



Vol. 39 No. 2 Summer 2015
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Next deadline: September 15

Why vote AAUW, why run? —By Patricia Fae Ho

AAUW members have a strong role in grassroots participation that powers our dynamic organization. The One Member One Vote process engages members in decision-making regarding AAUW's leadership, governance and advocacy direction.

Of particular impact in this last election was Proposed Bylaws Amendment 1, which addresses eliminating the degree requirement for membership.

Whether you attended Convention in San Diego or not, you will be part of the AAUW spirit moving forward. I am honored to serve as national President, and look forward to another productive term working with Board and staff. We are proud that AAUW is a powerful advocacy voice, a highly respected organization known for strong membership and impactful programs.

Thank you very much for being a part of AAUW.



The 2015 AAUW National Election just ended, but **your name could be on the ballot in 2017**. If you've never considered running for the [AAUW Board of Directors](#), you should! And now's the time to start preparing.

Candidates tend to have [leadership experience](#) and expertise within and outside AAUW, so you can start honing and adding to your skills right now. You can also [familiarize yourself](#) with and get involved in AAUW programs and issues in your community. It often helps to have been a leader within your AAUW branch or state organization, though it's not a requirement.

You can help guide AAUW's amazing work to empower women and girls. Start thinking now about running for the AAUW Board of Directors in 2017! And if running isn't right for you, encourage a friend to run.

2015 AAUW NATIONAL ELECTION

one member, one vote

The Results Are In!

Every two years, AAUW's national election offers members the chance to share their opinions on proposed amendments to the AAUW Bylaws and Public Policy Program, as well as to select the members of the national AAUW Board of Directors. The 2015 election was a great success, with 12 percent of our members voting — more than double the 5 percent quorum required by our bylaws.

Here are the results of the 2015 AAUW National Election. For details about the AAUW Bylaws and Public Policy Program ballot issues, please see the [AAUW National Election Voter Guide](#).

Board Chair

Patricia Fae Ho

Board Vice Chair

Alicia Hetman

Board Finance Vice Chair

Janet Bunger (appointed)

Board Secretary

Eileen S. Hartmann

Directors

Joanna Amberger (appointed)

Susan Barley

Maliinda Gaul

Anthony J. Hill (appointed)

Ellie Hill

Traci Jensen

Melissa Johnsen

Dot McLane

Rebecca Norlander

Glenda D. Price

Pam Thiel

Baystate Annual Meeting Report

Leadership, Business Matters, the National Picture

The March 6 Annual Meeting, held at the United Nations Association of Greater Boston, infused the end of a hard winter with bright rays of AAUW activism and a view toward our June 18-21 National Convention in San Diego!

State leadership

- Reports from the board
- Election of new officers

Reports from Co-Presidents and others

Co-Presidents **Margaret Chalupowski** and **Ruth Ladd** acknowledged that this past year has been one of leadership changes and their associated learning curves, yet vowed that “we remain passionate about the AAUW mission and have ambitious plans for the AAUW-MA growth both in size and scope of activities,” including new “strategic alliances with organizations focused on the advancement and empowerment of women and girls, at local, regional, national, and global levels.” Strategic alliances, said Margaret, “have huge potential to strengthen our message and facilitate our accomplishments.”

The Annual Meeting exemplified one such alliance, with the United National Association of Greater Boston. Exhorting all AAUW-MA members to become involved in the state organization, they reminded us the “**equity is still an issue!**” As a start, Margaret urged each member to **create her own AAUW business card** (see <http://www.aauw.org/resource/aauw-business-cards/> for a template) and to **recruit one new member this year, “male or female.”** (for tips on recruiting, see <http://www.aauw.org/resource/relational-recruitment-method/>)

Ruth announced that the time pressures of family plus work have made it necessary for her to resign as co-president. We are sorry to lose her leadership contributions to our statewide organization! But we wish her well and are happy that she can continue to chair the **Bedford-Lexington** branch.

Finally, Margaret and Ruth announced that **Marya Dantzer** has been appointed Communication Coordinator.

Treasurer **Robin DeMott** reported that as of February 25, income totaled \$4,137.00. Balances totaled: savings, \$9,644.43; checking, \$7,896.64. Robin’s AAUW-MA Funds report for 2014 showed a balance of \$12,500. For details, see the complete reports below.

Stacy Fatale exhorted members to attend the Pay Day rally for wage equality at the State House on April 15. See her report of that event beginning on [page 5](#)

“**Equity is still an issue,**” concurred nominating chair **Barbara Burgo**. In her report as **nominating chair**, Barbara stressed that “**we really need more volunteers for programs.**” The same holds true for statewide offices. In the absence of a vice-president for **membership**, Barbara has agreed to assist temporarily with those functions. For other offices, **Margaret** will remain as president-elect, and **Robin** will remain as treasurer, for the coming year.

— *Continued on p.4*



Correction

Last issue’s article about **Christina Bain**’s presentation on human trafficking was written by **Stacy Fatale**. Stacy’s byline was inadvertently omitted. The presentation took place at the Lexington Public Library, sponsored by the Bedford-Lexington branch.

Annual Meeting Report *continued*



Message from Gloria L. Blackwell

Gloria L. Blackwell, national VP of fellowships, grants, and global programs was scheduled to attend our annual meeting. Weather forced her to cancel, but Patricia Fae Ho submitted Gloria's message, reproduced below.

How many international C/Us do we have?

We are pleased that we now have the following international c/u partners:

University of South Africa, Australian National University
University of Dublin (Ireland), Brescia University College (Canada)
University of the West Indies (status pending)

We have also been cultivating small groups of fellowships and grants alumnae and Skyped with a group of recipients in India who have come together to discuss how they can work together as alumnae and further AAUW's mission in their country. We are looking to replicate the model in the next few years in several other countries.

What is the agenda for CSW 59/Beijing + 20, and how is AAUW participating?

Hosting a parallel event, sending representatives

[CSW59/Beijing + 20](#) is the fifty-ninth session of the United Nations Commission on the Status of Women, which took place at UN headquarters in New York.

CSW 59...focused on a review of the [1995 Beijing Platform for Action](#), which established the basis for women's rights and girls' rights as human rights globally. Eleven hundred organizations registered 8,600 individuals to attend CSW 59. There are 188 UN side-events, and the NGO CSW Forum has registered 450 parallel events—a record number!

Our parallel event, which I will moderate and present in as well, **“Where are the Girls? Progress and Promise Since Beijing”** will focus on the status of girls and young women in STEM since Beijing. It is co-sponsored by the **Working Group on Girls**. We will highlight AAUW research, our partnership with the Alcoa Foundation through the research of our STEM Consultant from Hungary, two amazing Girl Advocates will share their STEM stories, as well as an AAUW recipient who is now at UN Women. A wonderful event. Read our [CSW 59 Statement to the UN](#).

It has been truly rewarding for me to see how AAUW has increased our presence in so many global arenas in recent years. More members seem to understand that we need to work to advance the rights of women globally, not just in the U.S. My two-week visit to Tunisia in January clearly showed that we have the expertise to share and empower women beyond our borders, and to demonstrate that they, too, can have an “AAUW” in their own country.

On March 4 I gave an address to a group of State Department International Visitors from 12 countries around the globe, and shared the highs and lows of the status of women and girls in our own country. In addition to being overwhelmed by the amazing success of AAUW, they shared: “It is important for us to hear that many of the challenges that we face in our countries you also face in the U.S. It makes us feel less alone. Your many success also give us hope. And that's what AAUW is all about.

Annual Meeting Report *continued*

We were privileged to welcome *Patricia Ho*, our national President, who is also a past President and current member of the North Shore branch.

*“We really are working with **global equity** and global issues,” Patricia said. **“Women’s equity issues are really global, whether [we’re talking about] harassment, rape, or barriers to entry. When women, who make up half the population, are discriminated against, we have a moral imperative.”***

Patricia noted a host of global initiatives AAUW supports, including:

- ◆ **International fellowships:** 48 grants, benefiting 3,000 women in 134 countries.
- ◆ **International project grants** to the international fellows, for the continuation of their work.
- ◆ **United Nations Committee on the Status of Women:** as an Economic and Social Council accredited non-governmental organization, AAUW voices its priorities and recommendations for consideration. (See AAUW’s 2015 statement [here](#).) At the Commission’s annual conference, “education is the key,” Patricia said, to “creating **women leaders who can see things collaboratively.**”
- ◆ **Where are the Girls?** This is AAUW’s event in parallel event at the UN conference.
- ◆ **Clinton Global Initiative:** AAUW contributes to providing “the gender lens” for CGI, Patricia said.

Patricia urged everyone to support the [AAUW Fund](#), which supports these programs and others through its unrestricted funds, for the “incubation, development and implementation of our programs.” These contributions are tax deductible. She stressed that “the only programs that can be funded through our endowment are fellowships and grants.” Any other initiative requires **unrestricted funds**. She urged **branches** to contribute, pointing out that **programs launched through these funds directly benefit branches!**

Finally, Patricia urged every member to become a [Two-Minute Activist](#), using this link to contact members of Congress on important issues and priorities. Consider this: **250,000 messages** a year go through this site, and it sees **2,300 hits** in major media!

Activism is “what ties our mission and brings younger members is our public policy,” Patricia said. Last year AAUW acquired [Start Smart and Work Smart](#), which sponsors workshops that teach young women how to negotiate for better pay.

“You provide that credibility that gets our agenda done”

Patricia Fae Ho recognized AAUW-MA leaders at our Annual Meeting

Margaret Chalupowski

Ruth Ladd

Barbara Burgo

Robin DeMott

Stacy Fatale



By **Stacy Fatale**, *State Public Policy Chair, Branch Public Policy*

Enthusiastic legislators proclaimed that this is the year wage equity will win in Massachusetts. At the Grand Staircase were legislators, aides, advocates, and interested guests. Although I did not read an official count, this participant's estimate is 75 participants at its peak.

It was a fast-moving and engaging lineup of legislators. The program ended with Kip Hollister, founder and chief executive of Hollister Staffing, for a helpful business perspective. Victoria Budson, Chair, Massachusetts Commission on the Status of Women, facilitated with ease and knowledge, introducing the speakers, and providing context to the discussion of the business value of diverse teams. She demonstrated how women are viewed differently than men when they ask for an increase in compensation. There can be different cultural expectations on the female approach.

The **Massachusetts Commission on the Status of Women, Mass NOW, and the Women's Bar Association of Massachusetts** were represented, joining **national AAUW President Patricia Fae Ho, State President Margaret Chalupowski, State Public Policy Chair Stacy Fatale**, and seven members of **Massachusetts AAUW Branches**, including: **Cape Cod, North Shore Area, and Bedford-Lexington.**

—Continued on p.6

Equal Pay Day 2015 By Stacy Fatale (continued from p.5)

The legislative lineup was impressive, giving weight to the import of this issue:

Stanley Rosenberg, President of the Senate

Robert DeLeo, Speaker of the House

Deborah Rosenberg, Treasurer

Suzanne Bump, Auditor

Gloria Fox, Representative, Co-Chair, Massachusetts Caucus of Women Legislators

Pat Jehlen, Senator, Sponsor in the Senate for An Act to Establish Pay Equity

Karen Spilka, Senator and Chair, House Ways and Means Committee, Sponsor in the Senate of An Act to Establish Pay Equity

Jay Livingtone, Representative, and Sponsor in the House of H.1733, An Act to Establish Pay Equity

Ellen Story, Representative, and Sponsor in the House of H.1733, An Act to Establish Pay Equity

Anne Gobi, Senator and Co-Chair, Massachusetts Caucus of Women Legislators

There was an additional member of the **Massachusetts Caucus of Women Legislators** who spoke.

And, for a view from business:

Kip Hollister, Hollister Staffing. She recalled attending an event 16 years ago in which **Evelyn Murphy**, former Lieutenant Governor, participated. (Evelyn Murphy was also in attendance and received a round of applause.). After this talk Ms. Hollister examined pay within her own company and observed discrepancies in pay she would not otherwise have accounted.

Know your competencies.

Know your value, your worth, "You are worthy!"

Be ready to speak about measurable results; profits, money saved, etc.

Seek out a mentor in an area of need.

Live within and build circles where women hold each other accountable.

Support and partner with the business community, to retain talent in Massachusetts.

—Kip Hollister

In the entire history of the Massachusetts State House legislature, there have been **187 women legislators, versus, 20,000 men legislators.**

When Sen. Spilka became a Senator she was the 29th.

According the website of the Massachusetts Caucus of Women Legislators, there are **12 female state senators and 38 female representatives**, comprising **25% of the Massachusetts legislature.**

The **first woman in Massachusetts in the General Court was elected in 1923.**

Equal pay and equal corporate board representation bills are pending in the Massachusetts Legislature

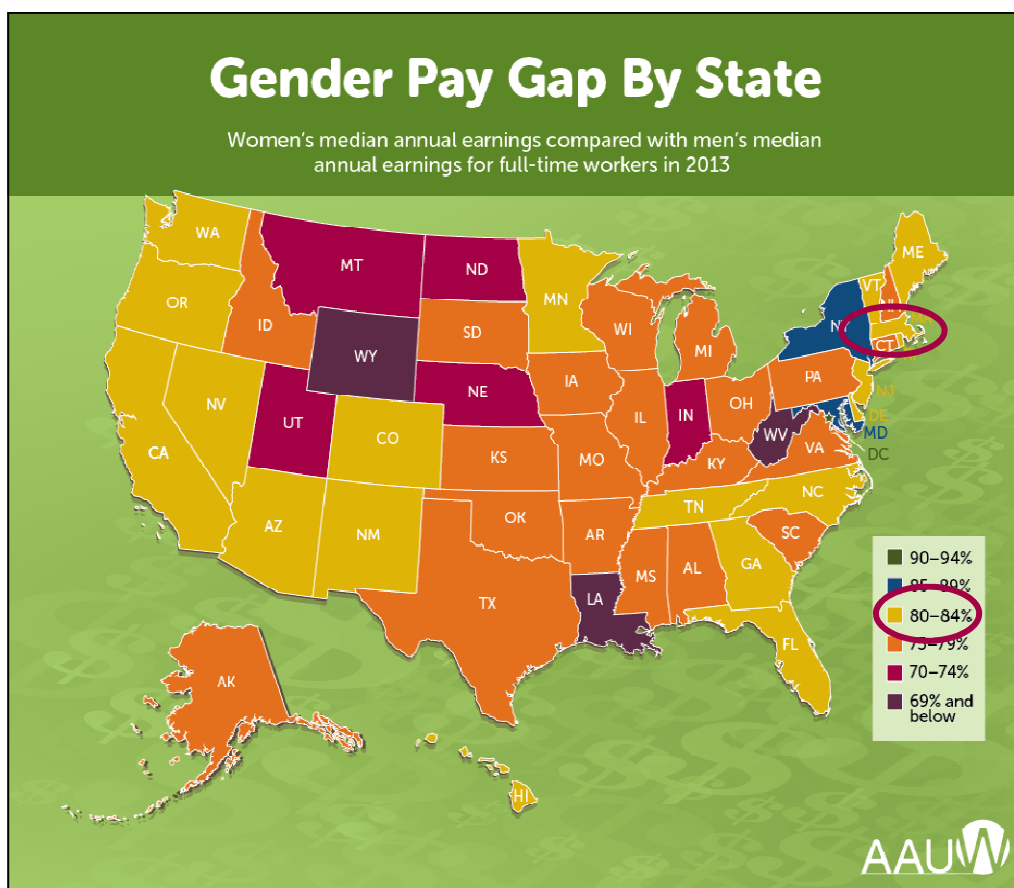
Contact your legislators!

Sign up to be an AAUW 2-minute Activist at www.aauw.org — it's quick and easy!

AAUW Two Minute Activists can receive **updates on legislative activities related to AAUW policy issues**, and can quickly **contact their legislators for the Commonwealth of Massachusetts**.

Becoming a Two-Minute activist will allow you to be included in the database for the rollout of “Cosm,” an AAUW-MA database and messaging system through which you’ll receive **alerts on policy and legislative issues** in Massachusetts.

—Stacy Fatale



Pay Equity in MA

1/20/2015	House	Referred to the committee on Labor and Workforce Development
1/20/2015	Senate	Senate concurred
7/20/2015	Joint	Hearing scheduled for 07/21/2015 from 01:00 PM-05:00 PM in Gardner Auditorium

Corporate Board Representation in MA

7/29/2015	Senate	Resolutions adopted -see Roll Call #56 [YEAS 38 - NAYS 0]
7/30/2015	House	Read; and referred to the committee on House Steering, Policy and Scheduling

Branches

Bedford-Lexington Area | Boston | Canton | Cape Cod | South Shore Area (formerly Hingham Area)
Melrose-Wakefield | North Shore Area | Taunton Area | Worcester

Taunton Area  *By Frances Schlesinger* *By Frances Schlesinger*

Our branch’s 2015 STEM conference at Weymouth High School offered 64 enthusiastic girls a chance to explore a great variety of STEM fields. Most of the girls came from Weymouth but there were also 8 out of town girls. The Conference started off with a motivational presentation by Dr. Elizabeth Matzkin, from Harvard Medical School’s Department of Orthopaedic Surgery and Chief of Women’s Sports Medicine. She had simple but powerful words of wisdom: 1) Be determined and don’t look back; 2) Love what you do; and 3) Just gotta do it!

Each girl then attended 3 workshops out of the 16 offered. What a varied set of choices they had – The Gills Club: Exposing Girls to Shark Science, Engineering Balloon Powered Race Cars, Household Science, Materials and their Density, Dental Hygiene, Lego Robotics, Electricity!, Astronomy, Nursing, Robotics, Biology: Swamp River Check Up, No Bones About It!, Create with Code, Beyond the Code, Meteorology: Whither the Weather. In these hands-on workshops, the girls sawed “bones”, listened to their heart beat, mucked around in mud to discover what creatures live there, worked with robots, studied the stars and

learned about women astronomers. These are only a few examples of the great learning activities in which the girls participated. The workshop presenters were a diverse group including STEM professionals, teachers, professors, undergraduate and graduate students, and even high school students. All were dedicated to getting girls excited about STEM and they succeeded.

The STEM conference would not have been possible without the help of many people and organizations. Thanks go to the Weymouth Public Schools for hosting the conference; the workshop presenters; our corporate sponsors - UB Weymouth Bank, ExelonGeneration, Park Ave Market; DKG Alpha Iota Chapter volunteers - Joan Rego, Jillian Sceppa, and Judy Zografos; and our branch’s hard working STEM committee - Lynn Howard, Chair, Ruthanne Kennedy, Branch President, Sandy Carle, Ginny Giordano, Deanne Noiseux, Gail Saccone, Patrice Metro, Rosemary McEachern, Carol Sullivan-Hanley, and Ann Foley. A special thank you to Lynn Howard for chairing the STEM Committee. Her commitment to girls’ participation in STEM fields is an inspiration to all.

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