

# AAUW NEWS OF NOTE



AAUW-MA website: <http://aauw-ma.aauw.net>/AAUW-MA Facebook page: <https://www.facebook.com/aauw.massachusetts>  
Branch website: [aauw-ma.aauw.net/branches/southshorearea/](http://aauw-ma.aauw.net/branches/southshorearea/)

## **SOUTH SHORE AREA BRANCH      APRIL 2016**

President: Ruthanne Kennedy (781) 337-1645  
Membership VPs: Anne Foley (781)749-2369, Gail Saccone (781) 424-4356

Mission Statement: AAUW advances equity for all women and girls through advocacy, education, and research.  
Vision Statement: AAUW will be a powerful advocate and visible leader in equity and education through research, philanthropy, and measurable change in critical areas impacting the lives of women and girls.

### **CALENDAR**

- |                    |  |
|--------------------|--|
| April 9, Saturday  | STEM- 8:00 AM<br>Weymouth High School  |
| April 12, Tuesday  | Equal Pay Day   |
| April 12, Tuesday  | Branch Meeting-7:00 PM<br>Hingham Public Library   |
| April 28, Thursday | Girls' Game Night-7:00 PM <br>Home of Gail Saccone<br><a href="mailto:gvsccone@comcast.net">gvsccone@comcast.net</a> |

### **Save These Dates**

- |                 |  |
|-----------------|--|
| May10, Tuesday  | South Shore Branch May dinner<br>Peppercornz, Weymouth                                     |
| May 7, Saturday | AAUW State Meeting<br>"Women's Financial Security"<br>Harvard Chan School of Public Health |

### **BRANCH MEETING**

Our scheduled speaker for the April branch meeting on Tuesday the 12<sup>th</sup> at 7:00 pm is Barbara Ann Yates, the founder of Yates Associates, LLC. She works with individuals and corporations in assuring fairness and equity in the workplace. Using a proven step by step practice, she aids employers and employees in developing "win/win" relationships.

Barbara Ann holds an MA degree from Lesley University.

The meeting will be held at the Hingham Public Library, 66 Leavitt Street, off route 28. Come and bring your friends to hear about Gender Equity

## **PRESIDENT'S MESSAGE**

*"We will be victorious if we have not forgotten how to learn."  
- Rosa Luxemburg*

An informative branch meeting was presented by Jennifer Street and Julie Ferringer on working for the FBI. It was an eye opening program into behind the scenes lives of an agent and an analyst. These women have challenging and important jobs. What a wonderful way to celebrate International Women's Day!

See you on April 12<sup>th</sup> for our next branch meeting "Gender Equity" (Again), at the Hingham Public Library.

Join us for our **Science Technology Engineering and Math** initiative on Saturday, April 9<sup>th</sup> at Weymouth High School. Seeing AAUW in action is always inspiring. Thanks go to these members for coming to our organizational meeting for STEM: Lynn, Sandy, Ginny, Gail, Tina, Susan, Patrice, and Ruth.

A shout-out goes to a great team, Hollie and Sheila, who wrote an article for the *Baystater* on our behalf. Thank you!

(Still looking for a few good women to fill openings on our board.)

-Ruthanne Kennedy

## **ANNUAL DINNER**

Our annual Celebration Dinner will be held on May 10 at 6:30 PM. We will be going to Peppercornz on Main, at 1037 Main Street (Route 18) in South Weymouth. I hope everyone can attend as this is our last meeting until September. The cost of the dinner will be \$30 cash, paid that night. If you would like to pay me ahead of the dinner I will be at the April meeting. If you are coming, you need to email me at greenharbor11@verizon.net by Wednesday May 4th to let me know.

Entrees to choose from are baked fish, lasagna, or chicken parmesan.. The dinner includes your choice of entrée, salad, bread and butter, dessert, and coffee. Other beverages will be available to purchase on your own. Again, you need to call or email me by May 4th to let me know if you are coming; and \$30 cash will be collected that night.

Thanks, Sheila  
781-267-1098

## **PUBLIC POLICY**

### **Why Women Quit Science**

Sunday March 6, 2016 NY Times Review  
By A. HOPE JAHRENMARCH

She Wanted to Do Her Research. He Wanted to Talk 'Feelings.'

The author describes her experience over 2 decades as a professor advising former women students. It is well worth a read – and a good discussion topic for us! Below are some quotes from the article:

"The absence of women within STEM programs is not only progressive, it is persistent — despite more than 20 years of programs intended to encourage the participation of girls and women. Plenty of explanations have been offered as to why women leave science, but the reason doesn't appear to be performance. "

"In the rare case when a female scientist becomes a faculty member, she finds herself invested in the very system that is doing the weeding, and soon recognizes that sexual harassment is one of the sharpest tools in the

shed. My own experiences as a student, scientist and mentor lead me to believe that such harassment is widespread."

"Sexual harassment in science generally starts like this: A woman (she is a student, a technician, a professor) gets an email and notices that the subject line is a bit off: 'I need to tell you,' or 'my feelings.' " [Read the article in the NYT here.](#)

### **AAUW's Latest Research Report, *Barriers and Bias: The Status of Women in Leadership***

"Women have been leaders throughout history, and today the tradition of volunteer female leadership continues to flourish. Yet in terms of paid leadership, women's elevation to top positions is relatively rare."

"Women make up about 50 percent of the U.S. workforce but only 4 percent of chief executive officers at Standard & Poor's 500 index companies, 19 percent of S&P 500 board seats, and only about 26 percent of college and university presidents. In politics, women represent 19 percent of the U.S. Congress and a smaller fraction of governors...."

The report will be published on March 30. [Sign up here to receive it.](#)

### **Think You're Not Biased Against Women Leaders?**

Further to the conversation on bias against women leaders – you might like to take the AAUW Implicit Association Test (IAT) on gender and leadership by [clicking here](#). You'll receive an assessment of your performance on the AAUW IAT, a measure of the strength of your associations regarding women and leadership.

Your AAUW IAT data and survey responses will be saved as anonymous data that may be used for AAUW research purposes that never identify the test taker.

### **STEM Conference for Girls in Grades 4-8**

Lynn Howard, STEM Chair

Things are coming together nicely for our 3<sup>rd</sup> annual STEM Conference for girls on Saturday, April 9<sup>th</sup> at the Weymouth High School. Thank you to everyone that has helped to organize this year's conference. We have 21 workshops this year, some presenters from last year are back again and we have many new presenters helping out this year. Some of the new topics include: Fire Protection Engineering, DIY Glowing Orbs, Chemistry in a Ziploc Bag, Veterinary Medicine, Fruit Loops: Discovering DNA, and Banking and Budgeting. The Conference is from 8 a.m. to 1 p.m.

If you are volunteering, please report to the Gold Cafeteria. The door is near the round part of the school near the football field (on the left side when you are facing the building). If you have any questions, please contact me at [lynnphoward82@comcast.net](mailto:lynnphoward82@comcast.net) or 781-901-9120.

# American Association of University Women—South Shore Area Branch

It's membership renewal time again! **Renewal deadline is June 1, 2016 for 2016-2017**

Name: \_\_\_\_\_ Address: \_\_\_\_\_

Telephone  
Number \_\_\_\_\_ Cell \_\_\_\_\_ Email \_\_\_\_\_

If there are any changes to your educational information please indicate here:

Renew your AAUW membership by sending a check made out to:

**AAUW – South Shore Area Branch**

And mail to: Ginny Giordano

Association Dues	\$49.00	Includes subscription to <i>AAUW Outlook</i>
State Dues	\$15.00	Includes subscription to <i>BayStater</i>
Branch Dues	<u>\$15.00</u>	Includes subscription to <i>News of Note</i>
Total Dues:	\$79.00	
Life Members:	\$30.00	
<i>Voluntary Contributions:</i>		
AAUW Funds	\$ _____	
Recognition Award	\$ _____	
STEM Branch Project	\$ _____	
<b>Total amount enclosed</b>	<b>\$ _____</b>	

**Skills you could share with AAUW:**

\_\_\_ Bookkeeping \_\_\_ Web design/ Maintenance \_\_\_ Program Presentation \_\_\_ Computer Skills  
\_\_\_ Editing and Writing Articles \_\_\_ Graphic Design \_\_\_ Other Area (please list) \_\_\_\_\_

**Would you like to attend any of the interest groups?**

\_\_\_ Book Club \_\_\_ Game Night \_\_\_ Dining Out \_\_\_ Writing \_\_\_ Declutter Bugs \_\_\_ Knitting  
\_\_\_ Other interest you might like to see (please list) \_\_\_\_\_

**Please return this form with your dues by June 1, 2016! Thank You!**  
**Checks brought to the dinner on MAY 10 will be entered into a drawing for a free membership for 2016-2017.**