

AAUW NEWS OF NOTE

AAUW-MA website: <http://aauw-ma.aauw.net>/AAUW-MA Facebook page: <https://www.facebook.com/aauw.massachusetts>
Branch website: <http://aauw-ma.aauw.net/branches/hingham/>

SOUTH SHORE AREA BRANCH

APRIL 2015

President: Ruthanne Kennedy (781) 337-1645

Membership VPs: Anne Foley (781)749-2369, Gail Saccone (781) 424-4358

Mission Statement: AAUW advances equity for all women and girls through advocacy, education, and research.

Vision Statement: AAUW will be a powerful advocate and visible leader in equity and education through research, philanthropy, and measurable change in critical areas impacting the lives of women and girls.

CALENDAR

April 11, Saturday

STEM- 8 AM
Weymouth High School



April 14, Tuesday

State House
Grand Staircase

April 14, Tuesday

Branch Meeting-7 PM
Tufts Library, Weymouth

April 23, Thursday

Girls' Game Night-7 PM
Home of Gail Saccone
gvsccone@comcast.net

May12, Tuesday

Annual Celebration Banquet, 6:30 PM
Haddad's Restaurant, Marshfield

Save These Dates

June 18 – 21

AAUW National Convention, San Diego

BRANCH MEETING

April 14, 7:00 PM, Tufts Library, 46 Broad Street, Weymouth

We know we have a pay gap between men and women in the US. [AAUW is currently supporting yet another introduction of the Paycheck Fairness Act – an attempt to close the loopholes in the Equal Pay Act of 1963!] Perhaps at least part of the reason for the pay inequity could be that we have a confidence gap, too.

In their 2014 book, *The Confidence Gap*, journalists Katty Kay (BBC) and Claire Shipman (ABC) maintain that women are less self-assured than men, and, to succeed, confidence matters as much as competence. Both women have reported on American politics for many years, and they have been surprised by the number of highly successful women they've interviewed who have told them they suffer from self-doubt.

We'll discuss the book's findings, our survey results, AAUW research and some opposing points of view to inform our opinions on why women earn less and are under-represented across and at the top of many professions and what we can do about it.

You might like to take their survey – purportedly the first of its kind to attempt to broadly measure confidence in women. See how well you think it measures your confidence!

<http://theconfidencecode.com/confidence-quiz>

We'll present all the information we'll need for the discussion on April 14, but it would be interesting if many of us take the quiz in advance so we can consider our personal results in the context of our wider discussion on women's confidence. The Confidence Gap is available on Amazon and iTunes for \$2.99 if you're interested to read the whole book!

Patrice Metro

PRESIDENT'S MESSAGE

"I am only one, but I am one. I cannot do everything, but I can do something. And I will not let what I cannot do interfere with what I can do."
-Edward Everett Hale

Our Annual State Meeting was held in Boston on March 6th. The South Shore Area Branch was represented by Lynn Howard and me. It was nice to have a meet and greet with Patricia Ho, National President of AAUW. She is running unopposed in our national election. Voting begins on line on April 15th. Please consult your *Outlook Spring 2015* for directions on page 2. Currently, the AAUW policy is one member, one vote. Since Patricia is one of our own, please make sure you take the opportunity to vote for her.

Information on the Biennial National Convention is in the Spring Outlook. Please let me know if you are planning to attend the convention in San Diego in June, 2015.

In the *BayStater*, page 6, there is a great picture of AAUW members and President John F. Kennedy as he signs the Equal Pay Act, 1963. "Equal Pay Day" will be acknowledged at the State House on April 14th. (See more details in Patrice's article below.) Please email Stacy Fatale, State Public Policy, if you are planning to attend. (aauwmapublicpolicy@gmail.com)

April 14th is the day this year 2015, when women's wages "catch up" to men's in the aggregate. On average, women make 78 cents for every dollar a male worker earns.

Contact your local Senator or Representative to support: An Act to Establish Pay Equity (HD2802/SD1423). To locate your Senator or Representative go to: <https://malegislature.gov>.

Hope to see you at the April meeting.

Ruthanne Kennedy

ANNUAL DINNER

Our Annual Dinner will be held on Tuesday, May 12, at 6:30 PM. Chuck Haddad will host us at his restaurant, Haddad's Ocean Café, located at 291 Ocean Street in the Brant Rock section of Marshfield (Route 139). Please let me know by Tuesday, May 5th if you plan to come. Dinner choices and prices will be in the May News of Note. I hope to see all of you there.

Sheila

GIRLS' GAME NIGHT

Come join us for Girls' Game Night at 7:00 PM on April 23, 2015 at the home of Gail Saccone. Lots of laughs, fun, and snacks! RSVP to gvsaccone@comcast.net

Editor's Note... Items sent from phones do not reproduce well and cannot be edited. There are some strange marks and symbols you will notice as you read this issue. Sorry, I can't fix them.

BOOK GROUP

Our next Book Group meeting is April 16th at 7:00 PM at my house in Braintree. We will be discussing *Our Boston*, edited by Andrew Blaumer. Gail Saccone

WRITERS' GROUP

Happy spring - may the snow melt soon! The AAUW Writers' Group will meet on Thursday, April 23rd at 10:00 AM at Panera Bread in Hingham. Kay Campbell

HELP WANTED

There is a movement to have a woman's face replace that of Andrew Jackson on the \$20 bill. A committee has compiled a list of 15 women who have made an impact and had to overcome obstacles to do so. First there will be a vote for 3 women. These 3 will be presented again for a vote. The name of the final choice will be sent as a direct order from President Obama to the Secretary of the Treasury to make a \$20 bill with that individual's face on it.

The web site is womenon20s@womenon20s.org

We need 100 thousand votes to move the legislation or authority onward.

CONGRATULATIONS

We send applause to Deanne Noiseux, who won first prize for her monotype entry into the Duxbury Art Association's Winter Juried Show. The show is at the Duxbury Art Complex Museum until April 12, 2015.

REMINDER

Tuesday, April 14th is "Equal Pay Day"

The current issue of the *BayStater* has a page on equal pay, so I won't add anything here except for highlighting that there is a planned event on April 14, Tuesday, 2 p.m. to 5 p.m. on the Grand Staircase at the State House with speakers and a show of efforts to combat continuing wage disparity. The space has been reserved by the Caucus of Women Legislators. Please email Stacy Fatale, aauwmapublicpolicy@gmail.com, if you'd like to attend. The event isn't confirmed, so check with Stacy.

PUBLIC POLICY

Continuing the Fight for the Paycheck Fairness Act

Fair pay champions Rep. Rosa DeLauro (D-CT) and Sen. Barbara Mikulski (D-MD) reintroduced the Paycheck Fairness Act [in late March], a bill that AAUW members and *Washington Update* readers know very well!

Each time the Paycheck Fairness Act is reintroduced, we get an opportunity to take our engagement with the public and members of Congress to a new level.

It's a great time to write [letters to the editor](#) and [op-eds](#)!

With the above links to how-to guides, plus [AAUW's equal pay issue page](#) and [state-specific equal pay one-pagers](#), you have all the tools you need to get your name published in the paper and, more importantly, get your local elected officials and broader community to pay attention to equal pay.

Click here for [letters](#) guide.

And here for [op-eds](#).

Here for [issues page](#).

Here for [state-specific](#) one-pagers.

AAUW's New Report

Solving the Equation: The Variables for Women's Success in Engineering and Computing asks why there are *still* so few women in the critical fields of engineering and computing and explains what we can do to make these fields open to and desirable for *all* employees.

- Just 12% of engineers are women, and the number of women in computing has fallen from 35% in 1990 to just 26%.
- Stereotypes and biases often lead both male AND FEMALE employers to select male candidates € “ regardless of qualifications.

Read more about the findings including some of the reasons why women are underrepresented as well as what is being done and can be done to increase diversity. [Click here](#) for more. Patrice Metro

STEM Conference for Girls in Grades 5-8

The 2nd AAUW South Shore Branch STEM Conference for Girls in Grades 5-8 is coming up this Saturday, April 11th at the Weymouth High School from 8 a.m. to 1:00 p.m. There are 19 workshops being offered. Some of the topics include: Nursing, Dental Health, Orthopedic Medicine, Meteorology, Biology, Robotics, Chemistry, Astronomy and more. If you know any young girl that is interested in attending please have her email Lynn Howard at lynnphoward82@comcast.net to register.

See the following page for your Membership Renewal Form. Dues deadline is June 1, 2015. Our fiscal year begins July 1, 2015.

American Association of University Women--Hingham Area Branch

Its membership renewal time again! **Renewal deadline is June 1, 2015 for 2015-2016**

Name: _____ Address: _____

Telephone Number _____ Cell _____ Email _____

If there are any changes to your educational information please indicate here:

Renew your AAUW membership by sending a check made out to: **AAUW – South Shore Area Branch**

And mail to: Ginny Giordano, 26 Donovan Farm Way, Norwell, MA 02061

Association Dues	\$49.00	Includes subscription to <i>AAUW Outlook</i>
State Dues	\$15.00	Includes subscription to <i>BayStater</i>
Branch Dues	<u>\$15.00</u>	Includes subscription to <i>News of Note</i>
Total Dues:	\$79.00	
Life Members:	\$30.00	
<i>Voluntary Contributions:</i>		
AAUW Funds	\$ _____	
Recognition Award	\$ _____	
STEM Branch Project	\$ _____	
Total amount enclosed	\$ _____	

Skills you could share with AAUW

____ Bookkeeping ____ Web design/Maintenance ____ Program Presentation ____ Computer Skills
____ Editing and Writing Articles ____ Graphic Design ____ Other Area (please list) _____

Would you like to attend any of the interest groups?

____ Book Club ____ Game Night ____ Dining Out ____ Writing ____ Declutter Bugs ____ Knitting
____ Other interest you might like to see (Please list) _____

Please return this form with your dues by June 1, 2015! Thank You!
Checks brought to the dinner on MAY 12 will be entered into a drawing for a free membership for 2015-2016.