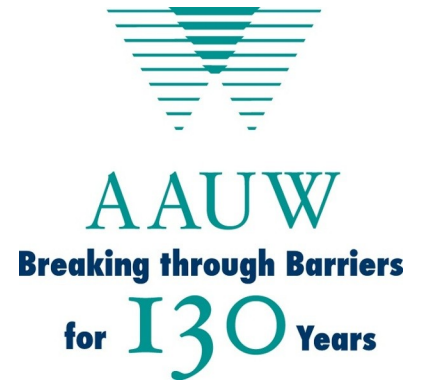


Breaking through educational and economic barriers so all women have a fair chance.

## HUMAN TRAFFICKING WHAT CAN **WE** DO ABOUT IT?

AAUW-MA Fall Conference  
Saturday, October 29, 2011  
Wylie Conference Center  
Endicott College, Beverly

Details begin on page 2



### A MESSAGE FROM LIZ FRAGOLA

AAUW-MA PRESIDENT



Liz Fragola

*public as a speaker; but when our rights are trampled upon and we appeal in vain to legislators, what shall we do but appeal to the people? Shall not our voice be heard and our rights acknowledged?" \* \* \**

- Sarah Bagley, president of the Lowell Female Labor Reform Association, speaking at the first meeting of the New England Workingman's Association in Boston, MA, May 1845

Oh, Sarah Bagley, (any relation, Hollie?), and those hard-working women of the Lowell Mills! They provide us still with the inspiration we need to continue the work that remains to be done. Don't we still feel we appeal in vain to our legislators? Our lives might be more comfortable than

*For those of the Mill Girls of past half century, it has been deemed a violation of woman's sphere to appear in* those of the Mill Girls of 1845, but don't we sense that our voices and those of today's "mill girls" still go unheard? Getting in touch with our past, with our history as women, is not just an intellectual exercise, it is a way to understand our place in the world today and to realize more fully that many are barely better off than Sarah Bagley was 166 years ago.

On August 26<sup>th</sup> I attended the commemoration of the 91<sup>st</sup> anniversary of the passage of the 19<sup>th</sup> amendment, giving women the right to vote. It also marked the dedication of the Boston Women's Heritage Trail. Boston Mayor, Thomas Menino spoke along with Attorney General Martha Coakley, reminding us again of the 77 cents to the dollar discrepancy in wages between men and women. Will this never be rectified? But it was also a day to honor the women who left their mark on Boston and US

history. There are 30 stops on the Heritage Trail beginning with the Boston Women's Memorial, (how many of you knew there was one? I didn't.), honoring Abigail Adams, who admonished her husband to "remember the ladies", Lucy Stone, and Phyllis Wheatley, who came to America as a slave from West Africa and became the mother of African American Literature. The trail highlights abolitionists Maria Stewart, Angelina and Sarah Grimke, and Harriet Beecher Stowe, called by President Lincoln, "the little woman who wrote the book that made this great war". There is a stop at Harriet Tubman Square with bronzes by Meta Vaux Warrick Fuller and it concludes at the Christian Science Center, honoring Mary Baker Eddy.

These are just some highlights of the trail. What is amazing is that it is such a rich tapestry of the "herstory" of Boston. We need to know

it and truly appreciate the courage of the women who came before us. During our national convention many of us lobbied on behalf of the National Women's History Museum. You will be glad to know that the bill received a favorable report out of the House Committee on Transportation and Infrastructures and will now go to the floor of the House for discussion and vote. Time to lobby our representatives again. This is important. The more young women know about their heritage as women the more they will understand about the status of women today and the need to continue to work for equity. The mantra of "equal pay for equal work" persists. The push for more girls in the STEM careers continues. The need for women to run for elective office and take leadership roles is ongoing. AAUW works hard on all these fronts. AAUW-MA will be in a lead position here

## HUMAN TRAFFICKING: WHAT CAN *WE* DO ABOUT IT?

According to the U.S. Department of Health and Human Services: Administration for Children and Family, "Human trafficking is a modern-day form of slavery. Victims of human trafficking are subjected to force, fraud, coercion for the purpose of sexual exploitation or forced labor. Victims are young children, teenagers, men and women... Approximately 600,000 to 800,000 victims annually are trafficked across international borders worldwide, according to the U.S. Department of State." ([www.acf.hhs.gov/trafficking](http://www.acf.hhs.gov/trafficking))

We know that Human Trafficking is a societal ill which has intensified in recent years and must be stopped! Humans are being trafficked all over the world, with far too many individuals falling prey to this horrific crime right here in Massachusetts. According to an interview held by WGBH with the immigration lawyer, Julie Dahlstrom, she believes, "There is a reluctance to believe that this is happening in our communities and especially in affluent communities in and around Boston. People believe that this is an international problem. It happens in Third-World countries; it doesn't happen within our communities. It doesn't happen in nail salons or massage parlors that we frequent or with women that we might know or interact with, but IT DOES." Although our State Senate passed a bill this year which will increase mandatory minimum sentencing for this crime, it has not yet become a law

and many citizens feel not enough is being done at the community level. During our AAUW-MA Fall Conference, we will hear from committed partners, educated panelists and a special guest speaker who will help us understand the issues surrounding prostitution and Human Trafficking, the laws that are being enacted to curtail these practices and identify ways that we can all help to stamp out this scourge and prevent it from happening in your community or to someone you know!

Please join us at the beautiful Wylie Conference Center at Endicott College, on Saturday, October 29<sup>th</sup> when Christina Bain, the director of the Program on Human Trafficking and Modern-Day Slavery at the Carr Center for Human Rights Policy at the Harvard Kennedy School, will give us an overview of human trafficking followed by Keynote Speaker Cherie Jimenez, Founder and Director of Kim's Project and survivor of sex trafficking who will share with us first-hand knowledge of prostitution and the sex trade in the Boston area. After a fabulous buffet lunch we will hear from a panel of distinguished experts. In the break-out session we will have the opportunity to not only learn more about three local and nationally renowned organizations committed to assisting victims of human trafficking but we will also interact to formulate a plan addressing What WE Can do to eliminate Human Trafficking in our lifetime.

### CHERIE JIMENEZ



Cherie Jimenez

Cherie Jimenez is the founder and director of Kim's Project, a survivor led program that "works to ensure that women who have been severely impacted by poverty, violence, and other oppressions have access to safety, a place to heal, resources, and options". They have worked with many women from China, Russia, Latin America, as well as women from local communities.

Ms. Jimenez is the survivor of close to 20 years of working in the sex trade. She seized an opportunity to extricate herself from the violence of life on the streets and after a long period of healing was able to obtain a degree from UMass Boston in Management, in 1995. In 2005 she created the strength-based comprehensive exit program: Kim's Project.

Cherie works from the knowledge base of her own experiences, study of current workings of trafficking, and years of helping other women to become free of the oppression of the sex trade and rebuild their lives. She will share this experience with us in a way that only someone who has lived the life can. She has presented her story to many community groups and at

many academic forums. She is highly respected not only for what she has accomplished herself, but for what she continues to do to give hope to women caught in the web of fear and dependence on those who profit from their bodies.

### CHRISTINA BAIN



Christina Bain

Christina Bain is the director of the Program on Human Trafficking and Modern-Day Slavery at the Carr Center for Human Rights Policy at the Harvard Kennedy School.

Ms. Bain was the Executive Director of the Governor's Commission on Sexual and Domestic Violence under the Romney administration. She also served as the Public Affairs Liaison to Lieutenant Governor Kerry Healey, where she worked on domestic violence and criminal justice issues including human trafficking and sex offender management.

Christina has done extensive research on human trafficking and modern-day slavery. She lectures, organizes events and online conferences, and has created a global network of students, faculty, scholars, and policy makers dedicated to ending human trafficking.

We are honored to have Cherie Jimenez and Christina Bain as our speakers on October 29<sup>th</sup>.

The American Association of University Women-Massachusetts (AAUW-MA) in collaboration with the United Nations Association of Greater Boston proudly presents its Fall Conference

# HUMAN TRAFFICKING WHAT CAN *WE* DO ABOUT IT?

**Wylie Conference Center at Endicott College, Beverly, MA  
Saturday, October 29, 2011**

- 8:30 a.m. **Registration Opens, Continental Breakfast**  
9:30 **Welcome**  
**Liz Fragola**, President, AAUW-MA  
**Dr. Richard E. Wylie**, President, Endicott College  
**Patricia Fae Ho**, Vice President, AAUW
- 9:45 – 10:30 **Overview**  
**Christina Bain**, Carr Center for Human Rights Policy, Harvard Kennedy School
- 10:30 – 10:45 **Break**
- 10:45 – 11:45 **Keynote Speaker**  
**Cherie Jimenez**, Survivor, Founder and Director of Kim's Project
- 11:45 – 12:00 **Break**
- 12:00 – 1:00 **Lunch**  
**Kerry Healey**, Former Lieutenant Governor, Massachusetts
- 1:15 – 2:30 **Plenary/Panel**, Carole Copeland Thomas, Moderator  
**Elizabeth Malia**, Massachusetts Representative, Eleventh Suffolk District  
**Suzanne Sullivan**, Assistant United States Attorney, District of Massachusetts  
**Liam Lowney**, Chief of Victim Witness Services, Office of Attorney General, MA  
**Marisa A. DeFranco**, Immigration Attorney  
**Pi Heseltine**, Sergeant, Massachusetts State Police, Trafficking Unit
- 2:30 – 2:45 **Break**
- 2:45 – 3:30 **Break-out/Community Action Plan**  
**All Hands In** --committed to making a difference in our community by providing educational awareness and events on the issue of human trafficking in addition to seeking opportunities to assist victims of Human Trafficking  
**Kim's Project**--a program that offers services to women impacted by the sex trade and street economies  
**Not for Sale**--equips and mobilizes smart activists to deploy innovative solutions to re-abolish slavery in their own backyards and across the globe
- 3:30 – 3:45 **Break**
- 3:45 – 4:30 **Wrap-up/Reporting Back**

**All are welcome. Registration \$85 including continental breakfast, lunch, beverages and snacks; \$45 for graduate and undergraduate students with student ID.**

A limited number of scholarships will be available. Contact [Liz Fragola](mailto:ekf226@comcast.net) <ekf226@comcast.net> for information.

**Registration information on page 4.**

## CONFERENCE REGISTRATION NOW AVAILABLE ONLINE AT EVENTBRITE

As a convenience to our members registration for the fall conference is available online. Co-vice Presidents for Program, Renea Gooch and Sanaz Raoufi, have listed the conference on the Eventbrite website. If you wish to register online, visit <http://aauwmaconf2011.eventbrite.com/>. There is a small service charge added to the registration fee for this service.

## OLD SCHOOL REGISTRATION FORM

### AAUW-MA FALL CONFERENCE REGISTRATION (Please Print)

Please return form and check, payable to AAUW-MA, to Hollie Bagley, 82 Kimball Beach Rd, Hingham, MA 02043

**Registration fee \$85 , includes continental breakfast, buffet lunch, snacks and beverages**

**Discount fee for undergraduate and graduate students \$45 with student ID**

**Registration deadline Friday, October 21.**

Name \_\_\_\_\_

Branch/Affiliation \_\_\_\_\_

Student at College/University \_\_\_\_\_ grad \_\_\_ undergrad YOG \_\_\_\_\_

Address \_\_\_\_\_ Town \_\_\_\_\_ Zip \_\_\_\_\_

Phone \_\_\_\_\_ Email \_\_\_\_\_

## DIRECTIONS TO WYLIE CONFERENCE CENTER AT ENDICOTT COLLEGE, BEVERLY

### Driving

**The Wylie Conference Center at Endicott College  
295 Hale Street  
Beverly, MA 01915**

Take Route 128 North to exit 17 (Grapevine Road, Beverly Farms). Turn right off the exit ramp and right again after 1.5 miles onto Haskell Street (by the cemetery). Proceed to the end: at the stop sign, turn right onto Hale Street–Route 127. Travel 1.5 miles on Route 127 to The Wylie Inn and Conference Center at Endicott College and Tupper Manor at Endicott College.

For more details and a map visit the Wylie Conference Center website at <http://www.wyliecenter.com/map.shtml>.

### By Train



**From North Station:** Take the 8:30 am Newbury/Rockport Line train to the **Beverly Depot** stop arriving at 9:03 am. The Endicott College shuttle bus will be waiting at the station. It is about a five minute ride from the station to the conference center.

For the complete schedule of inbound and outbound trains visit the Mass Bay Transit Authority website at [http://www.mbta.com/schedules\\_and\\_maps/rail/lines/?route=NBRYROCK&direction=O&timing=U&RedisplayTime=Redisplay+Time](http://www.mbta.com/schedules_and_maps/rail/lines/?route=NBRYROCK&direction=O&timing=U&RedisplayTime=Redisplay+Time) for the Newbury/Rockport Line.



## PUBLIC POLICY

### AAUW-MA Receives Public Policy Impact Grant

AAUW-MA is proud to announce it is one of fifteen states to be awarded a Public Policy Impact Grant for "turning women out to vote in 2012". The three main components of the grant are:

- \$1000.00 for a Facebook ad campaign to educate the public about issues at stake for women and girls in the 2012 campaign year and the necessity of registering to vote. Establishment and maintenance of a Facebook page is essential in order to reach younger women in Massachusetts for a voter registration campaign.
- AAUW national will pay for a temporary half-time field organizer to be hired and employed by AAUW to work in Massachusetts, implementing the voter turnout part of the campaign. AAUW national is looking for prospective candidates for this position and would welcome personal recommendations for this position.
- AAUW will provide a guest lecturer from the national organization. The guest lecturer is to instruct attendees regarding procedures for registering to vote and how to educate women regarding their right to

vote and what it entails. This event is to take place in the spring of next year, close to the appointment of the field organizer.

We are in the process of establishing a collaborative of like-minded Massachusetts organizations to implement the grant, but volunteers from the AAUW-MA membership are essential to the success of its mission to turn women out to vote in 2012. If you would like to help with this project, please contact the AAUW-MA Public Policy Chair. An interest in politics or Facebook experience would be appreciated, but not necessary. We need

*"This is your chance to put our mission into action."*

people willing to keep track of upcoming MA legislation of importance to women and girls and people willing to collaborate on the writing and placement of Facebook ads. This is your chance to put our mission into action! Once the Get Out the Vote Facebook page is established we will need all AAUW-MA members to "Like" the page and to post personal experiences/encouragement/comments pertaining to the importance of voting or upcoming legislation.

## MEMBERSHIP MATTERS

BETTY ORSI, MEMBERSHIP VP



Betty Orsi

Now that summer is behind us and we're all planning our program calendars for the coming year, I want

**December 31**

**A Member-Get-A-Member Campaign:** concludes phase one.

**January 31, 2012**

**Branch Member**

**Verification Process:**

check your branch member roster in the Member Services Database to ensure that your members are listed. Send any discrepancies to [records@aauw.org](mailto:records@aauw.org).

If you have any membership problems or questions don't hesitate to contact me. I'm as near as your computer!

to remind you about the **AAUW Member Showcase** 18-month calendar which features AAUW branch, state, and national activities with links to details, websites, and other event information such as state conventions and branch activities. More than 55 percent of AAUW states are currently represented on the showcase calendar. To participate, the branch or state president needs to appoint a representative and send her or his name and e-mail address to [aauwcalendar@aauw.org](mailto:aauwcalendar@aauw.org) for further instructions.

AAUW-National also has an ongoing "deadline" calendar. Listed below are a few of their dates:

**August 12**

**Shape the Future:** extended deadline to redeem free memberships earned during FY11.

**August 15**

**AAUW Annual Membership Starter Kit:** mailed to branch and state MVPs.

**November 30**

**Non-paying members:** removed from AAUW's active records.

### *The BayStater*

Fall 2011

Volume 35, Number 3

Published three times a year by the AAUW—Massachusetts

82 Kimball Beach Road, Hingham, MA 02043

Editor: Hollie Bagley

E-mail: [holliebagley@gmail.com](mailto:holliebagley@gmail.com)

Annual State Dues: \$15, includes \$3 subscription

AAUW-MA website: <http://www.aauw-ma.org>

AAUW-MA Facebook page: <http://www.facebook.com/aauw.massachusetts>

## EMPOWER PEACE WITH WOMEN2WOMEN

MARGARET CHALUPOWSKI

In early August, several members of the AAUW-Massachusetts were invited to observe an International Leadership Conference called Women2Women (W2W), sponsored by Empower Peace.

Funded in 2003, Empower Peace is a non-profit organization with the mission of bridging cultural and communication barriers dividing young people worldwide. Each summer Empower Peace invites to Boston several dozen teen-aged girls ages 15 to 19 from around the world to participate in an intensive networking and leadership training aimed at breaking down cultural misconceptions and building meaningful leadership skills and lasting international relationships.

The theme of Women2Women – America 2011 was “Claim your Seat at the Table.”

During the program, over 100 participants representing 18 countries had an opportunity to learn about the current status of women and girls around the world, as well as about the social and economic progress that is possible when women and girls have the opportunity to participate fully in every aspect of society.

While in Boston, after a series of workshops and events focused on enhancing skills to build grass-roots campaigns, the participants of the Conference developed specific action plans for social entrepreneurial projects and

initiatives to be implemented upon their return to their home countries.

At the conclusion of the Conference, the W2W 2011 participants presented their action plans to three Listening Panels consisting of accomplished women professionals representing community organizations, all three branches of government, business, media, and academia.

AAUW-MA President-Elect, Barbara Burgo (Taunton Area Branch), and AAUW-MA AAUW Funds Chair, Dr. Margaret Chalupowski (North Shore Area Branch) were invited to serve on the W2W 2011 Listening Panels. They both enjoyed their task tremendously and were extremely impressed with the quality of the proposed action plans and the maturity and skills of the young participants of the W2W 2011 Conference.

We hope that the participation of the AAUW representatives in this year's Empower Peace W2W International Leadership Conference marks the beginning of a future mutually satisfying collaboration between Empower Peace and AAUW-Massachusetts.



Dr. Chalupowski with participants of the 2011 Women2Women International Leadership Conference, Hampshire House, Boston

## STEM OPPORTUNITIES

### Calling All Digital Divas, Web Chix, and Coder Girls!

The National Center for Women & Information Technology (NCWIT) is seeking applications from young women (grades 9-12) for the NCWIT Award for Aspirations in Computing. Awardees are selected for their computing and IT aptitude, leadership ability, academic history, and plans for post-secondary education. National award winners will receive cash and prizes. Many states have local affiliates that also offer awards and recognitions. NGCP Collaboratives help conduct outreach to girls as well as educators that support girls' aspirations in computing. Applications will be accepted online September 15 through October 31, 2011.

Register: <https://awardportal.ncwit.org/register.php>

### The Grand Challenges Contest

Created to inspire students to pursue a STEM education, The Grand Challenges Contest is open to K-12, college and university students in public and private schools. Students are asked to summarize their science or engineering solution to one of the following challenges: harnessing solar power, providing access to clean water, or restoring urban infrastructure. Winners receive cash and an invitation to participate in the US Science and Engineering Festival. Details: <http://www.engineering.com/USAScienceFestival/TheGrandChallengesContest.aspx>

### First Annual National Day of the Girl—September 22, 2011

[Day of the Girl](#) is a movement to engage middle and high school girls in advocacy to address the issues that affect them. Encourage girls to get involved and contact their state and federal representatives about funding for STEM programs in their school districts. Online resources are available to help you hold a Day of the Girl event and to help girls learn about the issues.



# AROUND CAMPUS

CHIEDZA MUFUNDE, C/U LIAISON

AAUW is excited to share information about the 2011–12 AAUW leadership programs. Each of the programs presents many ways for your branch to be involved in supporting campus women leaders and college and university relationships. You are encouraged to share these opportunities with other members of your branch and the students, administrators, and women's center and career center staff at colleges and universities in your community. AAUW college/university partner members receive preference for all of these programs!

## ELECT HER–CAMPUS WOMEN WIN

<http://www.aauw.org/learn/LeadershipPrograms/electHer.cfm>  
Elect Her–Campus Women Win, a collaboration between AAUW and Running Start, encourages and trains young women to run for student government on their campuses. Urge local schools to apply to host a session in spring 2012. Applications are available now and must be submitted by September 30. <<http://www.aauw.org/learn/LeadershipPrograms/electHer.cfm>>. Selections will be announced October 7. AAUW college/university partner members receive preference.

## NATIONAL STUDENT ADVISORY COUNCIL

<http://www.aauw.org/connect/sac/>  
Each year, AAUW selects 10 outstanding college student leaders from around the nation to be AAUW campus ambassadors and to advise

AAUW on student issues. SAC members participate in monthly conference calls to discuss leadership and campus issues, contribute to the AAUW blog <<http://blog-aauw.org/>>, promote AAUW programs, and build ties to their local AAUW branches. SAC members visit Washington, D.C., in the fall for a two-day retreat and orientation, and they help organize and lead at the National Conference for College Women Student Leaders <<http://nccwsl.org/>>. Applications to serve on the SAC will be available August 29 and must be submitted by September 30. The new SAC will be announced October 7. Students at AAUW college/university partner member institutions receive preference.

## AAUW CAMPUS ACTION PROJECTS

<http://www.aauw.org/connect/cap/>  
This year's CAP grant program focuses on the issues raised by AAUW's upcoming research report, *Crossing the Line: Sexual Harassment in Schools*. The report includes nationally representative data about the sexual harassment that occurs in grades seven through twelve. To put our research into practice, teams of student leaders and campus faculty nationwide may apply for up to \$5,000 to design and implement programs using recommendations from the report, which can be found in the request for proposals. Project goals may include raising awareness about sexual harassment or improving schools' prevention methods and

responsiveness to sexual harassment. Applications will be available August 29 and must be submitted by October 21. Applicants will be contacted by December 2. AAUW college/university partner members receive preference.

Find information about these programs and more on the leadership programs section of the AAUW website. <<http://www.aauw.org/learn/LeadershipPrograms/>> AAUW looks forward to engaging you and students in these exciting leadership opportunities. Please send any questions about these programs to [leadership@aauw.org](mailto:leadership@aauw.org).

### Liz's Message from page 1

with our grant from AAUW for Voter Education and Registration (see Catherine's article). We will not relent until equity has been achieved.

I'm thinking again of the Mill Girls. The Mill Girls are still with us. They are perhaps, less visible than the days when the Lowell mills were flourishing and so much cheap labor was needed. An immigrant girl on her own back then was not only poorly paid and working in unsafe environments, it was likely she suffered from sexual abuse as well. Today women lacking in education, unaware of their rights, distrustful of authority figures, are often subjected to the same abuse as the Mill Girls. Our conference on Human Trafficking on October 29<sup>th</sup> will help us understand the current problem of trafficking, often

called modern-day slavery. It exists. There are those who continue to see powerless people as commodities whose labor can be sold for profit. Cherie Jimenez will speak of her own experience and of her work with Kim's Project. When I contacted Cherie about this conference she told me that what she liked about AAUW was our mission of equity and education. Education, she believes, is the key to giving women the choices they need to exit from a life of oppression and abuse. Amen to that.

At our conference we will learn about what we can do to give voice to the men, women, and children who are enslaved today. If we *learn*, we can *act*. Have you seen *The Whistleblower* yet or read the book? See it *now!* Kathryn Bolkovac is our modern-day Harriet Beecher Stowe, opening our eyes to the horrendous actions that can happen when human beings are considered commodities to be bought/sold/traded at the pleasure of those in power. Let's not turn a blind eye, let's face this issue. Let's channel Angelina and Sarah Grimke, Harriet Tubman, and Maria Stewart for inspiration. Let's walk that Boston Women's Heritage Trail together and work for the day when there's a commemorative plaque truly abolishing enslavement of any kind once and for all. Equity is *still* an issue until all women are free.

(Note: Why is there no marker on the trail for Marion Talbot and the founding of AAUW? Something else for us to work on!)



## AAUW CELEBRATES 130 YEARS OF ADVOCACY FOR WOMEN AND GIRLS



AAUW will celebrate our 130th Anniversary on November 28, 2011. To honor this auspicious occasion, we are declaring November National AAUW Month!

Each November, we will host a nationwide [Cocktails and Convos](#) night by inviting all of our branches to host their own event — on the same evening — at a popular restaurant in their area. This year, the nationwide Cocktails and Convos event will be held on **Tuesday, November 8**, approximately one year before the 2012 presidential elections. The focus of the evening will be AAUW's new [My Vote campaign](#), with special emphasis on prompting young women to register to vote.

We have created a [Cocktails and Convos Program in a Box](#), which gives you a basic format to follow. We also recommend that you have a guest speaker or panel; however, branches are encouraged to customize the event for their own community.



Be sure to [share photos and videos](#) of your branch's anniversary Cocktails and Convos celebration on your website and with us. Let's make this an event to remember!

Questions? E-mail [marketing@aauw.org](mailto:marketing@aauw.org).

**AAUW** advances equity for women and girls through advocacy, education, and research.

**AAUW Funds** provides funds to advance education, research and to provide a support system for women seeking judicial redress for sex discrimination.

**AAUW** is open to graduates holding an associate or equivalent, or a baccalaureate or higher degree from a regionally accredited college or university.

**AAUW** values and seeks a diverse membership. There shall be no barriers to full participation in this organization on the basis of gender, race, creed, age, sexual orientation, national origin, disability, or class.

**Vision:** AAUW will be a powerful advocate and visible leader in equity and education through research, philanthropy, and measurable change in critical areas impacting the lives of women and girls.

**Value Promise:** By joining AAUW, you belong to a community that breaks through educational and economic barriers so all women have a fair chance.

**Website:** national: [www.aauw.org](http://www.aauw.org),

state: [www.aauw-ma.org](http://www.aauw-ma.org)

**Facebook:** <https://www.facebook.com/aauw.massachusetts>