAKE I-90 (MASS. TURNPIKE) TO I-495 NORTH, EXIT 24A, ROUTE 20, MARLBOROUGH. AT END OF RAMP GET IN LEFT LANE AND TAKE YOUR 1ST LEFT UP HILL TO THE HOTEL.

HOTEL RESERVATIONS

Rooms are double occupancy with two double beds at a cost of \$89.00 plus tax. Check-In is 2 p.m.

Registrants are responsible for making their own reservations by calling 1-888-HOLIDAY(465-4329) or by calling the Holiday Inn, Marlborough, directly at 508-481-3000. Mention AAUW-MA Convention. **Reservations must be made by March 26, 2006.**

Coalition for Choice

According to AAUW's ACTION ALERT, "During confirmation hearings in January, Judge Samuel Alito sought to distance himself from his record. His explanations were often misleading and mischaracterized both his judicial record and his well-documented legal views. AAUW opposed Alito's nomination, and was disappointed with the Senate vote. AAUW is concerned that with Alito's confirmation January 31, the court has shifted in a direction that may undermine hard-fought legal rights and protections for women and girls."

President Bush did sign the Violence Against Women Act 2005 Reauthorization into law in early January. This provides significantly enhanced protections by authorizing U.S. Dept. of Justice programs that combat domestic violence, dating violence, sexual assault, and stalking.

AAUW will continue to promote efforts that enable young women to make smart choices, and will continue to oppose any measures that would limit minors' confidential access to and education about their reproductive health options.

I represented AAUW at a January 31 hearing at the State House relative to House Bill 1641, "an act to provide health education in schools." As part of a large coalition of organizations, AAUW joined others who were appalled at the contentious hearing, attended by several hundred people wearing "Parents Rights" stickers. Ignorance about their children's health and well-being appeared to be the right being advertised by the stickers! (While the act concerned education on a wide range of topics such as nutrition, physical activity, mental health, safety, and injury prevention, substance abuse prevention, violence prevention, consumer health, growth and development, family life, interpersonal relations, disease prevention, ecological health and community health, it was clear that the opposition was there to target reproduction and sexuality.)

Lois Pulliam, AAUW-MA Representative

Membership Matters

On February 10, 2006, three new three pages were launched in the Membership area of the AAUW website. They may be viewed by signing into the Member Center at www.aauw.org. Choose Branches and States from the left table of contents. Scroll down to Membership and look for the links labeled NEW.

- The **Membership Officer Resource** page lists in one place all the resources (and links) a membership officer should need to do the job
- The **Success Stories** page gives us ideas from real branches and states for membership growth. It will be an ongoing page with updates as received and archives. You will see AAUW-MA is featured! Send your success story to memberinfo@aauw.org.
- The **Notes from the Chair** page is an open letter to all members from the association membership chair to be used as a communications tool to be updated and revised often.

Recruit, recruit, recruit

Now is the time to recruit new members. Members joining after March 15 receive the rest of this year free by paying next year's dues (Association increase \$2). Membership will expire June 30, 2007.

Where are the girls?

The Girls' Coalition of Greater Boston has just released a first-of-its-kind document containing alarming statistics about the unmet needs of girls. *Where are the Girls?* is a yearlong analysis of the state of girls' programming in Greater Boston. It provides compelling evidence supporting the uniqueness of girls' emotional and educational development, as well as the political and social consequences of ignoring their needs.

Current after-school activities are overwhelmingly male, while funding for girls' programs appears to be drying up. In Massachusetts, female delinquency has doubled over the past decade and the incidence of teen prostitution has risen at an appalling rate.

"Girls are experiencing a very challenging and complex life that includes sexism, racism, homophobia, negative body image concerns, depression, and increasing violence against and among girls," says Kathryn A. Wheeler, executive director of the Girls' Coalition. "With the help of policymakers, funders, leaders of youth programs, and researchers, we can begin to address the critical needs of girls, as well as reverse this legacy of disparity."

The Girls' Coalition of Greater Boston is a member-driven consortium dedicated to helping individuals and organizations meet the needs of girls. Core activities include professional development, information services, resources and referrals, networking partnerships, and advocacy on girl-related issues.

Represented by Patricia Ho, AAUW-MA is proud to be part of the Girls' Coalition Leadership Council board, and to support the 450 members of GC. In working with Girls' Coalition, AAUW-MA has been advocating for equity for girls – an important aspect of our mission.

Lowell Women's Week

AAUW was a visible presence in Lowell during Women's Week, March 4 – 11, 2006. Ten hearty members attended the early morning breakfast on Monday, March 6. Since we "bought" a table, we were treated to a printed sign prominently identifying our group. Joining me at the breakfast table were Lois Pulliam and Nancy Moore from Bedford, Sally Matson (Andover), Patricia Ho (Beverly), Marjorie Flowers (Acton), Liz Blumenthal (Arlington), Marion Kilson (Lexington) and Liz Fragola (Boxford) and her guest. It was an honor to hear keynote speaker Ashley Tsongas.

Later during the week, AAUW presented an LAF program at the University of Massachusetts in Lowell. Readers in the LAF Readers' Theater included Liz Markson (Weston), Liz Blumenthal, Lois Pulliam, Florence Baturin and state LAF co-vice president Virginia Graves. In the first part of the program, our members took on the role of LAF litigants; in the second part we showed the powerful video "Speaking Out for Justice."

Nancy Moore and Liz Blumenthal represented AAUW on the Girls' Inc. Conference planning group. The Girls' Inc. conference used to be held during Women's Week; this year it has been moved to April. For more information about the conference, please contact Nancy Moore (garvinancy@verizon.net or 781-275-1018).

AAUW-MA has joined the Bedford-Lexington Area branch in supporting Lowell Women's Week. Anyone interested in participating in an event next year should contact Florence Baturin (florencebaturin@verizon.net or 781-862-5811).

Florence Baturin, Bedford-Lexington Branch

CEDAW MA/IFUW Update

In mid-February, Laura Roskos, Co-founder of the Massachusetts CEDAW Project (CEDAW stands for the Convention on the Elimination of All Forms of Discrimination Against Women) asked for calls to members of the Massachusetts Legislature's Joint Judiciary Committee to request an "up or down" vote on HB 706 rather than "send to study" as has happened in the past. AAUW was asked to make calls as one of the 50+ members of the legislative campaign coordinated by the Massachusetts CEDAW Project to pass Massachusetts Human Rights Bill HB 706. Specifically, HB 706 asks the Commonwealth of Massachusetts to establish a special commission to investigate how international human rights standards have been and could be integrated into Massachusetts law and practices.

All of the following still undecided legislators need to hear from us about our support for legislation that represents an opportunity to establish higher rights standards in Massachusetts than those embodied in the U.S. Constitution and to make connection to global movements for social change:

- State Senator Thomas M. McGee – Third Essex and Middlesex
- State Senator Robert S. Creedon, Jr. – Second Plymouth and Bristol
- State Senator Steven A. Baddour – First Essex
- State Senator Brian P. Lees – First Hampden and Hampshire
- State Representative Garret J. Bradley – Third Plymouth
- State Representative James B. Leary – Fourteenth Worcester

Our connection to Human Rights Bill HB 706 and, through it, to the movement for human rights and women's rights internationally is particularly important at a time when the future relationship between AAUW and the International Federation of University Women (IFUW) has not been completely resolved. AAUW continues to be an IFUW member, with dues in arrears status. AAUW is currently in arrears for calendar years 2005 and 2006, a total of approximately \$700,000. Discussions with IFUW about AAUW's financial position and IFUW's efforts to reduce costs continue.

The AAUW Board approved the AAUW Board IFUW Working Group's proposal for taking voluntary, non-tax-deductible contributions from AAUW members until June 30, 2007 toward satisfying AAUW's obligation for IFUW calendar years 2005 through 2007 dues. Details of the contribution opportunity are being developed.

Bonnie Howard, International Relations

ASPIRE

ASPIRE will be sponsoring an **Asian American Women's Leadership Conference** on April 29, 2006 at Simmons College. Registration will start on March 1, 2006. You can register at www.girlsaspire.org.



Public Policy

Arline Broberg, Chair

AAUW works to identify, research and advocate issues important to women and girls. Of particular interest are:

DRAWING THE LINE - SEXUAL HARASSMENT ON CAMPUS: On Tuesday, January 24, at the National Press Club, the AAUW Educational Foundation released the most comprehensive research to date on sexual harassment on college campuses. "Drawing the Line: Sexual Harassment on Campus" analyzes findings from a nationally representative survey of undergraduate college students which found that nearly two-thirds of college students experience sexual harassment at some point during college, including nearly one-third of first-year students.

ASK CONGRESS TO RESTORE TITLE IX: On March 18, 2005, the U. S. Department of Education issued new Title IX policy guidance, "Additional Clarification of Intercollegiate Athletics Policy: Three-Part Test - Part Three." This clarification is a dramatic departure from the previous standards under which schools could demonstrate compliance with Title IX. AAUW believes this guidance is an under-the-radar attack on Title IX meant to undermine the law and the 30 years of progress made by women and girls as a result of this landmark legislation.

OPPOSE RECORD CUTS TO STUDENT LOANS: On Wednesday, February 1, the House passed a budget reconciliation bill that will increase the cost of the average student loan burden by \$2,000 and cost parents an average of \$3,000 more in interest on loans for their children's education. The budget reconciliation bill will cut \$12.7 billion from the student loan program. At the heart of AAUW's mission is a belief in promoting education and equity for women and girls. Making sure women have access to a college education is a core part of this mission. In order for future generations of women to make a college education a reality, we must not let Congress pass a budget reconciliation bill that puts the dream of a college education further out of reach for more Americans.

HATE CRIMES UPDATE: As part of our commitment to opposing all forms of discrimination, AAUW has long been a leader in promoting hate crimes legislation. We are pleased to report that the Local Law Enforcement Hate Crimes Prevention Act was approved (223-199) as an amendment to the Children's Safety Act of 2005 (H. R. 3132). The amendment would add gender, sexual orientation, and disability to protections covered by federal hate crime law. As a long-time leading advocate for expanding hate crimes law, AAUW believes that while states should continue to play the primary role in the prosecution of hate crimes violence, the federal government must be able to address cases that local authorities are either unable or unwilling to investigate and prosecute.

TELL CONGRESS TO CLOSE THE WAGE GAP: AAUW supports the Paycheck Fairness Act, introduced by Senator Hillary Clinton (D-NY) and Representative Rosa DeLauro (D-CT), and the Fair Pay Act, introduced by Senator Tom Harkin (D-IA) and Representative Eleanor Holmes Norton (D-DC). These bills would strengthen and improve the Equal Pay Act by allowing people who sue for fair wages to receive punitive and compensatory damages beyond back pay alone, reinstating the Bureau of Labor Statistics collection of data on women workers in the Current Employment Survey, and prohibiting employers from reducing any employee's wages in order to comply with pay equity requirements.

Visit AAUW's website (www.aauw.org) and click on the Issue Advocacy tab to keep current and take action.

Educational Foundation: Make a Pledge for Sema

Service, Equity, Magnanimity, Affirmation: It all adds up to **SEMA**.

Sema Faigen has been a member of AAUW since 1949, that's 57 years. Her CV of volunteerism represents more hours of real work than that of most CEOs. And she's done it all with magnanimity and affirmation in service of equity for women, girls, and all who have been under served. Let me highlight a few things, so you can all appreciate Sema's accomplishments:

- New England Regional Director 1983 - 1985
- AAUW/MA president 1978 – 1982 (two terms)
- President Metro-West Branch 1995 -1997
- Association (national) Board of Directors 1983 -1985
 - Association committees 1979 -1993
- Virginia Gildersleeve International Fund
 - President 1999 -2002
 - Board member, etc. 1989 -1999
- Attended four International Federation of University Women Conferences
- League of Women Voters 1951
 - Wayland President 1963 -1965
 - Many positions over the years at local and state level
- Wayland School committee 1966 – 1972
 - Numerous other town committees
 - Recognized for 25 years of service to the town of Wayland
 - Recognized by the Wayland School Committee for contributions to Education



I have to stop here, but you get the idea. This is one terrific woman! When the AAUW state board decided in 2000 that we should establish an international fellowship in Sema's name they had the right idea. Now, with Sema's enthusiasm and activism to inspire us, we need to complete this endeavor.

I will be asking all of you to "Pledge for Sema." Sema & Ivan have already set up a matching program whereby for every two dollars we raise they will contribute one dollar. Every \$100 is now worth \$150. This fellowship is very dear to Sema and she is honored to have AAUW recognize her in this way. We know she has given much, now it's our turn to give back. Honor Sema and invest in the future of the world with a pledge for the Sema Faigen International Fellowship. Thank you.

Liz Fragola , EF VP



AAUW promotes equity for all women and girls. life-long education, and positive societal change.

AAUW Educational Foundation provides funds to advance education, research, and self-development for women and to foster equity and positive societal change.

AAUW Legal Advocacy Fund provides funding and a support system for women seeking judicial redress for sex discrimination.

AAUW is open to all graduates who hold the baccalaureate or higher degree from a regionally accredited college or university. In principle and practice AAUW values and seeks a diverse membership. There shall be no barriers to full participation in this organization on the basis of gender, race, creed, age, sexual orientation, national origin, disability or class.

Send Change of Address to:
The BayStater
82 Kimball Beach Road
Hingham, MA 02043

Non-Profit Org.
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