



# The BayStater

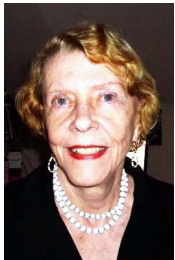
Spring 2008

Volume 32, Number 3

## AAUW-MA Convention

### It's All About the Money

April 5—6, 2008 Cape Codder Resort, Hyannis



Liz Markson

### IT REALLY IS ALL ABOUT THE MONEY!

Money, money, money; almost all of us think about –and sometimes worry about– money. Are we paid enough? Will our daughters or granddaughters make as much as our sons or grandsons? How can we protect ourselves better financially? What about Mom's financial security (or mine in the future?)

Come to our spring convention at the Cape Codder in Hyannis on April 5-6 and learn more about these topics! Despite AAUW's best efforts, gender discrimination is still alive and well in most work environments. Our society is so used to placing a lower value on women's work that it is often considered normal practice to pay less for equal work performed by women. Not only do younger women face the challenge of economic inequality, but, as Evelyn Murphy, former Lt. Governor of Massachusetts has pointed out, "Over her lifetime, a woman will lose between \$700,000 and \$2 million. DON'T LET THAT HAPPEN TO YOU."

To help us confront gender inequities that hurt our pocketbooks, we have a number of exciting presentations on Saturday. Annie Houle will discuss new developments with the \$start \$mart Campus workshops and Work \$mart and Return \$mart workshops. Patricia Ho will update us on the latest AAUW happenings. A *Behind the Pay Gap*

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Pat Bologna

## Pat's Points

Patricia Bologna, AAUW-MA President

*Smart women.*

We know that this label describes AAUW women: constantly multitasking, juggling work, family, grandchildren, aging parents, and/or retirement. *Smart* women have no financial concerns. *Smart* women never say, "I'm having an out of money experience."

But - have you banked via the internet recently? Perhaps you've traveled with a new passport? Joined an online movie rental service? Used supermarket loyalty cards? Whether through carelessness, complacency or convenience, many women have surrendered their privacy; and, at what price? Today, cyber crime and identity theft have co-opted personal security. Whether describing the negative effects of identity theft, the concerns about intellectual property rights or women safeguarding their finances and controlling their financial management, the *smart* women of Massachusetts will want to travel to Hyannis, Cape Cod to attend the AAUW- Spring Convention, "It's all about the money." *Smart* women will come to this convention to be energized, to learn about safety, and to be inspired. *Smart women!*

Continued on page 2, column 2

Pat's Points continued

On Saturday morning, the New England Regional Director, Patricia Ho, will give us a brief summary of the ongoing dynamic changes at the Association level, and how these smart changes will strengthen AAUW. In addition, Association is looking for some smart women to volunteer to serve on various committees integral to continuing this advancement to a revitalized organization. (see AAUW-MA website for details)

How honored we are to have been granted an opportunity to hear from Legal Advocacy Fund (LAF) plaintiff Michael Burch. In 2001, Burch brought suit against UC-Davis after it barred female participation in the wrestling program and terminated his contract after he showed support for the female wrestlers. On Saturday evening, we will listen to his inspiring story that so very aptly summarizes the new Value Promise of AAUW: "By joining AAUW, you belong to a community that breaks through educational and economic barriers so all women have a fair chance." Smart.

During the Annual Meeting (Sunday), the election and installation of the new state officers for Massachusetts will occur. Come to vote and to wish them well in their new roles! These are very smart women who will guide Massachusetts members as they advance equity for women and girls through advocacy, education, and research.

On Sunday morning, as well, Cape Cod author Kate Whouley (Cottage for Sale: Must be Moved) will inform and entertain with her talk "Creative Economics: Making a Life with Both Sides of Your Brain." How smart. Equally outstanding women from the individual branches will be

Pat's Points continued

honored for their many wonderful contributions to the successes that each branch has achieved during the past year. Such smart women.

So, plan to join your fellow smart AAUW-Massachusetts members at the Cape Codder Resort. Prepare to be educated, empowered, and transformed by these resources and strategies. Learn, socialize, and network. How very smart!

Convention continued from page 1

presentation will highlight findings by Judy Goldberg Dey and Catherine Hill, authors of a EF 2007 report on the topic, to illuminate why the "pay gap matters" and what we can do about it. Another presentation will address "Mom's Security" encompassing research results, health care, and more. Rounding out the day, the issue of intellectual property—what is it, and how can women protect it—and identity theft will be discussed. Saturday evening's LAF dinner will have as its speaker Michael Burch, a successful litigant who won his case against University of California Davis.

Sunday is not only our annual meeting and installation of officers but will feature author Kate Whouley as our luncheon speaker. Her book, Cottage for Sale, Must Be Moved, was nominated for the Book Sense Book-of-the Year Award.

And—this year we have also built in some time for fun on Friday afternoon and evening! Come to the spring convention, have fun, and discuss ways that we may move forward to protect and promote economic equality for women and girls.

Liz Markson, AAUW-MA Program VP
AAUW-MA Program VP

SPRING CONVENTION AND ANNUAL MEETING REGISTRATION (Please Print)
Please return form and check, payable to AAUW-MA, for conference registration and meals to Hollie Bagley, 82 Kimball Beach Road, Hingham, MA 02043. Registration deadline is Wednesday, March 26, 2008.
Please check all appropriate choices:
Saturday Conference Registration (includes continental breakfast and lunch) \$60
EF Banquet Saturday evening \$35
Indicate if you need vegetarian meals.
Sunday Annual Meeting and Awards Luncheon (includes continental breakfast and awards luncheon) \$50
Optional Friday activities (pay as you go) Check any you plan to participate in.
Lunch at the Daniel Webster Inn, Sandwich 12 noon
Visit to the Cahoon Museum of American Art, Cotuit 2 pm
Dinner 6 pm
Jazz at the Wine Bar 8pm
Name \_\_\_\_\_ Branch \_\_\_\_\_
Address \_\_\_\_\_ Town \_\_\_\_\_ Zip \_\_\_\_\_
Phone \_\_\_\_\_ Email \_\_\_\_\_
Student discount available, contact Hollie at hollie@gallivan.org or 781 749-6274
Total Amount Enclosed \$ \_\_\_\_\_

# AAUW-MA Convention

It's All About the Money

April 5—6, 2008 Cape Codder Resort and Spa, Hyannis

## Saturday Agenda

- 9:00           **Registration and Continental Breakfast**
- 9:45           **Welcome**  
Pat Bologna, AAUW-MA President
- 10:00          **AAUW Transformed -- Vision and Value**  
Patricia Ho, AAUW Association Board, New England Regional Director
- 10:15          **Keynote Speaker: \$start \$smart, Work \$smart and Return \$smart**  
Annie Houle, National Director of WAGE Campus and Community Initiatives
- 11:00          **Break**
- 11:15          **Wage Equity: Making It Real?**  
Beryl Domingo, AAUW-MA President-Elect
- 12:00          **Lunch**
- 1:00           **Intellectual Property: Is It A Woman's Issue?**  
Deborah Peckham, Partner, Kirkpatrick & Lockhart Preston Gates Ellis LLP
- 1:45           **Break**
- 2:00           **Mom's Security (And Perhaps Yours)**  
Sharon Lemoff, AAUW-MA Legal Advocacy Fund Vice President  
Mary Kay Cordill, Professor of Sociology, Cape Cod Community College  
Rachael Aiken, Trust Department, Cape Cod Five Bank
- 2:45           **Break**
- 3:00           **Identity Theft: Are You Next?**  
Diane Lopes Flaherty, Consumer Mediator and Outreach Coordinator,  
South East Regional Attorney General's Office
- 3:45           **Closing**  
Liz Markson
- 4:00           **Break**
- 5:30           **Hospitality Hour:** Grand Cru Wine Bar (cash bar)
- 6:30           **LAF Banquet**  
Michael Burch, LAF Litigant

More details will be posted on the AAUW-MA website.  
Visit [www.aauw-ma.org](http://www.aauw-ma.org) often for updates.

## AAUW-MA Annual Meeting

### Sunday, April 6, 2008

|                                                   |                   |
|---------------------------------------------------|-------------------|
| <b>8:00 am Registration</b>                       |                   |
| <b>8:30 am Breakfast (plated)</b>                 |                   |
| <b>9:00 am Call to Order</b>                      | Patricia Bologna  |
| <b>Opening and Welcome</b>                        | Patricia Bologna  |
| <b>Roll Call of Branches</b>                      | Sandra Sousa      |
| <b>Credentials Report</b>                         | Sandra Sousa      |
| <b>Minutes 2007 Annual Meeting</b>                | Sandra Sousa      |
| <b>Treasurer's Report</b>                         | Virginia Giordano |
| <b>Regional Director's Report and AAUW update</b> | Patricia Ho       |
| <b>President's Report</b>                         | Patricia Bologna  |
| <b>Administrative Coordinator's Report</b>        | Hollie Bagley     |
| <b>Program Report</b>                             | Elizabeth Markson |
| <b>Membership Report</b>                          | Barbara Burgo     |
| <b>Educational Foundation Report</b>              | Elizabeth Fragola |
| <b>Legal Advocacy Report</b>                      | Sharon Lemoff     |
| <b>Nominating Committee Report</b>                | Betty Orsi        |
| <b>Election and Installation of Officers</b>      | Patricia Ho       |
| <b>Address to the Members</b>                     | Beryl Domingo     |
| <b>Open Forum</b>                                 |                   |
| <b>Awards Luncheon</b>                            | Kate Whouley      |
| <b>Announcements</b>                              |                   |

#### HOTEL RESERVATIONS

Registrants are responsible for making their own reservations by calling the Cape Codder Resort and Spa directly (Local 508-771-3000, Toll Free 888-297-2200. Request a first floor room if stairs are a problem. Stairs are not a problem for convention meeting rooms. Mention AAUW. **Reservations made by March 6 will receive a special AAUW-MA discount.**

The Holiday Inn, Hyannis (888 465-4329) is across the street. There are other local hotels in the vicinity. Check for rates and availability.

## AAUW—MA Slate of Officers 2008

The AAUW-MA Nominating Committee is pleased to present the following Slate of Officers to be elected at the Annual Meeting on Sunday, April 6, 2008:

**Membership Vice President: Elizabeth Orsi**  
Worcester Branch

**Legal Advocacy Fund Vice President: Sharon Lemoff**  
Hingham Area Branch

**Educational Foundation Vice President:**

**Secretary: Sandra Sousa**  
Taunton Area Branch

Respectfully submitted by Betty Orsi, Chair  
Nominating Committee

"Oh. The Places We'll Go" continued from page 5

Chatham- Squire (lunch/dinner) [www.chathamshire.com/](http://www.chathamshire.com/)

Orleans- Old Jailhouse Tavern (lunch/dinner)  
[www.capecoddiningguide.com/old-jailhouse-tavern.asp](http://www.capecoddiningguide.com/old-jailhouse-tavern.asp)

Wellfleet- Bookstore and Restaurant (lunch/dinner)  
[www.wellfleetoyster.com/](http://www.wellfleetoyster.com/)

Itching to enjoy the great outdoors?

In addition to the Rail Trail, consider traveling to Eastham to visit the National Seashore, where you can park at the Visitors Center and walk to the Coast Guard Beach, or drive to the parking lot behind the Coast Guard Station and enjoy views of Nauset Marsh and the mighty Atlantic Ocean.

If you love to golf, try Blue Rock or Hyannis Golf.

If possible, do come to the AAUW-MA Spring Convention a little early-or stay a little bit later, to enjoy the sights and sounds of the Cape!

#### DIRECTIONS

##### The Cape Codder Resort and Spa

1225 Iyannough Road, Hyannis  
at the junction of Route 132 and Bearse's Way.

**From Sagamore Bridge:** Cross the Sagamore Bridge to Route 6 East. Follow Route 6 East for approximately 20 minutes to Exit 6 (Hyannis Route 132). Bear right as you come down the exit ramp and merge with Route 132 South. Continue on Route 132 South for about 1-1/2 miles. The Cape Codder Resort is located just before the second traffic light on the right.

## “OH, THE PLACES WE’LL GO!”

Cape Cod offers many, many indoor and outdoor attractions for the spring visitor.

The following represents a very small listing. Be certain to check the website of these venues for opening times.

On the way to the Cape, AAUW members might consider stopping at

Plimoth Plantation (Plymouth) [www.plimoth.org/](http://www.plimoth.org/) for a less crowded view of early American history.

Once over the canal, the following museums and cultural attractions may have appeal:

Heritage Museum (Sandwich) [www.heritagemuseumandgarden.org/](http://www.heritagemuseumandgarden.org/)

Heritage kicks off its 2008 season with two exhibits: “A Short Life and Merry: Pirates of New England”, and the “100th Anniversary of the Model T.”

Cahoon Museum of American Art (Falmouth) [www.cahoonmuseum.org](http://www.cahoonmuseum.org)

Fanciful primitive paintings of the late Ralph and Martha Cahoon, and a choice collection of 19th- and early 20th-century American marine paintings, landscapes, still lifes and portraits by esteemed artists.

Woods Hole Science Aquarium (Woods Hole) [www.nefsc.noaa.gov](http://www.nefsc.noaa.gov)

Cape Cod Maritime Museum (Hyannis) [www.capecodmaritimemuseum.org/](http://www.capecodmaritimemuseum.org/)

Cape Cod’s maritime present and future: the importance of the waterfront to tourism, declining fishing fleets, ocean science technologies, exploration of shipwrecks and the ocean floor and protection of the marine environment.

John F. Kennedy Museum (Hyannis) [www.jfkhyannismuseum.org/](http://www.jfkhyannismuseum.org/)

A multimedia exhibit designed to open a window on time JFK spent on Cape Cod relaxing with family, playing football with PT109 buddies, or sailing.

Cape Cod Rail Trail (Dennis to Wellfleet)

The Cape Cod Rail Trail with its paved surface, few hills, and well-marked automobile crossings make it ideal for cyclists.

Cultural Center of Cape Cod (South Yarmouth) [www.cultural-center.org/](http://www.cultural-center.org/)  
“Places We Go” exhibit

Wellfleet Harbor Actors Theater (Wellfleet) [www.what.org/](http://www.what.org/)  
“Last Train to Nibroc”

Prefer to shop? The following may interest you-

Mashpee Commons ([www.mashpeecommons.com/](http://www.mashpeecommons.com/)),

Main Street in Hyannis ([www.hyannismainstreet.com/](http://www.hyannismainstreet.com/)),

Malls on Route 28 in Hyannis.

Interested in traveling outside of Hyannis?

The towns of Chatham (Yankee Ingenuity), Harwich (Potted Geranium), Orleans (Snows) and Wellfleet (Left Bank Gallery) have many inviting and unique shops.

Hungry for a bite to eat?

Try the following charming restaurants:

Falmouth- Flying Bridge (lunch/dinner) [www.capecodrestaurants.org/flyingbridge/](http://www.capecodrestaurants.org/flyingbridge/)

Dennis-Ocean House (dinner) [www.oceanhouserestaurant.com/](http://www.oceanhouserestaurant.com/)

Hyannis-Roadhouse Café (dinner) [www.roadhousecafe.com/](http://www.roadhousecafe.com/)



## Michael Burch, LAF Litigant Speaker at LAF Dinner

Michael Burch, Brown University assistant wrestling coach and a religious studies lecturer at Rhode Island College and the Rhode Island School of Design, will speak at the LAF dinner Saturday night at the April Convention.

Michael Burch, former head wrestling coach at the University of California-Davis (UC-Davis), sued the Regents of the University of California for retaliation in violation of Title IX of the Education Amendments of 1972 and other federal laws.

UC-Davis hired Burch in 1995 as the head coach of its Division I wrestling team. In addition to his position as head wrestling coach, he also became a lecturer in the university's religious studies and exercise science departments. Prior to Burch's arrival at UC-Davis, the university had employed four different head wrestling coaches in six years, and the team itself had failed to win any dual meets for the past two years. In his first year alone, Burch led his team to five dual meet wins and qualified a wrestler for the NCAA national wrestling championships.



Burch claims that UC-Davis barred female participation in the wrestling program and terminated his contract after he showed support for the female wrestlers in 2001.

In 2003, Burch sued the Regents of the University of California and four university administrators for retaliation in violation of Title IX of the Education Amendments of 1972, the law that prohibits sex discrimination in education, and other federal laws. Since 2001, no women have participated in varsity wrestling at UC-Davis, despite the fact that two former UC-Davis female wrestlers won world championship medals.

During his six-year tenure at UC-Davis, Burch was twice named "Men's Coach of the Year," led his team to more dual meet victories than any other previous wrestling coach at the school, recorded the first winning season at UCD in at least 25 years, and qualified numerous wrestlers to NCAA championships. In addition, he was a popular lecturer in religious studies and sports and society courses, where he touched on gender equity and Title IX.

The American Association University Women Legal Advocacy Fund-supported plaintiff reached a final settlement agreement with the UC Regents on Jan. 19, 2007 after a nearly four-year struggle with the school system.

Michael Burch filed suit in 2003 for Title IX violations. The settlement awards him \$725,000 for damages and attorney fees. Burch will not be reinstated as head wrestling coach at UC-Davis and is not permitted to

Continued next column, middle

## Kate Whouley, Author Speaker at Sunday Luncheon



Kate Whouley

Kate Whouley, our Luncheon Speaker on Sunday, April 6, will stimulate our cerebellums by discussing *CREATIVE ECONOMICS: MAKING A LIFE WITH BOTH SIDES OF YOUR BRAIN*. Kate is the author of *Cottage for Sale, Must Be Moved*. Nominated for Book Sense Book-of-the-Year, *Cottage for Sale* has received kudos from Booklist, USA Today, The New York Times, and The Wall Street Journal.

A consultant to the book industry since 1988, Kate has authored, edited, and contributed to several books, including *The Practical Writer: from Inspiration to Publication* and *Bookselling for Dummies*. Her personal essays have appeared in The Cape Cod Times, Shelf Awareness, and The Boston Globe.

She recently completed her first novel, *The Memory of Laughter*, and is at work on a new nonfiction project and a children's book based on the Cottage story.

### Burch to speak continued

pursue employment at any school in the University of California system.

The UC Regents formally approved the settlement on Friday after reaching a tentative agreement in November 2006, just days before Burch's Dec. 5 trial date. "AAUW is very pleased with Mike's settlement," said AAUW Legal Advocacy Fund Interim Director Lisa Maatz. "Mike stood up against discrimination – even when it cost him his job – and today, justice has been served."

Aresou Mansourian (one of the wrestlers involved) was our LAF litigant speaker two years ago. It will be interesting to get a different take on the situation in California from the coach. I hope everyone will join us for the dinner Saturday night, and help support the good that LAF does in providing support for Michael, Aresou, and other litigants. You can even donate on line by reaching the website <http://svc.aauw.org/contribute/laf.cfml>.

### Patricia Ho continued from page 7

- Respect the worth and contributions of each member;
- Establish and implement a plan that will attract and retain membership;
- Reinforce our commitment to the Value Promise as a unifying concept for member affiliation and work.

## Message From Your Regional Director Patricia Ho

### VALUE PROMISE FOCUSES AAUW'S WORK



Excitement and enthusiasm highlighted the joint meeting of the Association and Educational Foundation boards on February 22 - 24. In carrying forth the compelling member mandate for strategic change, board members unanimously adopted the Value Promise, which now provides the framework for all AAUW work.

**“By joining AAUW, you belong to a community that breaks through educational and economic barriers so all women have a fair chance.”** This is the guiding principle that unifies our complex organization, reflects our mission and serves as a standard for all work we undertake. The Value Promise will be the filter for program planning, outreach initiatives, conduct of research and advocacy, and development and allocation of resources.

As an Association board member, I was proud to be part of this initiative, and look forward to sharing this commitment with our New England members. As a foundation for branch and state work, the Value Promise offers unparalleled opportunities for fulfillment of our mission and vision in credible, effective ways.

In other board business, we worked with dynamic new Executive Director Linda Hallman and new Chief of Strategic Advancement Jill Birdwhistell, who are steering AAUW toward realization as an organization uniquely positioned to make a tangible difference for women. In alignment with the Value Promise, staff and board are comprehensively reviewing all programs, activities and structures to assess overall impact and return on resources expended. As part of effective governance, the bylaws of both organizations will be rewritten to reflect the consolidation. Probably the most significant guidance from the Board to the Bylaws Committee was support of the “one member, one vote” – every member will have an equal vote for the Board and officers of AAUW. The Board committed to a national convention in St. Louis by June 2009.

Underlying each Board decision was a commitment to the mandate of the members to undertake a process of analysis and to implement fundamental changes that:

- Respect the legacy of our historic organization; and its contributions to advancing education

Continued on page 6, column 2, bottom

## Support Our Equal Pay Day Event April 22, 2008 Great Hall, State House, Boston

Did you know that women are not protected under Massachusetts law to receive an equal salary to that of their male counterparts for comparable work and that a significant wage gap still exists? According to the Massachusetts Commission on the Status of Women's *State of Women: A County by County Report on the Status of Women & Girls in Massachusetts*, **women earn less than men in EVERY county in Massachusetts—an average of 77 cents for every dollar earned by a man.** Not only does this impact their ability to be economically self sufficient and to provide for their families, but it affects women's abilities to access education, housing, healthcare, childcare, investments, retirement, etc. The statistics are shocking:

There is an unexplainable wage gap of 23 cents between what men and women earn.

In 2005, women who worked full time and year round made 77% of men's earnings.

The average weekly salary for a woman in Massachusetts is \$666, while a man's is \$842.

Over her lifetime, a female high school graduate will lose \$700,000 of potential income because of gender.

**A female graduate student will lose \$1.2 million of potential income over her lifetime because of gender.**

Single-parent families headed by women represent 72% of the families living below the poverty line in Massachusetts.

The **Massachusetts Coalition for Women's Wage Equality**, of which AAUW-MA is a member, is a broad based, statewide coalition of dynamic organizations and individuals committed to achieving pay equity for women of the Commonwealth. The Coalition supports legislative action, organizes public hearings, and engages and informs the media in order to create a strong support network for the economic advancement of women.

AAUW-MA, along with other members of the Coalition is participating in the planning of an Equal Pay Day kick-off event on April 22, 2008, at the State House in Boston. We need your support. You will be receiving more information via email as the event draws nearer. Save the date, April 22, and plan to participate at the State House.

For more information on Pay Equity, please visit AAUW's website, [www.aauw.org](http://www.aauw.org) or, for specific links, visit the state website, [www.aauw-ma.org](http://www.aauw-ma.org) and look for Pay Equity under the Leader Links tab.

Compiled by Catherine Schwindewolf

## Educational Foundation

Liz Fragola, EF VP

### Looking For One Good Woman



Liz Fragola

I have been one fortunate woman to have had the opportunity to chair the Educational Foundation for AAUW-MA for the past three years. Despite trepidation about completing the Sema Faigen International Fellowship, the challenge proved to be fun and a most fulfilling experience. It was way outside my comfort zone. Maybe you think it is outside yours as well. Once you immerse yourself in something you care about, the fear subsides and the desire to do well takes over.

The issues are too important to let one's own jitters win out.

What new spin can I put on EF? We raise money and give it to deserving women scholars – sounds pretty mundane. It's anything but. It's all about the fellows and what an amazing group they are. I recently put out a call for their help with a program our three north shore branches are doing with Merrimack College entitled, "Beyond the Bachelor's Degree: Making it Real" and three enthusiastically responded. Rosanna Rahman, of whom I wrote about last issue, jumped right in. Colleen Butler a Ph.D. candidate at Boston University researching, "the Nature and Meaning of Black Identity for Transracial Adoptees", and Michon Pinnix, an MBA candidate at Harvard University, who is using her chemical engineering background to develop coffee and tea businesses in East African countries to expand their exports of these items, also volunteered to speak. Here are three amazing women who will touch the lives of undergraduates and their professors at a forum to promote graduate study and give students their first AAUW experience. Could we have better ambassadors for AAUW than our fellows? I don't think so.

In conversation with previous EF state chairs, all have said that the contact with our fellows is the best part of the job. It's an opportunity to meet women you would otherwise never know. It's a chance to see the AAUW mission fulfilled, up close and personal. Asking for donations becomes natural and can be done with authenticity when you see to whom the funds go and what incredible work is being done with those funds.

In addition to the privilege of meeting the fellows, you'll have the opportunity to really get to know your fellow state board members. Speaking of dynamic and dedicated women – what a group! To "plagiarize" a current potential presidential candidate, I never felt more "fired up and ready to go" than when I have been in the company of our state board and our illustrious past presidents and officers. They have been my supporters and mentors as I have navigated AAUW on the state and national levels. If you take on this responsibility, they will be there for you too, as will I. We all

believe that AAUW is a dynamic organization working on an important mission. We need to put our beliefs into actions and one way to do so is to step forward and challenge yourself to a new level of involvement and dedication to AAUW. We can't inspire others to join our organization if we are not ourselves inspired and active in the AAUW mission.

I hope each member will think about how she can more fully realize the AAUW mission on the branch, state or national level. Take the plunge and become EF chair for the next two years. You, too, can drink champagne with Beryl after an evening of EF fundraising! Fun is always part of the equation with the AAUW board. I don't know if "blondes have more fun", but AAUW board members sure do. Right now they are looking for one good woman – could that woman be you?

## Congratulations StateMates and Thank You



Sema Faigen

Last June a great shout of pride and joy could be heard coming from the Southwest. Those of us still in New England could hear the echo, recognized it, and felt the same pride and joy!

Our SMF International Fellowship had been completed and the achievement was duly noted at the Convention in Phoenix.

MA State AAUW can be proud of all of our members who worked on the project, contributed to it, and made it possible, from Patricia Gorton, who initiated the endeavor, to Liz Fragola who saw it through to completion.

As for me, whom you have seen fit to honor by creating the Fellowship in my name, there are really no adequate words to express my emotions. I had never thought that there would be such a Fellowship; I am highly appreciative and proud, but in a modest sort of way. In truth, the honor belongs to all of us.

Thank you, StateMates.

Sema M. Faigen





# Legal Advocacy Fund

Sharon Lemoff, LAF VP

We are excitedly looking forward to meeting and hearing from LAF supported litigant Michael Burch at the April convention. Please read the separate article in this BayStater for details about his case. There are many other pending cases and deserving litigants that the Legal Advocacy Fund would like to support. We need you to contribute to make this support possible. You can find out more information about how to contribute, as well as contribute on line at this website: <https://svc.aauw.org/contribute/laf.cfm>. One of the benefits of contributing is joining the gift club for individuals or branches.

### Gift Clubs for Individuals

- Guardians: \$5,000 and over
- Defender: \$1,000 - \$4,999
- Advocate: \$500 - \$999
- Partner: \$250 - \$499
- Amicus: \$100 - \$249
- Litigant: \$50 - \$99

### Benefits of Individual Membership

- Amicus - Guardian (\$100+)
  - Mailings and case updates
  - Invitations to special events at national and state meetings
  - Recognition in national and state publications and at conventions
  - LAF pin
- Litigant - (\$50 - \$99)
  - Mailings and case updates
  - Invitations to special events at state conventions
  - Recognition in state publications and at Convention

### Gift Clubs for Branches

- Networkers: 100% participation by board members
- Case Supporters: 100% increase over previous year

### Benefits of Club Membership

- Networkers and Case Supporters
  - Invitations to special events at state meetings
  - Recognition in state publications and at state conventions
  - Certificate of Recognition presented to branch



## AAUW-MA LAF Opens Shop on Web

AAUW-MA has opened a shop on the web, at <http://www.cafepress.com/aauwma>, to support the Legal Advocacy Fund. The profit from the sale of each item benefits LAF. The AAUW-MA collection is shown below. Help this cause by shopping today.



Golf shirt



Tee shirt



Sweatshirt



Mouse pad



Tote bag



Mug



Baby bib



Pins

## Bermuda Cruise



As a fundraiser, AAUW MA LAF is looking into sponsoring a **cruise to**

**Bermuda** during July of 2009. We would depart from Boston for a 7 day cruise on Norwegian Cruise Lines. If you are interested in getting more information please email me. [slemoff@msn.com](mailto:slemoff@msn.com)

## Reminder



It is wonderful to be able to donate directly online to EF and LAF. When you do, please send a copy of the form to the state EF or LAF VP so she can acknowledge it, recognize you at convention, and keep track of donations for the state. While you are at it, let your branch EF and LAF liaisons know of your donation. Although it is a pleasant surprise when the national list comes, it is better to know beforehand.

## SAVE - THE - DATE

### Massachusetts AAUW Leadership Development Event

Event Date: **June 21, 2008**

Event location: **The Louison Board Room  
Massasoit Community College  
One Massasoit Blvd.  
Brockton, MA 02302**

Geographic areas served: MA statewide.  
Border States invited to attend: Rhode Island, Connecticut.

Tentative schedule:

8:30 – 9:00 am: Registration.

9:00 am – 9:30 am: AAUW-MA Business Meeting

9:30 – 10:30 am: Leadership Development Training

10:30 – 10:45: Break

10:45 – 12:45: Leadership Development

12:45 – 1:15: Lunch

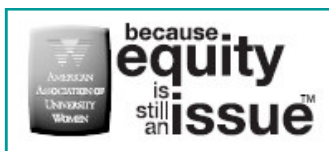
1:15 – 1:45: Leadership Development

1:45 – 2:00 pm: Wrap up.

Contact person: Beryl Domingo, President-Elect,  
AAUW-MA, beryldomingo@hotmail.com

The Leadership Development Training of 2008 is a great opportunity to come together and learn how to effectively engage our members and leaders to plan and deliver mission-based programs that reflect the strategic change envisioned by AAUW. We hope to energize and motivate everyone to be a proud member of an organization that advances equity for women and girls through advocacy, education and research.

The training will be provided via a DVD prepared by AAUW for this event, and facilitated by Patricia Ho and AAUW-MA Board Members. Details for registration, directions and other agenda items, will be posted on the AAUW-MA website and send to you via e-mail through your branch leaders. We hope to see you there.



## Coalition for Choice Marks Roe V. Wades' 35th!

In late January, 2008, the Massachusetts Coalition for Choice, to which AAUW belongs, observed the 35th anniversary of the Roe v. Wade decision of 1973. Two of the other member organizations, Planned Parenthood of Massachusetts and NARAL Pro-Choice Massachusetts, marked the occasion by publishing booklets profiling leaders in the movement for reproductive choice. There was also a press conference at the State House which introduced the publications and some of the stalwart legislators and other leaders who have helped pass state laws in defense of a woman's right to choose.

Fifty copies of the Coalition's booklet will be available at the spring AAUW conference on the Cape, so that representatives of each branch may have at least two copies. (If "first come, first served" seems more practical, that could work, too!)

Anniversary observances aside, AAUW members should be watching the upcoming primaries, caucuses and elections to see how candidates stand on this important issue. The Association's report on the Congressional voting record will help you see how elected officials have already voted; and campaign promises of future votes should be noted as well. We need to remember, too, that the next president will likely be appointing a Supreme Court justice who will also make decisions in this area.

Lois Pulliam, AAUW representative,  
Massachusetts Coalition for Choice

### Sandra Sousa continued from page 9

P&G in Boston and Theresa, 26, is a corporate attorney for Orson & Brusini LLP in Providence, RI.

Sandra has been a member of the Taunton Area Branch of AAUW since 2001 when she was the recipient of their annual scholarship award. She has served as co-EF and co-LAF chair in the Taunton branch and has been the newsletter editor for the past four years. Sandra served on the Taunton Area Branch's *Family Friendly Workplaces* and *My Turn to Learn* Committees.

She has a Master of Science in Organizational Development from Bridgewater State College, a Bachelor of Science in Management, with a concentration in Operations Management and also an Associates degree in Business from Bristol Community College. She has done some post-graduate work in Public Administration and Educational Leadership. Sandra is also an adjunct faculty member at Bristol Community College teaching in the Business department.

In her free time, she loves to travel, garden and read as well as to spend time with her family.

## Meet the Candidates

### Beryl Domingo, AAUW-MA President



Beryl Domingo has been a member of the AAUW Taunton Area Branch since 1998. She has served as branch program vice president and branch president for a 2-year term in each role. She created the branch webpage and is the unofficial webmaster to keep the site updated. At the state board level, Beryl served as Recording Secretary and is currently President-Elect for AAUW-MA.

She is an active member of AAUW at the local and state level. In 2005 she co-chaired the AAUW-MA multi-branch project committee that planned and presented the *Family-Friendly Workplace* Recognition Program. This program has received an AAUW "Taste of Success" award in 2005. She also co-chaired the *My Turn To Learn* committee, a 2006 AAUW-MA collaborative branch mission-based program. This program brought colleges and financial institutions to the Westgate Mall in Brockton as part of a college fair for non-traditional students. It was a wildly successful event and was featured as one of the "Taste of Success" programs at the 2007 AAUW Convention in Phoenix.

Beryl works for the Massachusetts Department of Social Services. She has served in a variety of social work and management positions over the past 21 years at DSS. In her current capacity as Director of Field Support Programs, she has primary responsibility for the operations of several statewide programs, including the DSS Child-at-risk Hotline, the Sexual Abuse Intervention Network program, the Interstate Compact for the Placement of Children, and the Indian Child Welfare Act program.

Beryl is a Licensed Social Worker in Massachusetts. She has a BA in Social Work from the University of the Western Cape, South Africa. In 1984 she received her Master in Rehabilitation Counseling (MRC) degree from Bowling Green State University, Ohio.

She is married to Vernon Domingo, Professor of Geography at Bridgewater State College and together they have two adult children, Jeremy, 27, and Stephanie, 19. Beryl was born and raised in South Africa and moved to the United States with Vernon in 1975. She became a U.S. citizen in 1990. She enjoys entertaining family and friends, dining out, reading, gardening and visiting new places. Beryl supports women's rights organizations, is a member of NOW and believes in the mission of AAUW.

### Betty Orsi, AAUW-MA Membership VP

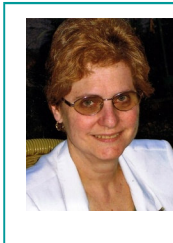


Elizabeth Anne Orsi, known affectionately as "Betty O" has been married for 35 years to husband Roger, part owner of Orsi & Sons Kitchen Center in Worcester. Together they have two sons, Adam R. Orsi of Shelton, CT and Matthew R. Orsi and his wife, Jessica of Northboro, MA. In 1967 Betty received her BS in Medical Technology from

the University of Massachusetts, Amherst. Continuing with her education in 1967-1967, she earned a Certificate from the Newton Wellesley Hospital Med Tech Program. In October 1968, Betty passed the national registration certification exam of the American Society of Clinical Pathology as a Medical Technologist. For the past 39 years Betty worked at the same hospital (Worcester Memorial Hospital and merged UMass Memorial Medical Center), 27 years as a bench technologist and 12 years as a supervisor. She retired in January 2008.

In addition to being a life member of AAUW, Betty has served on the state nominating committee, Family Friendly Workplaces and My Turn to Learn projects. Betty O is the glue that holds the Worcester Branch together. She is a member of NEM (Northeast branch Microbiology) and a sorority alumna of Beta Sigma Phi and Gamma Sigma Sigma. Betty also sings in her church choir and the Greater Worcester Area Armenian Chorale and participates in her church Women's Guild.

### Sharon Lemoff, AAUW-MA LAF VP



Sharon Lemoff was raised in Brooklyn, NY. After graduating from Brooklyn College, CUNY, with a BS in Chemistry she lived in several states before settling in Massachusetts in 1979. Sharon worked for H&R Block for 27 years, retiring in July from her job as district manager. Currently working part time for the tax season, Sharon volunteers for AARP as a Tax-Aide as well. A member of AAUW for 20 years, Sharon has held many branch positions including branch president, treasurer and publicity. Since September Sharon has been filling the position of AAUW-MA LAF VP.

Married for 40 years to husband Ted, Sharon has two married sons and two grandsons. She loves to travel world wide and to solve puzzles such as Soduko and crosswords.

### Sandra Sousa, AAUW-MA Recording Secretary



Sandra Sousa is the Distance Learning Program Manager for the Municipal Police Training Committee. She is developing an e-learning component to the agency's training. She has been married for over 30 years to husband Michael. Together, they have three children: Mike, 30, lives in western Massachusetts, Jennifer, 27, who works for

## Membership Matters

Barbara Burgo, MVP

Excitement is in the air...and no, it's not because the first day of spring is just around the corner (although that helps)! We have been experiencing a wonderful year for AAUW membership. At the last conference, three new - and quite diverse - members signed up to join the Bedford-Lexington Branch on the spot... Bravo!! In addition, several branches have informed me that they have new or potential members ready and eager to join the AAUW family.

Also, I cannot tell you how excited I am to report that Betty Orsi will be staffing an AAUW booth at the Women's Resource Fair: International Women's Day, Celebrating Local Community event at UMass Amherst on March 6<sup>th</sup>. This invitation was made possible through Judy Wong, the college's Graduate Women Network Coordinator and is a continuation of the partnership Cris Ajemian, our College/University Liaison made last Fall when she gave a PowerPoint presentation to a group of over 50 women who were eager to learn more about AAUW. Many attendees at that meeting voiced their concerns regarding that fact that "Equity is still an Issue" in 2008 and encouraged participants to continue collaborations with AAUW-MA in hopes that we can possibly get another branch going in that part of the State. This is the kind of momentum I've been waiting for since I became the Massachusetts MVP.

Remember, the second phase of this year's Member-Get-A Member campaign is almost at a close. Let's make this a record-breaking year!!

Yours in AAUW Spirit, Barbara

## Branch Merger

On Saturday, January 26, members of three branches, Danvers-Topsfield, North Shore and Newburyport Area met at the Beverly Public Library to decide their future. Four state board members, Pat Bologna, Beryl Domingo, Barbara Burgo and Hollie Bagley listened to the concerns of the audience and presented alternatives. After all issues were addressed, each branch met separately to discuss and vote on the fate of the branch. North Shore and Danvers-Topsfield branches voted to merge. The new branch will be named the North Shore Area Branch. Newburyport Area voted to continue as a separate branch, but to partner with the newly formed branch for activities, yearbook and newsletters. It was agreed by all that the decision was in the best interest of AAUW. Members left the meeting feeling energized and looking forward to establishing the new branch.

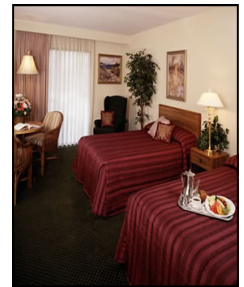
## Friday Fun

For those of you available, we have planned some pre-conference activities starting with lunch at noon on Friday at the **Daniel Webster Inn** in Sandwich. After lunch we will travel down route 130 and stop at the **Cahoon Museum of American Art** to view a collection of marine paintings from the 19th- and early 20th-century, American impressionism and paintings by contemporary artists Ralph and Martha Cahoon, housed in 1775 colonial farmhouse. From the museum it is just a quick jaunt down route 28 to the **Cape Codder**. After we check in we will have time to explore—visit the spa (advance reservations recommended), take a dip in the wave pool, or shop at the nearby mall. We will meet for dinner at six in the hotel restaurant, **The Hearth and Kettle**. After dinner we can "retire" to the **Grand Cru Wine Bar** for some live jazz. Please join us for any or all of the activities. Be sure to check off activities on the reservation form so that you will be kept informed. Or, choose your own itinerary from the long list of Cape activities listed in the "Oh, the places we'll go" article on page 4.

Hollie Bagley



Come join us at the Cape Codder Resort and Spa, April 5 and 6th.



**AAUW** advances equity for women and girls through advocacy, education, and research.

**AAUW Educational Foundation** provides funds to advance education, research and self-development for women and to foster equity and positive societal change.

**AAUW Legal Advocacy Fund** provides funding and a support system for women seeking judicial redress for sex discrimination.

**AAUW** is open to graduates holding an associate or equivalent, or a baccalaureate or higher degree from a regionally accredited college or university.

**AAUW** values and seeks a diverse membership. There shall be no barriers to full participation in this organization on the basis of gender, race, creed, age, sexual orientation, national origin, disability, or class.

**Vision:** AAUW will be a powerful advocate and visible leader in equity and education through research, philanthropy, and measurable change in critical areas impacting the lives of women and girls.