



The BayStater

Spring 2007

Volume 31, Number 3

AAUW-MA Convention

Women of the World: Perspectives on Health, Wealth and Music
May 5—6, 2007 Holiday Inn, Marlborough



Marilee Kenney Hunt

We are so excited about our Spring Convention 2007! The executive board met at the China Pearl and, perhaps, inspired by our surroundings, picked the topic *Women of the World: Health, Wealth and Music* as our convention theme. Saturday, May 5th will be full of motivating stories from women all over the world. We will discuss human trafficking, the complexities of undocumented immigrants in the US, the interplay of education, economics and health, micro-economic lending in the 3rd world, Cambodian women immigrants health needs in the US and in their home country and much, much more. There will be ample opportunity for you to meet and talk with our speakers and panelists---each of them an inspiration unto herself. After learning about Health and Wealth, we will hear and learn about music in Senegal and other parts of the world---music that holds communities together, gives women strength and courage and reaches out to inspire us.

The day will be topped off by a fundraising dinner for the Educational Foundation. It is sure to be an experience to be remembered and we very much hope you will be part of it.

The Holiday Inn and Suites in Marlborough (site of the last year's state convention) has offered us a very reasonable room rate and good food. We encourage you to take advantage of this great opportunity and stay over Saturday night so you can join us for breakfast, the State Board meeting, and the Awards Luncheon on Sunday, May 6th.

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Pat Bologna

Pat's Points

The beauty of daylight-saving time is that it just makes everyone feel sunnier. Edward Markey

The recent daylight saving time adjustment was mandated by Congress in 2005 to remedy the anticipated energy consumption requirements of our nation. Over this past week, we have adjusted our physical and internal clocks to better sync with this change.

Not unlike our congressional delegations, the leadership team of AAUW anticipated a future problem and proposed a long term resolution. This Strategic Process, rolled out to members over the last few months, will be fully vetted at the National Convention in Phoenix. Because AAUW members cannot "turn back the clock, but only wind it up again" (B.Prudden), this ambitious outline serves as a guidepost to AAUW revitalization, renewed stature and visibility.

How will we adjust to these changing dynamics? King Whitney has written, "Change has a considerable psychological impact on the human mind. To the fearful, it is threatening because it means that things may get worse. To the hopeful, it is encouraging because things may get better. To the confident, it is inspiring because the challenge exists to make things better." What will be the adjustments that AAUW members make to better equip themselves and the organization for the future? Will we be fearful, hopeful or confident?

Continued on page 9, column 1

AAUW-MA Annual Meeting

Sunday, May 6, 2007

8:00 am Registration**8:30 am Breakfast (plated)****9:00 am Call to Order** Patricia Bologna**Opening and Welcome** Patricia Bologna**Roll Call of Branches** Beryl Domingo**Credentials Report** Beryl Domingo**Minutes 2005 Annual Meeting** Beryl Domingo**Treasurer's Report** Sue Giurleo**Regional Director's Report
and AAUW update** Patricia Ho**President's Report** Patricia Bologna**Administrative Coordinator's
Report** Hollie Bagley**Program Report** Marilee Kenney Hunt**Membership Report** Barbara Burgo**Educational Foundation Report** Elizabeth Fragola**Legal Advocacy Report** Hollie Bagley**Nominating Committee Report** Betty Orsi**Election and Installation
of Officers** Patricia Ho**Open Forum****Awards Luncheon****Announcements****AAUW—MA Slate of Officers 2007**

The AAUW-MA Nominating Committee is pleased to present the following Slate of Officers to be elected at the Annual Meeting on Sunday, May 6, 2007:

President-Elect: Beryl Domingo

Taunton Area Branch

Program Vice President: Elizabeth Markson

Bedford-Lexington Branch

Legal Advocacy Fund Vice President:**Secretary: Sandra Sousa**

Taunton Area Branch

Treasurer: Virginia Giordano

Hingham Area Branch

Respectfully submitted by Betty Orsi, Chair
Nominating Committee

HOTEL RESERVATIONS

Rooms are double occupancy with two double beds at a cost of \$95.00 plus tax. Check-In is 3 p.m.

Registrants are responsible for making their own reservations by calling 1-888-HOLIDAY(465-4329) or by calling the Holiday Inn, Marlborough, directly at 508-481-3000. Mention AAUW-MA Convention. **Reservations must be made by April 20.**

**Directions to Holiday Inn, 265 Lakeside Avenue,
Route 20 @ Route I-495, Marlborough**

TAKE I-90 (MASS. TURNPIKE) TO I-495 NORTH, EXIT 24A, ROUTE 20, MARLBOROUGH. LEFT AT END OF RAMP, 1ST LEFT UP HILL TO THE HOTEL.

SPRING CONVENTION AND ANNUAL MEETING REGISTRATION (Please Print)

Please return form and check, payable to AAUW-MA, for conference registration and meals to Hollie Bagley,

82 Kimball Beach Road, Hingham, MA 02043. **Registration deadline is Thursday, April 19, 2007.**

Please check all appropriate choices:

Saturday Conference Registration (includes continental breakfast and plated lunch) **\$60** _____

EF Banquet Saturday evening (Roasted turkey) **\$35** _____

_____ Indicate if you need vegetarian meals.

Sunday Annual Meeting and Awards Luncheon (includes plated breakfast and awards luncheon) **\$50** _____

_____ Indicate if you need vegetarian meals.

Name _____ Branch _____

Address _____ Town _____ Zip _____

Phone _____ Email _____

Student discount available, contact Hollie at hollie@gallivan.org or 781 749-6274

Total Amount Enclosed \$ _____

AAUW-MA Convention

Women of the World: Perspectives on Health, Wealth and Music
May 5—6, 2007 Holiday Inn, Marlborough

Saturday Agenda

- | | |
|--------------------|--|
| 8:15-9:00 | Registration and continental breakfast |
| 9:00-9:15 | Welcome and Opening Remarks |
| 9:15- 9:45 | Keynote Speaker |
| 9:45-10:00 | Musical presentation |
| 10-10:30 | Break (Networking, resource tables) |
| 10:30-12:00 | Health Panel |
| Noon | Lunch
Post Lunch: The Complex Lives of Undocumented Women in the US
Victoria Fahlberg, Ph.D., Executive Director, One Lowell |
| 1:30-3:00 | Wealth Panel
Micro Economic Lending
Effects of Sexual Assault on Undocumented Female Workers in the US
Asylum Seekers and Economic Impacts |
| 3:00-3:15 | National Girls Collaborative Project |
| 3:15-3:30 | Break |
| 3:30-5:00 | Music Panel |
| 5:00-6:45 | Hospitality Room |
| 6:45 | Educational Foundation Banquet |

More details will be posted on the AAUW-MA website. Visit www.aauw-ma.org often for updates.



MVP – Spotlight : Florence Baturin

Having had the opportunity to spend time with Florence at her home while preparing to serve on a panel during Lowell Women's Week and presenting LAF testimonials to a classroom of potential teachers at U Mass Lowell, it became apparent that she is another one of AAUW's "hidden treasures."

An AAUW member since 1975, Florence is currently the Lowell Women's Week liaison for the Bedford-Lexington Area Branch, and also serves as their Communications/P.R. person. Her past positions include: **Branch:** President, Program Vice-President, Topic Chair ("Women as Agents of Change" among others), Diversity Chair, By-laws Chair, LAF, EF (1988-90), LWW liaison; **State:** President (1985-88), Program Vice-President, Diversity Chair, LAF Vice President, EF; Publication Projects Coordinator; **Association:** AAUW Board as New England Regional Director (1989-93) and LAF Board.



Additionally, during our visit to Florence's home, we could not help but notice the wonderful quilts adorning her walls and learned that she is a member of the Rising Star Quilters Guild and was the Quilt Show Chair in 2006.

If that weren't enough to make her a life-long "marvel" and subject of our MVP column this month, she mentioned -ever so humbly-as we were leaving that night that she was running for the office of Town Meeting Member. She had first been elected in 1981 and served through 1990 when she resigned due to a lengthy commute to work in Boston which would not allow her to return to Lexington in time to attend the meetings. She was re-elected in 1993. Last week Florence announced via e-mail that she had won her latest bid and was elected to another 3-year term on March 5th. In addition to this public office, Florence had been appointed by the Board of Selectmen to the Fair Housing & Human Relations Committee (1985-2001) and is a founding member of the Lexington Housing Partnership (2003-present). Previously, she was appointed by the Superintendent of Schools to serve on the School Cultural Diversity Committee, was a founding member of the Lexington Coalition for Racial Equity, founding member (1983-2006) and on the METCO, Inc. Board of Directors (1995-1998).

No wonder she doesn't have as much time as she'd like to work on her loom, which sits prominently in her living room. Wow, how's that for a great public servant and social activist! Florence, you exemplify what it means to be an AAUW member. You are truly a **Most Valuable Person** and it is a pleasure to work with you, and all our active and valuable members, on AAUW initiatives throughout Massachusetts... *Because Equity is Still An Issue!*

Barbara Burgo, Membership Vice President

Membership Matters

Barbara Burgo, Membership VP



Phase Two of the Member-Get-a-Member campaign is coming to an end in March.

Below is a list of the branches and

members, according to my records, who have enrolled new members through December, 2006. If there are any discrepancies, or additional members who are not captured here please let me know.

I would like to congratulate everyone who has helped our Association grow this year. The branches who have gained new members in this second phase will be announced as soon as the records are verified. Alas, this is not the end but the beginning of our renewed focus on bringing new members to AAUW...because Equity is Still an Issue.

Member-Get-a-Member HALL OF FAME - PHASE 1

Massachusetts

Bedford-Lexington Area

Joan Zinderman (1)

Janet Khattab (1)

Hingham Area

Hollie Bagley (2)

Patricia Bologna (1)

Kay Campbell (1)

Beatrice Kelly (1)

Newburyport Area

Patricia Gorton (1)

North Shore

Patricia Ho (1)

Taunton Area

Rosemarie Buote (1)

Marilee Kenney Hunt (1)

Honoring The Past, Embracing The Future



Patricia Ho
New England Regional Director

As AAUW proudly celebrates its 125th anniversary, we reflect on our past achievements but consider that our work for equity is far from accomplished. For this, we plan for the future by assessing the changing environment – internal and external demographics, financial pressures, emergence of new technologies and ways of communicating, need for a clear identity.

In adopting a new mission statement, we have not changed our goals. *AAUW advances equity for women and girls through advocacy, education and research.* Rather, we are dynamically adapting our organizational structure and governance to more effectively implement our mission. These changes are addressed in the proposed bylaws amendments, which I will discuss with you at your state convention, and which will be voted upon by delegates at National Convention in Phoenix.

Organizations operate best with a strategic plan and so AAUW's strategic process sets directions and benchmarks for the way forward. Please stay informed by checking www.aauw.org under Strategic Process. You will find the Joint Boards' Report, the Proposed Bylaws Amendments, Frequently Asked Questions, and the underpinning documents for this work. If you have any questions or concerns, contact me at PatriciaHoAAUWMA@aol.com or 978-921-6658, or you can address them directly to strategic_process@aauw.org.

As a member of the Association Program Development Committee which has been promoting theme-based programming at all levels, I am particularly proud that our New England states are modeling aspects of *Education as the Gateway to Women's Economic Security*.

Our identity is clarified through our action, and AAUW-MA has initiated outstanding examples of mission-focused work, through wage equity, campus harassment, and international women's rights themes at state meetings; Equal Pay Day advocacy on April 23, and the multi-branch coordination of a public hearing on advancing women to wage equality. Other branch activities have admirably promoted AAUW's work within different communities.

Thank you, everyone, for your strong efforts on behalf of AAUW. I look forward to seeing you on May 5 – 6 in Marlborough.

Support Our Equal Pay Day Event April 23, 2007, 10 - 3, Great Hall, State House, Boston

Did you know that women have to work into April of the following year to earn the same salaries as their male counterparts did the previous year? Women who work full time, year round made 77% of men's earning. A female graduate student will lose \$1.2 million of potential income over her lifetime because of gender. What can we do about this injustice?

AAUW-MA has initiated a partnership with the Massachusetts Commission on the Status of Women and other organizations in the planning of an Equal Pay Day kick-off event on April 23, 2007, 10 - 3, at the State House in Boston. The dynamic program will include --

- * Keynote speaker Evelyn Murphy, author of *"Getting Even - Why Women Don't Get Paid Like Men and What to do About It"* and founder of WAGE Clubs;
- * A panel featuring representatives of groups most impacted by wage inequity (low-income, retired, women in transition, younger women, professional women);
- * Lobbying training, then time to visit legislators;
- * Small group discussions regarding wage experiences.

This event is linked to the regional public hearings sponsored by the MA Commission on the Status of Women, and the introduction of legislation authorizing a study of public sector wages.

In planning this, AAUW-MA is one of the founding members of the MA Coalition for Women's Wage Equality with YWCA's of New England, NOW, BPW, UMass Center for Women in Politics and Public Policy, Boston Women's Commission, Boston Women's Network, among others.

We are very proud of the work of four branches in coordinating a highly successful wage inequity public hearing in Lowell on March 6. Many thanks to Bedford-Lexington, Danvers-Topsfield, Newburyport and North Shore branches, and to Liz Fragola, Liz Markson and Pat Gorton for spearheading this collaborative community project. We also acknowledge with much appreciation the leadership and support of Linda Brantley, MCSW Executive Director and AAUW member.



Patricia Ho
AAUW-MA Public Affairs Liaison

Lowell Women's Week

Breakfast

Five AAUW members plus a friend joined with more than 200 women and men to officially usher in Lowell Women's Week 2007. Being part of a large group of accomplished women is always an uplifting experience; this year was no exception. Traveling to Lowell for the 7:30 am event were Liz Fragola, Florence Baturin, Marion Kilson, Nancy Moore and Lois Pulliam. Keynote speaker Susan Retik, whose husband was killed in the 9/11 disaster, spoke about *Beyond the 11th*, a foundation she co-founded with another 9/11 widow.

Since the Bedford-Lexington Area branch donated items for the free Raffle Baskets, it is only fitting that Lois and Liz were lucky door prize recipients.

"because equity is still an issue!"

As part of Lowell Women's Week activities, six AAUW members representing the Bedford-Lexington Area branch and AAUW-MA presented a powerful program on March 8th to UMass Lowell students in the Graduate School of Education.

Portraying current or past LAF litigants in a readers' theater format were Liz Blumenthal, Pat Bologna, Barbara Burgo, Marion Kilson, Lois Pulliam, and Florence Baturin, program coordinator. Each of the "litigants" told her heart-wrenching story about justice denied due to her gender.

When the LAF video "Speaking Out for Justice" was shown during the second part of the program, the students saw and heard five former litigants - Donna Hunt, Kay Austin, Farah Arefi, Anne Murray and Leigh Segal - speak about their ordeals. (The results of their cases are listed on the AAUW LAF website.) Not pleasant stories - but stories that need to be told, over and over and over again to remind us that women are still not on a level playing field with their male counterparts. The graduate students were shocked and outraged by the harassment and discrimination based on gender that is rampant on campuses across the country, and spoke about instances when they, the women in the group, were harassed or felt unsafe.

AAUW has presented this program "because equity is still an issue" for the past three years as its contribution to Lowell Women's Week activities.

9 to 5: Are You Paid What You Are Worth?

That equity remains an issue was also highlighted at an AAUW multi-branch wage equity public hearing—"9 to 5: Are You Paid What You Are Worth? -- during Lowell Women's Week. Co-sponsored in collaboration with the MA Commission on the Status of Women, the Lowell YWCA, the Council on Diversity and Pluralism, and the Labor Extension Program and the Center for Women and Work at the University of Massachusetts Lowell, MA AAUW members attending

included Pat Gorton, Patricia Ho, Marion Kilson, Liz Markson, Lois Pulliam, and Liz Fragola, program coordinator for AAUW. Braving the windy cold night to translate AAUW's mission into action, approximately 40 people, including members of the community and students from the University of Massachusetts Lowell, heard testimony and participated in discussions about gender based pay inequities, and the difficulties of supporting a family and balancing work and family responsibilities. Attendees provided poignant and significant information that hopefully will be useful to the Massachusetts Commission on the Status of Women to address the persistent financial hardships still a hallmark of so many women's lives.

Diversity

ONE BOOK/MANY BRANCHES DIVERSITY PROJECT

AAUW-MA is invited to participate in a statewide branch diversity reading project modeled after the Diversity Book Group that Bedford-Lexington Area Branch diversity chair, Marion Kilson, has successfully started this year.

A book group is an enjoyable, educational and low-key way to raise diversity awareness. Aside from actually living among people of another culture, a close look at someone's story is one of the most effective ways to learn about another culture. There are numerous books available on the subject of lives and customs within various cultures, and the experience of coming to live in a culture other than the one in which one was reared.

The book choice for AAUW-MA is Amy Tan's novel, *The Bonesetter's Daughter*, the dual story of a Chinese American woman and her mother. The theme is about mothers and daughters simultaneously estranged and bonded, and about the part memory plays in their lives.

One person in each branch will facilitate the members' reading of the novel in her branch in preparation for a discussion by all readers across the state at the Winter Conference, 2008. Once that branch member is identified, I will be in touch with her in late Spring 2007 to move the implementation along within her branch toward the Winter Conference discussion.

I look forward to this... and I believe you will find it enjoyable.

Nancy Moore, State Diversity Chair
781-275-1018

Coalition for Choice

Reproductive choice has seen its ups and downs during the last few months, so there is cause for celebration as well as for renewed (or continued) diligence.

The November 2006, election made it clear that South Dakota wanted to maintain some control with women and girls where their reproductive decisions were concerned. That was a plus. Then, too, some legislators with anti-choice leanings were defeated around the country, giving hope to the maintaining of Roe v. Wade.

Despite these pluses, the Supreme Court is still expected to come to a decision at the highest level regarding reproductive choice, yet again. In late 2006, President Bush named Eric Keroack to be deputy assistant secretary for population affairs at the Department of Health and Human Services. This means that Dr. Keroack, a Massachusetts ob-gyn, oversees the \$280 million Title X program, the only federal program designed to provide access to contraceptive supplies and information to all who want and need them, with priority given to low-income persons." Dr. Keroack was, before this appointment, mainly known for his very UNscientific study regarding the relationship between premarital sex and the suppression of the hormone oxytocin, thereby impairing one's ability to forge a successful long-term relationship. Real scientists have referred to this as "really, really scary", "utterly hilarious", and "wacko"; but suffice it to say that there is nothing in Keroack's background that fits him for dealing with our country's population problems. Family planning and contraception are not among his interests. You might try writing a letter to the President to declare your opposition to such an appointment.

Meanwhile, on the home state front, the election of a pro-choice governor and many new legislators has made further passage of pro-choice bills (and defeat of anti-choice ones) more likely. The Health Education bill is proceeding nicely, with over one hundred sponsors, so we can hope that accurate age-appropriate sex education will soon be available to Massachusetts school children.

Lois Pulliam

AAUW representative to Mass. Coalition for Choice



National Girls Collaborative Project

AAUW's Educational Foundation was awarded a five-year grant by the National Science Foundation for the National Girls Collaborative Project to provide volunteers (Regional Liaisons) whose role is to support (the local collaborative based on their individual needs), promote (to AAUW members and people in industry, government & academic arena) and connect (girl serving programs) to the NGCP in order to create more opportunities for girls and young women in the science, technology, engineering, and mathematics fields.

Michele DesAutels is the New England regional liaison to the NGCP, and is working toward the following goals:

1. Maximize access to shared resources within projects and with public and private sector organizations and institutions interested in expanding girls' participation in STEM.
2. Strengthen capacity of existing and evolving projects by sharing promising practice research and program models, outcomes and products.
3. Use the leverage of a network or collaboration of individual girl-serving STEM programs to create the tipping point for gender equity in STEM.

[Watch for the NGCP program at Convention.]



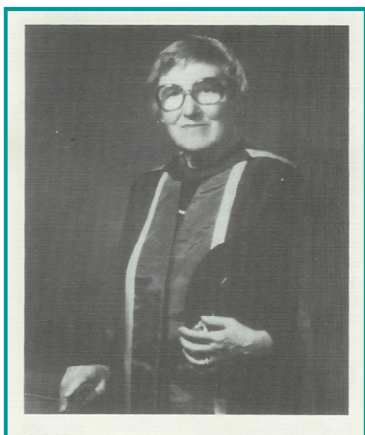
AAUW-MA Membership VP Barbara Burgo and AAUW-MA President Pat Bologna put in a good word about AAUW to Governor Deval Patrick while attending the Martin Luther King, Jr. breakfast.

Continued from page 1

Encourage your fellow Branch members to attend (offer to share a ride; enjoy the sociability of like minded, fascinating women from your own branch as you travel to and from the convention!). Invite non-AAUW members so they can see how inspiring and motivating an AAUW gathering can be. Good company, stimulating subjects and an opportunity to deepen our commitment to equity in education for women are our promises for the day. Please join us!

Marilee Kenney Hunt
AAUW-MA Program VP

Elizabeth May Celebrates 100th Birthday



Elizabeth May, one of our most distinguished members, will celebrate her 100th birthday on April 26th. She still lives in her home in Harvard, MA surrounded by the flowers and herbs she loves. Her mind is sharp but her body frail, requiring round the clock aides to care for her. Her friend Audrey Ball writes

that "she relishes hearing stories about herself and others from her more active days."

During Dr. May's extraordinary career, she held numerous leadership positions in the academic, governmental and public sectors including Dean of Wheaton College where she also served as acting president (1949-64), Analyst, US Dept. of the Treasury (1939-41) and Fiscal Analyst, Bureau of the Budget (1941-47) and was the first woman member of the board of the Export-Import Bank (1964-69).

Active in AAUW at state, national and international levels, she was IFUW President (1974-77), AAUW First Vice President (1961-69), chair of the Fellowships Program Committee (1950-55) and Fellowships Fund Committee (1955-59). Additionally, she was a founding member and second president of the Virginia Gildersleeve International Fund (1981-87); in fact, she was one of the eleven original incorporators who each contributed \$300 to cover costs to incorporate in New York State. In 1936 she joined the staff of AAUW to develop an educational program to explain controversial social issues, including the cause and cure for the Great Depression.

Closer to home, Elizabeth was First Vice President of the Massachusetts Division, as it was called, (1960-61), Taking Hold of Technology topic chair (1981-85) and a member of the Acton Area branch until it disbanded and then joined the Bedford-Lexington Area branch. Due to space limitations this is just the tip of the iceberg of her stellar career; plans are underway to reproduce the Dr. Elizabeth S. May International Fellowship Endowment brochure on our website showing a more extensive description of her accomplishments.

Dr. May's educational resume is just as impressive. She

received her BA in economics from Smith College in 1928, and entered the London School of Economics where she earned her Ph.D. in 1931. She was awarded honorary degrees from Wheaton College and from Goucher College. Dr. May was a long-time member and chair of both the Harvard, MA Conservation Trust and the Harvard, MA Long Range Planning Advisory Board.

Do you remember when Elizabeth May attended a state meeting under the guise of speaking about IFUW only to learn AAUW in Massachusetts had started the Elizabeth S. May International Fellowship Endowment? Sending a card to Elizabeth (50 West Bare Hill Road, Harvard, MA 01451) with your memories would be an appropriate way to thank a respected economic theorist, teacher, dedicated volunteer and friend for her many contributions to AAUW.

**Happy Birthday Elizabeth
from all your friends in AAUW!**

Profuse Congratulations!

17 February 2007

Dr. Drew Gilpin Faust
Radcliffe Institute for Advanced Study
10 Garden Street
Cambridge, MA 02138-3600

Dear Dr. Faust,

Our profuse congratulations!

On behalf of the entire Massachusetts membership of the American Association of University Women, I applaud your recent appointment as President-Elect of Harvard University. You certainly bring considerable talents as an academic leader and noted author to these new responsibilities.

You may be interested to know that since 1881 the American Association of University Women has been the nation's leading voice promoting education and equity for all women and girls. Our members have examined and taken positions on the fundamental educational, social, economic and political issues of the day. The American Association of University Women has always been a catalyst for change.

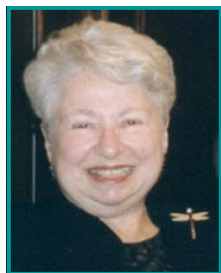
It heartens us all when a qualified woman is selected for such a visible and important role in higher education. We wish you many years of successful tenure in this new position.

Very truly yours,

Patricia G. Bologna

Educational Foundation Banquet

A FUNdraising Event for the Sema Faigen International Fellowship



Sema Faigen

Please join us on Saturday evening, May 5th, for an EF banquet to have fun and raise funds for the Sema Faigen International Fellowship. Several EF fellows will be on hand to talk about their research and the importance of their fellowship to the completion of their degrees.

In addition we will have a small silent auction to add to the fundraising efforts. We're hoping Sema will be there to inspire contributions as only she can and to see how much we are all committed to completing the endowment.

Pat's Points continued from page 1

In keeping with the new **Mission** statement of AAUW (AAUW advances equity for women and girls through advocacy, education and research) and the new **Vision** statement (AAUW will be a powerful advocate and visible leader in equity and education through research, philanthropy, and measurable change in critical areas impacting the lives of women and girls), the Program committee has been hard at work organizing the Spring 2007 Convention, "Women of the World: Perspectives on Health, Wealth and Music" for Massachusetts members. This weekend event will be a rich and rewarding opportunity to be inspired by social justice, advocacy and fundamental rights to physical integrity.

Margaret Mead has said, "If we are to achieve a richer culture, rich in contrasting values, we must recognize the whole gamut of human potentialities, and so weave a less arbitrary social fabric, one in which each diverse human gift will find a fitting place." The Spring 2007 AAUW Massachusetts Convention in Marlborough will be a most fitting place to revitalize and to be informed along with your colleagues. The details for this wonderful weekend are listed separatelybe certain to register and attend!

Now, aren't you feeling sunnier already?

Educational Foundation

Liz Fragola, AAUW-MA EF VP

Yunnan Province, China: AAUW Mission in Action

What new can I say about the Educational Foundation? Yes, it's about fundraising, always that. It's hard to keep asking, but ask I will. Why? Because I am determined to see the completion of the Sema Faigen International Fellowship, as I am sure many of us are. Why else? Because of the incredible, crucial, but often obscure work being done by our fellows. Many of you have met Yanyan Su, a young Chinese woman, studying at Brandeis University and recipient of an International Fellowship. Here's a follow-up to her story.

Yanyan is currently working in Yunnan Province in the mountainous southwestern part of China, bordering Myanmar in the west and Tibet in the north; a very remote area. "... sometimes I have to live in the villager's home because it takes five hours climbing to get to their houses. Sometimes when it rains or snows too much, the only road will be broken", Yanyan wrote to me in October. She is working with the Salvation Army to educate young women, give them job skills and help stem the tide of human trafficking. The outflow of young women is alarming, she says. In one village there were only two women among 43 households. She is working to teach local women planting, breeding, accounting, and how to use micro credit among a myriad of other basic skills.



Yanyan Su

"My colleagues in the Salvation Army attach pretty high importance to my work here. They believe my study in the US can contribute to better project design, implementation, evaluation; new concepts and skills could be introduced to promote efficiency and quality. At this time I truly feel how valuable my pursuit for higher education is. *If possible, please forward my gratitude as an AAUW International Fellow to AAUW colleagues and all donors for the precious scholarship opportunity. And also I want to let you all know that you won't be disappointed, you will be proud of what we are doing.*"

Need I say more?

CKL Jewelry will be on hand to sell their unique beaded bracelets, necklaces and earrings. A percentage of all proceeds benefit EF. Our AAUW necklaces will also be available for \$50, with \$14 going to SFIF.

Meet the Candidates

President-Elect: Beryl Domingo



Beryl Domingo has been a member of the AAUW Taunton Area Branch since 1999. She has served as branch program vice-president and branch president for a 2-year term in each role. She is currently serving as Recording Secretary for AAUW-MA.

She is an active member of AAUW at the local and state level. In 2005 she co-chaired the AAUW-MA multi-branch project committee that planned and implemented the *Family-Friendly Workplace* Recognition program. This program has received an AAUW "Taste of Success" award in 2005. She also co-chaired the *My Turn To Learn* committee, a 2006 AAUW-MA multi-branch project, that brought educational and financial institutions to a shopping mall to host a college fair for non-traditional students. At the 2005 AAUW National Convention in Washington, DC, she facilitated a workshop on Supporting Girls-Specific Programs presented by the Girls' Coalition of Greater Boston.

Beryl works for the Massachusetts Department of Social Services where she has served in a variety of social work and management positions over the past 20 years. In her current capacity as Director of Field Support Services, she has primary responsibility for managing the operations of statewide programs, such as the DSS After-hours Child Abuse and Neglect Hotline, the Sexual Abuse Intervention Network Program, the Interstate Compact for the Placement of Children and the Indian Child Welfare Act Program.

She was appointed a Commissioner to the Governor's Commission on Sexual and Domestic Violence and served through 2006. During her tenure on the Commission she was Co-chair of the Child and Adolescent Committee from 2003 to 2004. Since 2001 to the present she has served on the Sexual Assault Nurse Examiners (SANE) Pediatric Advisory Board.

Beryl is a Licensed Social Worker in Massachusetts. She has a BA in Social Work from the University of the Western Cape, South Africa. She received her Master of Rehabilitation Counseling (MRC) degree in 1984 from Bowling Green State University, Ohio. She also received a Massachusetts Senior

Executive Certification from the John F. Kennedy School of Government in 1999.

She is married to Vernon Domingo, Professor at Bridgewater State College and together they have two children, Jeremy, 26, and Stephanie, 18. She was born and raised in South Africa and moved to the United States with Vernon in 1975. She became a U.S. citizen in 1990. She enjoys spending time with family and friends, and loves to travel, read, garden and dine out. Beryl supports women's rights organizations and is a member of NOW.

Program VP: Liz Markson



Elizabeth W. Markson, Ph.D., L.M.F.T., is currently president of the Bedford-Lexington Area Branch of AAUW. She is a sociologist and licensed family therapist who has taught and conducted research on aging for over two decades.

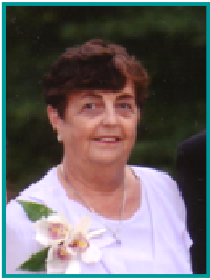
As the former academic director of the Boston University Gerontology Center, she directed an NIH-funded training program for pre- and post-doctoral trainees interested in socio-behavioral aspects of aging research, an annual summer institute on aging, and served on the university faculty providing independent and directed study to students in various departments. She has made numerous presentations on aging and older women nationally and internationally, has authored numerous books and articles, and is currently on the faculty of Boston University. Her most recent book is *Social Gerontology Today: An Introduction*.

Elizabeth holds an M.A. and Ph.D. in Sociology from Yale University, a B.A. from Bryn Mawr College, and did post-graduate training in family therapy at the Kantor Family Institute. She is also in private practice, counseling men and women about life transitions.

Recruit, recruit, recruit

Now is the time to recruit new members. Members joining after March 15 receive the rest of this year free by paying next year's dues (Association increase \$2 state \$1). Membership will expire June 30, 2008. Give-a-Grad-a-Gift offers free Association membership to all upcoming two and four year college graduates.

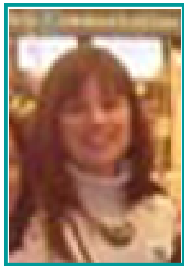
Treasurer: Ginny Giordano



In her second year of retirement after thirty year of teaching mathematics, primarily at Norwell High School, Ginny has been a member of the Hingham Area Branch for over thirty years.

During her branch membership she has been treasurer three times, finance chair (not in conjunction with treasurer until this current term), EF chair, and branch president. She enjoys reading, surfing the net, and especially planning trips and traveling. She spends most summer weekends at her condo in Newport, RI. Ginny received her BA from Stonehill College and her MAT in Mathematics from Rhode Island College. She is married and has three grown children, two sons and a daughter. The older son was married this past August.

Secretary: Sandra Sousa



Sandra Sousa has been married for 30 years to husband Michael. Together, they have three children: Mike, 29, lives in western Massachusetts, Jennifer, 26, lives in Arkansas and works for P&G, Theresa, 25, is graduating law school in May and working in employment law in Providence, RI.

Sandra has been a member of the Taunton Area Branch of AAUW since 2001 when she was the recipient of their annual scholarship award. She has served as co-EF and co-LAF chair in the Taunton branch and has been the newsletter editor for the past two years. Sandra served on the Taunton Area Branch's *Family Friendly Workplaces* and *My Turn to Learn* Committees.

She currently works at Bridgewater State College as Off-Campus Programs Coordinator for the School of Graduate Studies. She has a Master of Science in Organizational Development from Bridgewater State College, a Bachelor of Science in Management, with a concentration in Operations Management and also an Associates degree in Business from Bristol Community College. She has done some post-graduate work in Public Administration. Sandra is also an adjunct faculty member at Bristol Community College teaching in the Business department.

In her free time, she loves to travel, garden and read as well as to spend time with her family.

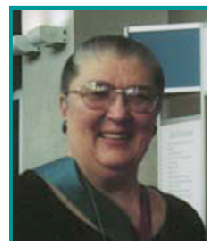
Winter Conference Kudos

"The Winter State Meeting was a grand success. There were at least 80 people in attendance, with barely an empty seat during the keynote panels on sexual harassment on campus. I went to the conference assuming I knew a lot about this topic, but came away far more enlightened. The issue is important to AAUW. First, harassment and assault incidents are fairly common – for both female and male students. Second, institutional mechanisms for dealing with complaints are not standardized and are less than optimal in many cases. Third, making a complaint has the potential to ruin a student's higher educational experience. Kudos to the organizers!" writes Kay Campbell, Hingham Area Branch President in the March 2007 *News of Note*.



AAUW-MA President Pat Bologna and AAUW-MA Program VP Marilee Kenney Hunt (center) with panelists LaWanza Lett-Brewington, Layla D'Emilia Shepherd, Jeanmarie Fraser, and Andrea Cabral.

Farewell Marcelline



Dawn Breaker
Winter 2005/2006

We are deeply saddened by the loss of our Regional Director, Marcelline Barron who passed away on March 8. While she was able, Marcelline made every attempt to engage her New England states in moving AAUW's work forward, and always supported our efforts. Ever enthusiastic and optimistic, Marcelline believed in the power of positive thought and action.

**We shall miss her wise,
bold leadership very much.**

Expanding Our Legacy of Leadership: AAUW's Bold Move into the Future

Members have spoken. AAUW's boards have listened. And now your support is needed.

For 125 years, AAUW has been advancing equity for women and girls through education, advocacy, philanthropy, and research—and through community action by strong branches throughout the country.

During the past 18 months, AAUW and the Educational Foundation have been engaged in an extensive strategic process to address shared challenges and opportunities. More than 11,000 members' voices were incorporated through surveys, online conversations, and discussions at the branch, state, regional, and national levels. Several principal findings have emerged as the result of this process:

Members' commitment to promoting equity for women of all ages is as strong as ever.

We continue to work on issues that affect women today, because equity is still an issue. To focus our strength and reaffirm our commitment, the AAUW and Educational Foundation boards have adopted a single, shared mission that encompasses the legacy of both:

**AAUW advances equity for women and girls
through advocacy, education, and research.**

We need to adapt AAUW's organizational structure to meet current and future challenges.

The strategic process found AAUW's current structure a barrier to attracting new members, strengthening our revenues, and accomplishing our mission. The boards heard the members' voices that we need to adapt our structure as a necessary first step toward reclaiming our legacy as a relevant, vibrant organization.

AAUW needs your engaged support now and your vote at the Association Convention in June.

We *must* adapt our structure and send a mandate to the new boards for immediate, bold action to move forward. Please take time to research the proposed structural changes for yourself and talk with other members at the local level about our collective direction.

Visit the AAUW website and click the Strategic Process link on the home page at <http://www.aauw.org>.

- Read the Joint Boards' Report (October 31, 2006).
- Study the chart outlining the proposed bylaws changes to be voted on at the Association convention.

Get your questions answered and the facts by bookmarking, visiting, and revisiting the Frequently Asked Questions (FAQs).

In addition, contact your branch and state leaders as well as others who will be voting at Association convention and let them know you support the proposed changes.

Let's support the proposed bylaws changes and send a clear, strong message to the new board members. Let's tell them we're ready to put them to work to reenergize and refocus the AAUW we love and to which we've given so much, because as we know, equity is still an issue!

AAUW advances equity for women and girls through advocacy, education, and research.

AAUW Educational Foundation provides funds to advance education, research and self-development for women and to foster equity and positive societal change.

AAUW Legal Advocacy Fund provides funding and a support system for women seeking judicial redress for sex discrimination.

AAUW is open to graduates holding an associate or equivalent, or a baccalaureate or higher degree from a regionally accredited college or university.

AAUW values and seeks a diverse membership. There shall be no barriers to full participation in this organization on the basis of gender, race, creed, age, sexual orientation, national origin, disability, or class.

Vision: AAUW will be a powerful advocate and visible leader in equity and education through research, philanthropy, and measurable change in critical areas impacting the lives of women and girls.