



The BayStater

Winter 2006
Volume 31, Number 2

Pat's Points

Patricia Bologna, AAUW-MA President

A Letter to the Membership



Pat Bologna

In the mid 1960's, Bob Dylan wrote and performed the song, "The Times they are a Changin'" about the challenges facing a generation of Americans. Like that signature piece, AAUW is engaging in a vigorous study of its own social change.

In this issue of *The BayStater*, you may have noticed a re-working of the AAUW Mission and Vision statements. As you know, over the last year, the Association Board and the Educational Foundation

Board have participated in lengthy discussions concerning the Strategic Plan and the Strategic Process. Essential questions to this process were:

How will the demographics of women and girls in 2015 and 2020 influence AAUW?

How will they influence our mission, vision, programs, members, research, advocacy, finances and structure?

Responding to the challenges presented, these new statements reflect a strengthening of purpose. Like the Dylan lyrics, they "heed the call" to clarify, empower and advance the organization.

Dylan writes that the "present now will later be the past", and in re-imagining the AAUW of the future, the combined Boards have advanced specific recommendations. These proposals include:

- Restructuring of all corporations into one entity,
- Restructuring of the voting process,
- Restructuring the governing board.

These ambitious proposals will be voted on at the 2007 Phoenix, Arizona National Convention and will be the focus of workshop time at the AAUW-MA Spring Convention. In the meantime, in order to properly inform, please direct your attention and comments to the AAUW website: <http://www.aauw.org/membercenter>. Be part of this critical and ongoing dialogue; your discussion is valuable. I anticipate some very vigorous discussion surrounding these propositions.

(continued on page 8, see Bologna)

Winter Conference February 3, 2007

This AAUW mission-based Winter Conference will take place at Bridgewater State College on Saturday February 3, 2007. It takes a two pronged approach to the relationship between AAUW and College/University Campuses. First, we will briefly review *Drawing the Line: Sexual Harassment on Campus*, which was presented more fully at the 2006 Spring Convention. We will use *Drawing the Line* as a background for a panel discussion about sexual harassment and sexual assault and college reactions to/prevention efforts for those crimes on Massachusetts' campuses. A stellar array of women from a variety of professional viewpoints will bring us their expertise.

In the afternoon, we will have an interactive discussion with campus representatives from several colleges/universities throughout the Commonwealth about how AAUW Branches and the Colleges/Universities partnership can be more mutually supportive. Of course, from an AAUW standpoint, the Colleges/Universities are a wonderful membership recruitment pool. The trick is how to engage the Colleges/Universities in a way that is supportive of them but not overwhelming to the Branches. There is a way!!!! and this will be the beginning of a discussion that will lead us to it.

Please invite your friends, associates and colleagues from campuses throughout the Commonwealth to join us in this thought provoking, motivating and important Winter Conference. We will nourish your winter-chilled physical being with hot coffee, tea, cocoa and soup while stimulating you with ideas and challenges to heat you up intellectually and emotionally!

See you there!

Marilee

Marilee Kenney Hunt, AAUW-MA Program VP

See page 3 for the Conference agenda.

Birthday Celebrations Begin!

Many celebrations will mark the 125th anniversary of the founding of AAUW, the moment when Marion Talbot expressed, through action, her lifelong interest in the role of an educated woman. We know that she "objected firmly and unremittingly to academic discrimination based on sex." (Notable American Women) As beneficiaries of her foresight and activities, AAUW has maintained its core values and continues the mission for all women. We continue to be bound together across the generations!



Message From Your Regional Director: Patricia Ho



Patricia Ho

Dear New England AAUW Members,

Greetings! As some of you may know, on October 1, 2006, I was appointed your Interim Regional Director during the extended illness of Marcelline Barron. We wish Marcelline the very best for a full recovery in her courageous struggle against cancer. Her spirit is indomitable!

I have declared candidacy for my own term as RD 2007 - 2009, with election at National Convention 2007. Meanwhile, I offer any assistance as your direct liaison with Association. I will make every effort to keep you informed, to keep you connected with Association and Educational Foundation and to make your voices heard. I also hope to facilitate the sharing of updates and resources and strengthened collaborative efforts among our New England states. Please contact me if you have any questions or concerns.

As background information, I have been a branch and state president in Massachusetts, and national chair of the AAUW Conference of State Leaders 2006. I also serve on the Association Program Development Committee and on the boards of other state and regional organizations.

In October, I participated in the Association and Educational Foundation joint board meetings in Washington DC, which considered historic new directions for AAUW -- as proposed by the sixteen-month Strategic Process, to which 11,000 members offered input.

The entire SP work and findings are outlined at www.aauw.org under *Strategic Planning Process*, *Principles for Change*, *Draft Strategic Process Roadmap*, and *Key Messages*. All members are strongly urged to review these documents to understand the dramatic, positive changes ahead. The joint boards have adopted **dynamic new Mission and Vision statements** -- which may now be used by states and branches.

The *Principles for Change* address commitment to a single mission, transformation of the membership profile, and strategic restructuring of the organization. The joint boards have commissioned working groups to make specific recommendations regarding the issues of corporate, board, single governance and organizational structures, communications, and proposed bylaws amendments for delegate vote at National Convention.

These are the issues that I need to discuss with you at your spring convention. All RD's have been directed to request such time to inform members regarding new directions, some of which may be implemented immediately following National Convention.

Because the delegate vote on proposed bylaws amendments at Convention will determine AAUW's future, members are encouraged to explore ways to attend June 29 - July 2, 2007 in Phoenix, AZ. More details are forthcoming.

I look forward to meeting you, best wishes, *Patricia*
PatriciaHoAAUWMA@aol.com 978-921-6658

AAUW advances equity for women and girls through advocacy, education and research.

Founding Mother Gift on Behalf of Marcelline Barron

Dear AAUW Members and Friends,

Many of you know Marcelline Barron, who has served as New England Regional Director and Association Board member. Marcelline has been hospitalized since her surgery for uterine cancer in July and is currently unable to resume the professional and volunteer pursuits she so enthusiastically embraced. Yet despite the side effects of chemotherapy and a series of massive infections, she remains optimistic.

Her friends and colleagues would like to honor Marcelline's selfless dedication to all aspects of her AAUW work -- as branch leader, Connecticut state president, and member of the Strategic Process Team, Eleanor Roosevelt Teacher Fellowships Panel, Girls and Technology Network, and Initiative for Educational Equity.

The Founding Mother recognition is most appropriate. In 1881, Marion Talbot and sixteen colleagues met in Boston to organize "an association of women college graduates" who would work to make higher education accessible to women. These Founding Mothers were determined to change the world for women and girls, and we carry forth their mission.

To honor Marcelline as a Founding Mother and to continue the proud legacy of AAUW for the next 125 years, we are striving toward the goal of \$12,500 by the May 2007 deadline, culminating with recognition of Marcelline at National Convention in June 2007. Any gifts on behalf of the Founding Mothers will benefit AAUW's Leadership Training Institute, which develops programs for all women in economic self-sufficiency, leadership development, career advancement, and technical skills. We are inviting state organizations, branches and/or members to honor Marcelline and to continue the work of LTI through your gifts.

Please consider making a tax-deductible contribution, payable to **AAUW** with *Marcelline Barron Founding Mother Campaign* on the memo line. Be sure to include your name and address so that a tax receipt can be sent to you by LTI. Since AAUW/Conncticut is processing the donations, you should mail your gift to Carol Virostek, 20 Jeffrey Lane, Berlin CT 06037. If you have any questions, please contact PatriciaHoAAUWMA@aol.com or CRVirostek@aol.com.

Thank you very much for considering this recognition of Marcelline, who would be extremely honored and pleased -- and who, no doubt, would end a letter such as this with "Cheers!"

Patricia Ho, Interim New England Regional Director
Carol R. Virostek, AAUW/CT President

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AAUW-MA Winter Conference
Saturday, February 3, 2007
Bridgewater State College
Rondileau Campus Center, Small Ballroom

- 8:30-9:30** **Registration and continental breakfast** (Board members please register before 8:45)
- 8:45- 9:30** **State Board Meeting**
- 9:30** **Welcome**
 Patricia Bologna, President, AAUW MA
 Andrea M. Garr - Barnes, Director, Center for Multicultural and International Affairs,
 Bridgewater State College
- 9:45** **Brief overview** of AAUW research *Drawing the Line: Sexual Harassment on Campus*
- 10:00** **Panel discussion: Campus Sexual Assault/Harassment**
 Sheriff Andrea Cabral, Suffolk County House of Correction
 Layla D'Emilia-Shepherd, Esq., Public Policy Director at Jane Doe Inc.,
 Former Director of Sexual Assault services UNH
 La Wanza Lett-Brewington, Director of the Five College effort against campus sexual
 assault, Western Massachusetts Everywoman's Center
 TBD---College Equal Opportunity/Affirmative Action Officer
- Break**
- 11:30** **Using AAUW research in college class room settings; clinical effects of sexual harassment/
 assault on young women and women across the lifespan**
 Sabrina Gentlewarrior, Assistant Professor, School of Arts and Sciences,
 Social Work (Master of Social Work Program), Bridgewater State College
- 12:30** **Lunch** (provided with registration)
- 1:45** **How Can AAUW Branches and College/Universities be Mutually Supportive**
 Interactive brainstorming session possibly broken out by geographical regions
- 3:00** **Wrap up**

**Registration: \$25.00 fee includes continental breakfast, lunch, and conference materials.
 Make check payable to AAUW-MA.**

Name _____ Name for badge if different _____
 Branch (members) or College _____ Position or YOG _____
 Street Address _____
 City _____ State _____ Zip code _____
 Phone number _____
 Email _____

**Mail to Hollie Bagley, Registrar, 82 Kimball Beach Road, Hingham, MA 02043 by Friday, January 26, 2007.
 Students may register at the discounted fee of \$15.00.**

Directions to the Conference are on page 8. In case of inclement weather on the day of the conference, call 781 749-6274 or check the Winter Conference page on the AAUW-MA website (www.aauw-ma.org) after 6:30 am.

AAUW-MA Public Affairs

Patricia Ho, Public Affairs Liaison

AAUW-MA UPDATES:

Pay Equity for Women's Economic Security

Wage and job equity for women has been the focus of AAUW-MA's work this year, through the MA Commission on the Status of Women (MCSW), the MA Conference for Women and the Mass Governor's Appointments Project (MassGAP).

With the election of a new governor, MassGAP has been in the news as taking a prominent role in recommending qualified women candidates for appointed state positions. AAUW-MA is one of 37 supporting organizations, with Marion Kilson serving on the Education Task Force.

We are also supporting the MA Conference for Women on December 6, at the Boston Convention Center. This event will draw 5,000+ participants and will feature Maya Angelou and 75 prominent workshop speakers who will address aspects of empowerment for women.

With the MCSW, we helped initiate the formation of the new MA Coalition for Women's Wage Equality, which will address wage inequity through advocacy, education and legislation. One Coalition project will be the conduct of regional public hearings for testimony from women regarding wage discrimination. This data will be used to support new state legislation.

As a partnership project, Danvers-Topsfield, Bedford-Lexington, Newburyport and North Shore branches are coordinating one of the area MCSW public hearings to gather testimony regarding wage experiences of women. The YWCA is one of the organizations working with AAUW branch representatives.

Within the new MA Coalition for Women's Wage Equality, AAUW is spearheading the Equal Pay Day kick-off event on April 23, 2007, 10:00 – 12:00, at the State House, Boston. Lois Pulliam, Marilee Hunt, Patricia Ho and Arline Broberg have represented AAUW at these meetings. Collaborating organizations include YWCA's of New England, NOW, BPW, Boston Women's Commission, Crittenton Women's Union, among many others.

This legislative event will feature former Lt. Gov. Evelyn Murphy as keynote, Sen. Chandler and Rep. Wolf explaining their proposed wage study legislation, and a panel of speakers representing women most impacted by wage inequity. AAUW members are very strongly encouraged to attend this informative event.

Evelyn Murphy is prominent nationally for her advocacy for women. Her book *Getting Even: Why Women Don't Get Paid Like Men and What To Do About It* has been the impetus for the formation of 100 WAGE Clubs nationally. A WAGE Club is a small group of women who meet regularly to discuss wage issues, negotiation skills and strategies for achieving equal pay. A number of state AAUW's have already initiated WAGE Clubs for members and non-members.

At AAUW-MA's October 28 Fall Conference, Annie Houle, National Director of WAGE Clubs, facilitated the sharing of job experiences among participants. We each had a story to tell and were inspired to work toward greater employment equity for women – if not for ourselves, then for our daughters and granddaughters.

Branch partners on the North Shore have invited Evelyn Murphy to speak on December 5, 7:00PM at North Shore Community

College in Danvers. Evelyn will address the progress of women in the workplace, the wage discrimination they have encountered, and how WAGE Clubs can help women leverage their skills. She is a dynamic speaker and activist, who also has great respect for AAUW's work.

AAUW-MA's Public Affairs activities have focused on aspects of *Education as the Gateway to Women's Economic Security*. We offer support and resources to any branches planning a program around this issue.

Branch Collaborative Project

The Bedford-Lexington, Newburyport, North Shore, and Danvers-Topsfield Branches are collaborating on a program with the Massachusetts Coalition for Women's Wage Equity. A committee has been working on the planning phase for a Public Hearing on Advancing Women to Wage Equity. These hearings are being held throughout the state, but none was scheduled for the north-of-Boston area. We hope that our goal of a wage hearing at the YWCA in Lowell, during Lowell Women's Week, will come to fruition. If any of our members or their friends or acquaintances have experienced wage inequity and would be willing to testify at the hearing, please let us know. Testimony can be given anonymously and in written form; it is not necessary to mention employers by name, nor is it necessary that the experience be related to a current place of employment. This valuable information will be used to provide documentation in the filing of a bill to protect women against wage inequity.

Thank you for any help you can give us in this important undertaking. We will update the membership via e-mail as our program is confirmed.

Liz Fragola, Danvers-Topsfield, Liz Markson, Bedford-Lexington, Pat Gorton, Newburyport, Kamar Habibi, North Shore, Linda Britt, and Judy Donovan, Danvers-Topsfield.

Lowell Women's Week 2007

AAUW hopes to continue its tradition of presenting a program during Lowell Women's Week, which this year will be Saturday, March 3 to Sunday, March 11. For the past two years, we have presented a program on Gender Equity in Higher Ed which, in essence, is a Legal Advocacy Fund program. The audience has been students in the UMass Lowell Graduate School of Education. While we hope to repeat the program again this year, we are considering taking the program to another venue. The day, time and location are still to be determined.

Consider this article a call for volunteer litigants in our Readers' Theater. Please contact me if this appeals to you, if you would like more information about the program or if you have questions. I will send you specific information as soon as it is available. Participating in the program is an easy way to promote AAUW and our Legal Advocacy Fund, little preparation is required, and it's fun to talk to the college students.

I hope to hear from you. I can be reached by phone (781-862-5811) or email (florencebaturin@verizon.net). Thank you.

Florence Baturin

Membership Matters *Barbara Burgo, AAUW-MA MVP*

Member-Get-a-Member Campaign



I like the words “check back in” that Governor-elect Patrick was so fond of using in his campaign...and would like to dovetail that sentiment to our 2006-2007 AAUW Membership Campaign. Not that most of us have “checked out” but lately we’ve heard some disheartened reports of membership numbers slipping for our organization, as a whole. So, I’d like to see us put our collective energies to work in the Member-Get-A-Member Campaign while reminding all who care about equity “check back in” to the efforts and mission of AAUW.

With November 28th being the “official anniversary date” of AAUW, it is more important than ever to remind the folks we meet on an every day basis why continuing the legacy of activism on behalf of all women and girls is as important today as it was to our founders 125 years ago... because Equity is Still an Issue!

Have you registered a new member in this first phase of the campaign? Remember that when you do your name will be entered into the drawing for exciting prizes, including a chance to win a trip to the 2009 National Convention. But the greatest reward would come in the way of increased numbers of AAUW members!! This would not only mean sustained support and continued activism for the AAUW mission and legacy in our lifetimes, but it would also help to serve the needs of the generations to come.

Check out the “Wall of Fame” on the National Web site at www.aauw.org and if your name is not there but you’ve “enlisted” a new member, please e-mail me at bjmonteiro@aol.com or call me at (508)822-0558 and I’ll be happy to look into the matter for you. Please also remember that, when submitting your new member’s application... put your AAUW member number on it to be sure you get credited with that recruit.

Remember:

The **Key** to this campaign’s success is to encourage every AAUW member to make a *personal commitment* to recruit at least one new member.

- Members who are successful recruiters will receive recognition from the Association
- Members, branches and states will be eligible for awards at the end of each challenge period.
- Every member who recruits one or more new members will be eligible for the Grand Prize drawing at the 2007 convention.
- You and every member who recruits a member will be recognized on the web site’s Hall of Fame.
- Everyone who gets a new member to join can be eligible to win an expense-paid trip to the 2009 Association convention.

Now, **“CHECK BACK IN”**... and
HAPPY 125TH ANNIVERSARY AAUW!



MVP Spotlight

This month’s MVP (most valuable person) spotlight shines brightly on Sema M. Faigen, AAUW member since 1949! Sema served two consecutive terms as President of AAUW-MA from 1978 to 1982. She also served as AAUW - New England Regional Director between 1983 and 1985 while simultaneously serving on the National Board of Directors for both the Legal Advocacy Fund and the Educational Foundation.

On the International scene, Sema participated in the *International Federation of University Women Conference* in 1983, '92, '98 and 2001 and served as President of the *Virginia Gildersleeve International Fund* from 1999 to 2002.

In addition to her more than fifty years of dedication to the mission of AAUW and educational equity Sema was recognized in 1991 for twenty-five years of service to the Town of Wayland, MA and again in 1996 for her *outstanding contributions to education* by the Wayland School Committee.



Sema Faigen

In 2000, AAUW established the *Sema M. Faigen International Fellowship* in honor of this remarkable woman’s tireless efforts on behalf of social justice for all. Sema eloquently stated why establishing this International Fellowship is so important:

“We are part of a global community that becomes smaller with each global event...As we help our international sisters to become better able to deal with their own national circumstances, by extension we help the men and children. We cannot allow these many to fall behind through the lack of education. That is why we hold out the hand of Fellowship to all who would grasp it.”

The endowment will be fully established once the target goal of raising \$100,000 is met. At this time, the total is at nearly \$75,000. In Honor of Sema M. Faigen as this month’s **MVP** and the 125th Anniversary of AAUW we encourage you not only to do what you can to make this world a better place, but to do what you can to contribute to the completion of the Sema M. Faigen International Fellowship. Congratulations Sema, you truly are one of AAUW’s **Most Valuable Persons**.

On Diversity

During this political campaign season, Massachusetts was again able to show the country - and the world - how much we value diversity. The candidates for the Governor’s race represented quite a range of options for voters to choose from: White/male, White/female, Black/male, Gay/Lesbian, in addition to the parties: Republican, Democrat, Independent and Green-Rainbow Party. The front page headline in one of our local newspapers *The Sun Chronicle* says it all: **One historic day: Patrick trounces Healey to become Massachusetts’ 1st black governor.**

(Continued on page 6)

Coalition for Choice

The 2006 election has brought some interesting new faces to both the U.S. House and Senate and to the Great and General Court of Massachusetts (otherwise known as the state legislature!) As the smoke clears, we may not have clear numbers as to how these bodies line up in terms of their positions on reproductive choice, but there soon will be good indications.

An exciting win in South Dakota had to do with a referendum in which South Dakotans would vote to uphold or quash a law that would ban virtually all abortions. This measure found that state chose to quash. Don Dahlin, a political science professor at the University of South Dakota noted that "We don't like abortion, but we don't think it should be banned completely," and that seemed to resonate with the populace.

Meanwhile, the Supreme Court has just begun (Nov. 8) to hear the case in which Priscilla Smith will (as the BOSTON GLOBE put it) "try to persuade the nine justices that Congress has no business reopening a legal door that the high court already closed." The case being heard is *Gonzales v. Carhart*, a constitutional test of the so-called Partial-Birth Abortion Ban Act of 2004, passed by Congress in response to the 2000 Supreme Court decision. Watch the papers and keep tuned for the decision, which will be the first abortion-rights case since Samuel Alito replaced Sandra Day O'Connor on the bench.

On other fronts, abstinence-only strategies continue to require the Coalition's monitoring, since this sort of legislation has led to poor outcomes elsewhere. As for Care for Youth, the coalition supporting an act to provide health education in schools (of which AAUW is also a member), the group plans to re-file the Health Education bill this fall and hopes to see it surface in the next legislative session.

Watch, too, for specific information on the observance of the *Roe v. Wade* decision, somewhere around January 20, 2007.

*Lois Pulliam AAUW representative
to Mass. Coalition for Choice*

2007 AAUW-MA Nominations!

Your state nominating committee is accepting nominations to fill the following positions for 2007:

**Vice President for Programming, Membership
(2 year position)**

President Elect (1 year position)

Treasurer (2 year position)

Legal Advocacy Fund Chair (2 year position)

If anyone wants to nominate a member or even self nominate, please contact **Betty Orsi** (eorsi@charter.net) or any member on the nominating committee.

An Inconvenient Reminder

Nancy Moore, Diversity Resources

Immigration: A Particular Dimension of Diversity

Four of the sample questions on the naturalization test ask about the Pilgrims, but an inconvenient truth is that the pre-Plymouth history of our country was Spanish, not English. And before that, millions of Indians occupied this continent for thousands of years before anyone else. You may say that the history lessons that are passed on through the generations are rooted in age-old stereotypes.

Juan Ponce de Leon of Spain pioneered the present day U.S., reaching the Appalachians, Grand Canyon and Great Plains between his landing in 1513 and 1550.

As late as 1783 Spain claimed roughly half of the present day United States. The colonies wanted those Spanish lands and therefore rejuvenated a centuries-old belief known as the "black legend" which came about in the religious strife in 16th century Europe. North Europeans envied Catholic Spain of its American empire and perpetuated the belief that Spanish colonizers were barbarous and depraved. (This was in part true, but English colonists committed atrocities too.) This concept justified invading Spanish territory, creating the concept that the mixing of Spanish, African and Indian blood created a "degenerate race."

When the U.S increased the nation's territory by 1848 Hispanics became the first American citizens in the Southwest Territory. This particular dimension of diversity, when related to the on-going debate on immigration, reminds us that the importance of addressing diversity issues in our society and our organization has an ever-shifting emphasis...or, ever-complex one.

Material used in this article is liberally taken from an article by Tony Horwitz entitled "Immigration" in the *New York Times*, July 9, 2006. To read the full article, see www.nytimes.com/2006/07/09/opinion/09horwitz.html

On Diversity (continued from page 5)

This is in no way intended to be a biased review of the candidates or the race itself. This is to show that when we all understand "The Power of One Vote" democracy is best served. Massachusetts definitely added another page to its long, proud history with the election of its first Black Governor in Deval Patrick and Worcester citizens must be equally proud of his running-mate, Tim Murray who currently serves as their Mayor. *The Sun Chronical* article continued: "The victory also made Patrick just the second African-American governor in the nation since Reconstruction, an achievement given Massachusetts was 85 percent white in the 2000 U. S. Census." Hopefully, this is evidence that all diversity will be respected and welcome in our State and our Government. To paraphrase Governor-elect Patrick, and to all those who **voted** - for any candidate - Thank You for *checking back in... and let's get to work ...* to make Massachusetts, once again, the kind of place where people want to visit, explore and live!

Barbara Burgo

Educational Foundation

Liz Fragola, EF VP

Meeting the Fellows

If you donate regularly to the Educational Foundation, rest assured; your money is being well spent. On October 28th we had the privilege of meeting six outstanding women who have been the beneficiaries of the Educational Foundation's American Fellowships and Career Development Grants. Not only was it exciting to hear about the work these women are doing, but they too, felt invigorated by the work of AAUW.



Julia Broussard, an American Fellow at Harvard is completing her dissertation on, "Drawing out Conceptions of Gender, Environment, and Education: Researching a Women's Environmental Empowerment Program in Rural China". She told us how she carried her infant daughter in a backpack as she trekked a mountainous region of China, interviewing local women.



Michele DesAutels, is a Career Development Grant recipient, at UMass, Amherst, who is studying public policy and how it hinders women from advancing in their businesses. Michele was a women's business development volunteer in the Peace Corps in Uzbekistan.



Sandra Haire, an American Fellow at UMass, Amherst, is completing her Ph.D. in Forest Science, studying the effects of forest fires on the regeneration of Ponderosa Pine and successional communities.



Miliann Kang, an American Fellow is doing post-doctoral work researching "Work and Mothering: Practices and Identities of Second Generation Asian American Women". She is a professor in the Women's Studies department at UMass, Amherst.



Wendy Murphy, an American Fellow at Boston College, is completing her dissertation on, "Individual and Relational Dynamics of Ambition and Career Success"



Yvette Villa, a Career Development Grant recipient at Tufts, is studying domestic issues involving low-income communities, particularly Hispanic women, and how public services and professional training can be made more accessible to them.

Pretty impressive! Again, they spoke with great appreciation and sincerity about the importance of the EF Fellowships they received. Some would not have been able to continue their studies had it not been for AAUW and EF.

They are only six of the almost twenty fellows living in Massachusetts. Please invite them to your branch; they are eager to come and talk with your members. I will be happy to provide contact information for you. These women are the embodiment of what the Educational Foundation is all about:

support them now with a generous check to EF.

Equity in education IS still an issue.

Legal Advocacy Fund

University of Michigan Women's Prison Program Wins AAUW Award

*Program educates incarcerated women,
affects positive social change*



The American Association of University Women's Legal Advocacy Fund granted the University of Michigan, Dearborn the 2006 Progress in Equity Award for its efforts to educate women in a local prison.

The university's College Level Courses at the Scott Correctional Facility for Women offers university-certified courses in women's studies, composition, sociology, African American studies, and other subjects to women at the prison. Courses are taught by university professors on a volunteer basis.

"We are honored to recognize this innovative program," said AAUW Educational Foundation President Barbara O'Connor. "We continue to be impressed by the important work it does to advance women's educational opportunities in a critically underserved population."

The program's effects are two-fold – giving female prisoners hope to overcome life's obstacles, and compelling the community to challenge conventional stereotypes about women in prison. The program will receive \$5,000 from AAUW.

"Women who receive a college education or begin the degree process while in prison fare better when they rejoin society than those who do not," said Program Director and University of Michigan at Dearborn Professor Lisa Lempert. "College builds a context for transformation and responsibility that the women take with them as they leave the facility."

The Progress in Equity Award recognizes a college or university program that promotes equity for women with a cash reward. Since 1987, the AAUW Legal Advocacy Fund has recognized more than 38 programs throughout the country for progressive and innovative advancements on behalf of women.

"When the Michigan legislature made it illegal to use tax dollars for inmate college tuition, this enterprising group of volunteers stepped in to fill a critical need and give a second chance to women in prison," said Lisa Maatz, interim director of the AAUW Legal Advocacy Fund.

The University of Hawaii, Honolulu received an honorable mention for its Bridge of Hope program, which provides on-campus student employment and support programs for welfare recipients. An awards presentation was held Nov. 16 at the University of Michigan, Dearborn campus to honor the Scott Prison project. Eleanor Siewert, member of the AAUW national board of directors and AAUW of Birmingham (MI) Branch presented the award.

In Memoriam

The Danvers-Topsfield Branch has honored the passing of their member and friend, Gertrude Vogel, with a \$100 donation to the Sema Faigen International Fellowship.

Fall Meeting a Success

The substitute program for the fall New England Regional meeting (October 28, Worcester) concentrated on matters of pay equity. Attendees (including the Connecticut Program Chair, Mary Ann Kistner) heard an impassioned and articulate Annie Houle speak about the WAGE (Women Are Getting Even) Club initiative. Acknowledging the disparities in salary over a lifetime and the resultant loss of economic power in retirement was shocking. The interactive game from the Boston College Center for Retirement Research brought into ever-sharper focus the realities of being economically disenfranchised. Branch members may want to pursue this program at the following URL: (<http://www.bc.edu/crr>).

Elizabeth Fragola, AAUW-MA Educational Foundation Chair, introduced the six AAUW Fellows from Massachusetts Universities. What an interesting, articulate and inspiring group of awardees! Each woman spoke about the scope of her doctoral research and acknowledged the importance of the award to their ongoing writing phase. Truly they were the face of our *Mission in Action*.

Holiday Gift-Giving Got You Stumped???

Why not consider a donation to the Sema Faigen International Fellowship in honor of your mother, sister, friend, or even the man in your life, who "has everything". An acknowledgement will be sent by the Foundation and you and those dear to you will know that your donation is going to a worthwhile cause.

Happy Holidays!

Bologna (continued from page 1) Mission Based Programs

Listed elsewhere in this issue, you will read with interest the program description for the AAUW-MA Winter meeting. Key to this program is the research, *Drawing the Line: Sexual Harassment on Campus*. An outstanding program of speakers will discuss societal and collegiate responses to this issue. **Mark your calendars to attend this meeting!** As women, daughters, mothers, sisters, neighbors, and professionals – we are all stakeholders in the commitment to re-imagine a world without danger and strife.

When we listen, share and understand, we embrace Jean Baker Miller's concept of "Five Good Things":

- A sense of zeal that comes from connection with another person
- The motivation to take action
- Increased knowledge
- Increased self-worth
- Desire for more connections.

The "times may [still] be a changin'", but forty years after Bob Dylan's song, AAUW women are still committed to managing the challenges and impacting the lives of women and girls, as **powerful advocates and visible leaders in equity and education through research, philanthropy and measurable change.**

Directions to Bridgewater State College, the Rondileau Campus Center, and parking can be found on the Bridgewater State College website at the following URL: <http://www.bridgew.edu/directions.cfm>



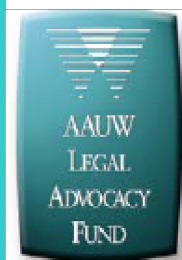
Mission Statement: AAUW advances equity for women and girls through advocacy, education and research.

Vision Statement: AAUW will be a powerful advocate and visible leader in equity and education through research, philanthropy, and measurable change in critical areas impacting the lives of women and girls.

AAUW is open to graduates holding an associate or equivalent, or a baccalaureate or higher degree from a regionally accredited college or university.

AAUW values and seeks a diverse membership. There shall be no barriers to full participation in this organization on the basis of gender, race, creed, age, sexual orientation, national origin, disability, or class.

"Making a Case" for Gender Equity in Massachusetts



Interested in joining the State Leadership Team to promote the work of the Legal Advocacy Fund? Are you passionate about the inequalities in funding and support for young women and girls? Do you desire to advance the resources and information concerning LAF cases? If so, AAUW-MA would welcome your assistance and support. Please contact Pat Bologna at PatriciaBolognaAAUW-MA@comcast.net for further information.