



Vol. 40 No. 6 **Sep. 2017**  
 roytm@merrimack.edu



There are SO many events happening this Fall and we hope to see you there! Whether or not you attend to learn more or volunteer to assist with the events—the more you become involved, the stronger we become as a state organization.



**We want to see what you & your branch are up to!**

Be sure to take photos of events, meetings, and outings and share them with the AAUW MA communications team. You can send photos to Tia Roy at roytm@merrimack.edu or to Elana Willinsky at elana.willinsky@gmail.com



### AAUW MA on Social Media

Check us out here:



<https://www.facebook.com/aauw.massachusetts>



<https://twitter.com/aauwma>

#AAUWMA

# Welcome from AAUW MA Co-Presidents!

Happy September! It's a time of year that provokes rebirth. That new school year mentality never does seem to leave us. We are using this time of new discovery to introduce a new format to the Bay Stater. More visual, forward looking, and more action oriented. Facebook, Twitter, and emails will continue to be our means to update more frequently our members and our community of the comings and goings of AAUW MA and the local branches. The Bay Stater will continue to come out on quarterly basis. Please share with Tia Roy upcoming events at your local branch so we can promote them in the state newsletter as well. Another new thing this September is that we are sharing the Bay Stater with all AAUW members who live in Massachusetts regardless if they are a local branch member or a national member. We welcome all to any events hosted by local branches or the state branch.

There is much happening in the next couple of months. Notable is the visit with Kim Churches, AAUW's new CEO on October 28th in Lexington. AAUW members throughout New England are invited to this event hosted by The North Shore Area Branch, Bedford-Lexington Branch, and AAUW Massachusetts. I hope to see you there or at any of the interesting events happening this fall.

Our action orientation for the newsletter can be found in a new action orientation in the State Board. Welcome IJ Anyanwu to the AAUW MA board. IJ is our first Engagement Chair. The focus of this role is to make sure we are offering opportunities for AAUW members in Massachusetts to become as engaged as they would like whether that means attending events, helping on policy advocacy, volunteering for a single event, stepping into a leadership role, volunteering in a negotiation workshop, or following on social media. You will hear more about engagement from us throughout the year.

Until the next Bay Stater,

Katie Donovan

Marsha Fredericks



# Meet & Greet with AAUW CEO, Kim Churches

**Saturday, October 28th 2017**

**10:00AM-2:00PM**

Lexington Community Center

39 Marrett Road

Lexington, MA 02421

New CEO of AAUW, Kim Churches has begun her national listening tour to meet with AAUW members throughout the country. It is a great opportunity to ask your questions about what the future hold for AAUW and give your own insight to help mold that future. Members throughout New England are invited to this event giving you the chance to connect across state lines, too. Kim is eager to get to work and she wants to hear from you. Bring your questions and your suggestions. No idea is too great or small. No question is off limits. If you have any questions, please contact Juliana Shimer at [julianasas@gmail.com](mailto:julianasas@gmail.com)

*You don't want to miss this event!*

[Register here](#)



**Kim Churches, AAUW CEO**

# Policy Advocacy 101 Event

**Saturday, October 14th 2017**

**10:00AM-11:30PM**

**Waltham Public Library**

**735 Main Street**

**Waltham, MA 02451**



You want to be engaged in the political process but do not know where to begin. Come to this presentation and discussion about advocating for the passage of laws which you find important. During the 90 minute session, you will see an overview of the legislative process in MA from idea to law. The passage of the recent Pay Equity Law in August 2016 will be used as a case study to show the many steps and people involved in the passage.

At the end of this presentation and discussion attendees will know:

1. How to look up a bill on the Mass.gov web site
2. How to analyze the progress of a bill
3. How to engage with elected officials and activists to move a bill forward
4. How to use 2 minute activism
5. How to get involved with AAUW's legislative agenda

[Register here](#)

If you would like to help out with this event or have questions, please contact Stacy Fatale, [aauwmapublicpolicy@gmail.com](mailto:aauwmapublicpolicy@gmail.com)

# Gaining Ground on Equal Pay



Kim Churches, AAUW CEO, Mayor Marty Walsh, Mayor of Boston, and the Center of Women in Public Policy and Politics released a new report on the results of the first year of a five year AAUW and the City of Boston initiative offering free compensation negotiation workshops. The amazing results towards closing the gender pay gap can be found [here](#).

You can sign up to attend, host, or become a facilitator for the AAUW Boston Work Smart Workshops [here](#).

## Nevertheless, She Persisted!

By Cris Ajemian

The Taunton Area Branch will open its program year with a dinner meeting at the Holiday Inn in Taunton. The theme for programs this year, “Nevertheless, She Persisted!” is exemplified by our guest speaker, Bridgewater Town Clerk, Marilee Kenney Hunt. Marilee is a member of the Taunton Area Branch, a past branch president and past vice-president for programs for AAUW-MA.

Marilee was elected to the Town Clerk position in 2015 after running for and losing two bids for Town Selectman and one bid for State Representative. Marilee Kenney Hunt is a tireless public servant who spent over 35 years’ addressing sexual and domestic violence. In addition to overseeing federal and state funding for Massachusetts violence against women services, she was a consultant to the U.S. Department of Justice, Executive Director of the Massachusetts Governor's Commission on Sexual and Domestic Violence, and National Director of Public Policy and Planning for the Victim Rights Law Center. She has personal experience as a woman running for small town offices and a state office. She has experienced persistence paying off ---- whether winning or losing. Women interested in running for office, or curious about the process and what it entails, are invited to the Holiday Inn 700 Myles Standish Boulevard, Taunton, MA, 6:00 PM on Wednesday, October 18th 2017. For reservations, please contact Vicky Casey at [vcasey@holidayinntaunton.com](mailto:vcasey@holidayinntaunton.com).

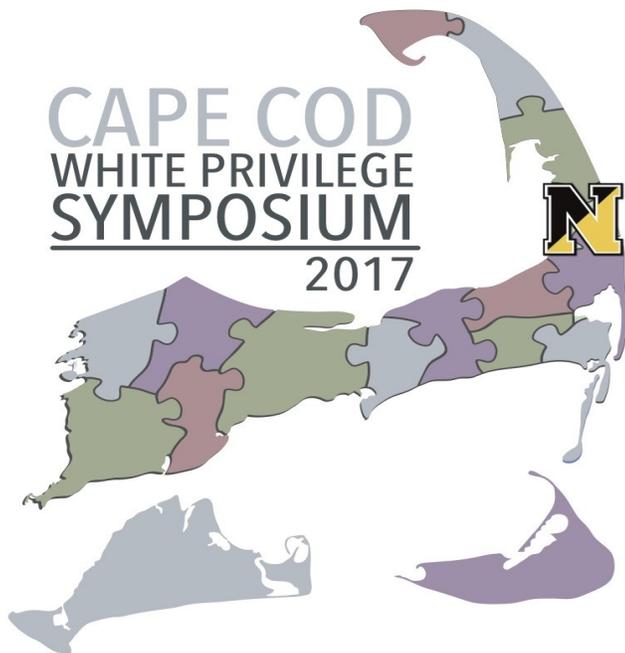
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**Look out for our  
Winter Edition of  
the Baystater!**



# White Privilege Symposium Cape Cod

*Understanding and Challenging Privilege: One Ally at a Time*



**#Action4Accountability**

Friday, October 20th, 2017

Check In & Registration opens at 5:30 pm  
6:30 pm - 9:00 pm

Saturday, October 21st, 2017

Check In & Registration opens at 8:00 am  
9:00 am - 5:45 pm

Nauset Regional High School  
100 Cable Road  
North Eastham, MA 02651

\$100 Adult; \$75 College Student; \$50 High School Student

Join us at Nauset Regional High School for this landmark White Privilege Symposium (WPS) on Cape Cod and the Islands. For the first time, the National White Privilege Conference brings its acclaimed, robust model of engagement, action and accountability, to our peninsula. Join frontline Cape Cod racial justice activists, academics, artists and Moore as we explore the pressing issues of our time, understand root causes of systemic injustice, build solidarity, strengthen community and develop strategies for dismantling privilege and oppression. We will offer programming designed for participants from diverse sectors of the Cape Cod area, including high school and college students, K-12 and higher education faculty, grassroots activists, social workers, nonprofit and government employees, artists and members of the spiritual/faith community. This Symposium is open to all people interested in fighting oppression.

**[Register here](#)**

*The Atlantic*

# CRACKING \_ THE </CODE>\_

**Friday, September 29th**  
**8:30 - 11:00 am | #AtlanticNextGen**

**What drives a six year old girl's belief that math and science are for boys?** The experiences girls and young women have from early childhood through college will influence their trajectory for years to come. Parents, educators, policy makers and entrepreneurs are now striving to lay a sounder foundation for these future generations.

Join *The Atlantic* for a summit on the next wave of female scientists, coders and innovators as we re-think what it means to raise and become a woman in STEM.

**8:30 am** Guest Arrival  
**9:00 am** Program Begins  
**11:00 am** Program Conclusion

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### **The State Room**

60 State Street, 33rd Floor  
Boston, MA 02109

**RSVP** to Caroline Lanford at [clanford@theatlantic.com](mailto:clanford@theatlantic.com)

Underwritten by



# Girls in STEM Highlight

## Girls in STEM at Minuteman High School Plans to Build on Its Success

By Judy Bass

LEXINGTON – Since its inception two years ago, the Girls in STEM initiative at Minuteman High School has achieved notable success. As a result, there could be a future expansion of this endeavor, which is directed at female middle-school students who are interested in science, technology, engineering and math.

Beginning in February of 2015, Girls in STEM has held two week-long camps each year that are run by female students from Minuteman who are enrolled in STEM programs. The Minuteman students, who are trained in mentoring, advise the middle-school students, oversee the camp’s STEM-related activities, and help to formulate the curriculum. The sixth Girls in STEM camp took place in early August.

Bolstered by its popularity and educational value to both the Minuteman students and the middle-schoolers, Girls in STEM may eventually enlarge its scope, said Michelle Roche, Director of Career and Technical Education at Minuteman. “We’d like to expand the camp and the initiative here at Minuteman to include more girls,” she explained. “We would like to bring more student mentors in and have the girls meet more women in STEM professions.”

Some changes have already taken place. STEM-related resources were added to the Minuteman library so the students in Girls in STEM can do research there, Ms. Roche explained. Making the Girls in STEM student mentors more visible around the school is also being done, thanks to a recycling project that they run.

Favorable public awareness of the group is so widespread that the capacity of its camp has doubled, based largely on positive word of mouth, said Ms. Roche. She has been instrumental in the launching and continued success of Girls in STEM, along with co-advisors Horticulture and Landscape Technology instructor Sarah Ard and Science instructor Nina Griffin.

“Over the past two years, the biggest change in Girls in STEM has been that we don’t have to advertise now,” said Ms. Roche, “which means we’re doing a pretty good job. The camp fills up very quickly.” The first Girls in STEM camp in 2015 had 12 to 15 middle-school students participating, she said. The camp can presently accept twice that number.....

[\*\*Find the full article here\*\*](#)