

April 10, Tuesday, 7:00 pm WOMEN IN ART: THE FORGOTTEN ONES Speaker: Deanne Noiseux, MSArt Ed. Mass College of Art Scituate Public Library, 85 Branch St, Scituate, 7 pm

AAUW advances equity for women and girls through advocacy, education, philanthropy, and research.

Visit our branch web page:

<u>http://aauw-</u> <u>ma.aauw.net/branches/sout</u> <u>hshorearea/</u>

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https://www.facebook.com/A AUWSouthShoreAreaMass achusetts/

Articles for publication in the South Shore Area branch newsletter, *News of Note*, should reach the editor, Hollie Bagley by the 20th day of the previous month. <u>holliebagley@gmail.com</u>

The *News of Note* is published monthly from September – May.

Can you name five women artists?



The answers will be revealed on April 10, 2018 by branch member and guest speaker, Deanne Noiseux. It is most fitting that on **Equal Pay Day** we will delve into the plight of women who were

Deanne Noiseux

artists throughout the

centuries. We are well aware that women have been slighted in many professions, but nowhere is it more graphically illustrated than in the field of art. Why is it that we can name five male artists at the tip of our tongue, but we have to struggle long and hard to come up with five



Barbara Hepworth, ca 1930

female artists? Please join us at 7 pm at the Scituate Public Library for a lively illustrated presentation on artists who are women. We guarantee you will learn something you did not know before.

Attached to this newsletter is a flyer publicizing this event. Please print it and use it to invite friends, neighbors and colleagues. What a painless way to be part of Equal Pay Day activities!

Host: Carol Sullivan-Hanley

PRESIDENT'S MESSAGE



Sheila Doherty

I hope you have received information from the National Association regarding amendment to the existing by-laws of AAUW. It is important for everyone to voice their opinion on these issues by voting. The information is in this *News of Note*. Whether you agree or disagree with the by-law amendments, please make your voice heard and vote. Voting will be on-line for those who have an e-mail address or by requesting a paper ballot for those who do not have access to email. Your pin number to vote will be in the Spring edition of *Outlook*

magazine. Please look for the publication in your e-mail box or by postal service

mail for those without e-mail. Voting electronically is from April 25-June 9, 2018. You may request a paper ballot beginning April 16th. The deadline to request a paper ballot is May 7th and it must be postmarked and returned not later than May 21, 2018.

The State Annual Meeting will be held on April 7th, from 10:30 AM to 1:30 PM at the Bridgewater Public Library, 15 South Street, Bridgewater, MA. We will be viewing and discussing a video on the Strategic Plan proposed by the National Association. Our Treasurer Robin DeMott, will discuss electronic dues payments. In addition, the Annual State Board Meeting will be held in conjunction with this meeting. Registration is on-line; anyone who does not have the ability to electronically register please contact Tia Roy at 978-994-0629.

Our Branch meetings topic for April is "Women in Art: The Forgotten Ones" presented by Deanne Noiseux. It will be held at the Scituate Public Library, 85 Branch Street, Scituate, MA, April 10th at 7:00 PM. Reminder also April 10th is Equal Pay Day. Plan on attending, it should be an excellent presentation.

Sheila Doherty President



SAVE THE DATE

Annual AAUW dinner at the Hearth 'n Kettle on Tuesday, May 8, 2018. 6 PM cocktails and 6:30 PM dinner. Details to come.

Ruthanne Kennedy

BRANCH CALENDAR

You will find our monthly branch calendar on the last page of this newsletter. It is on a separate page so that you can print it or transfer the dates to your personal calendar. All events on the calendar are open to all members but as a courtesy please inform the hostess if you are attending. You can find their contact information in your branch directory. Our monthly branch programs are free and open to the public.

2018-2019 BRANCH PROPOSED BUDGET

The Proposed AAUW South Shore Branch Budget for 2018-2019 will be voted on at the April branch meeting.

Ginny Giordano Finance Chair

AAUW-MA MEETING FOR ALL MEMBERS—APRIL 7

Make plans now to attend the April 7th AAUW--MA Meeting at Bridgewater Public Library beginning at 10:30 am. There will be a video presentation (unveiling) of AAUW's new strategic plan with discussion to follow. It is imperative to each member that we know in what direction AAUW is headed, how and why we should get there, and when and who will be responsible for our future. Make sure your voice is heard by joining in the discussion taking place around the country via state meetings. Register at https://www.eventbrite.com/e/aauw-ma-annual-meeting-tickets-42655003263.

MEMBERSHIP MATTERS

This month I'd like to highlight some of the branch membership benefits that I have appreciated throughout the nine years that I have been a member. In our South Shore Area branch we have four Special Interest groups: Adventures in Dining, Book Discussion Group, Culture Group and Girls' Game Night. I participate in the Book Group, Game Night, and the Culture Group. The Book Group and Game Night each meet one night a month at a member's home. The Book Group has a monthly book selection and a pre-determined date (location TBA) in our Directory



Culture Group at PEM



(p.23). The Game Night tends to be on a Thursday night, but that sometimes changes due to holidays, etc. The place and date are announced in the monthly *News of Note*. We play fun games that allow for a lot of socializing and snacking! Pat Laidler has been wonderful in alerting us to interesting activities in and around the Boston and south shore area. In January, a group of us went in to see the play *Sense & Sensibility* at the American Repertory Theatre in Cambridge and this month we went to the Georgia O'Keefe exhibit at the Peabody Essex Museum. I, personally, appreciate joining up with branch friends and enjoying the day together! I would encourage everyone to consider participating in these groups.

Gail Saccone Membership Co-VP

MEMBERSHIP DUES

The AAUW Board of Directors voted in June 2017 to enact the first dues change in almost a decade. Effective March 16, 2018, national dues will increase from \$49 to \$59.

Pay your dues by the annual dinner on May 8, 2018 and you will be entered in the "Lucky Dues Drawing" for a free membership for 2018-2019. Fill out the attached form and send your dues to Sandra Carle at 12 Karlyn Road, Weymouth, MA 02188. All dues should be paid before June 1, 2018. Thank you for your cooperation.

PUBLIC POLICY

How We as AAUW Can Fight Sexual Harassment March 15, 2018

"During her history-making testimony before the U.S. Senate Judiciary Committee in October 1991, Anita Hill, J.D., made a remarkable understatement: "It would have been more comfortable to remain silent. ... I felt that I had to tell the truth. I could not keep silent."

Her testimony about allegedly being sexually harassed by now Associate Justice Clarence Thomas didn't harpoon his confirmation to the Supreme Court, ultimately, but it did embolden women and men all over the country to fight back against an ugly reality that has pervaded workplaces since time immemorial: sexual harassment.

Following Hill's testimony sexual harassment complaints logged by the Equal Employment Opportunity Commission — which was, ironically, the workplace in which Hill testified that she had been harassed — jumped from 6,883 annually in 1991 to 15,475 a decade later.

The year 2017 saw a similar momentum as a dizzying number of powerful men in Hollywood, journalism, politics, medicine, and more were accused of sexual misconduct, much of which amounted to workplace sexual harassment..." <u>Read more</u>.

The Universal Declaration of Human Rights Turns 70: Why We Should All #StandUp4HumanRights February 22, 2018

"The year 2018 marks 70 years since the <u>Universal Declaration of Human Rights</u> (UDHR) was adopted by the United Nations, and today the global rights of women and girls are being proclaimed in marches, social media campaigns, and legislatures. While the world will never be free from conflict or violations of human rights, the UDHR set forth a foundation for a more just world — a world in which people are inherently born with dignity and fundamental rights; never had that idea been internationally recognized. Never had a single document been so effective at laying the groundwork for national and international protections against human rights abuses....

...AAUW was involved in the crafting of the UDHR and the creation of the United Nations itself from the beginning..." <u>Read more.</u>

The Simple Truth about the Gender Pay Gap

"You've probably heard that men are paid more than women are paid over their lifetimes. But what does that mean? Are women paid less because they choose lower-paying jobs? Is it because more women work part time than men do? Or is it because women have more caregiving responsibilities? And what, exactly, does gender bias have to do with paychecks?

AAUW's *The Simple Truth about the Gender Pay Gap* succinctly addresses these issues by going beyond the widely reported 80 percent statistic. .." <u>Read the report, engage with the research and check out the facts by clicking here.</u>

Patrice Metro Public Policy Chair

IMPORTANT MESSAGE TO ALL MEMBERS



The AAUW National Board of Directors has voted to put three proposals for bylaws amendments before the membership for a vote this spring. The board strongly supports the proposed amendments that we believe will help keep AAUW vital as an organization and enable us to increase our impact in advancing equity for women and girls.

The proposed amendments address creating three-year staggered board terms, opening board service to those outside of the AAUW membership, and eliminating the degree requirement for membership. While rationale and details for each proposed amendment can be found on the <u>AAUW</u> <u>website</u>, the overarching motivation for these changes at this time is to uphold and advance AAUW's mission and ensure optimal execution at the national board level.

The first two proposals would bring AAUW's board governance structure more in line with nationally accepted nonprofit best practices and the needs of the organization. The third proposal — to eliminate the degree requirement for membership — has come before the membership for vote a number of times. The board feels strongly that while the degree requirement made perfect sense at AAUW's inception, this requirement is now perceived by many as counter to our mission and limits our ability to build the capacity needed to increase our impact as an organization.

The board recognizes that we have not traditionally put proposals up for vote outside our AAUW National Election, but these proposed changes have been under consideration for several years by both the Governance Committee and the board, and we believe it is important to move forward without delay to position the organization for greater growth.

Members can comment on the proposed amendments and submit their own proposals from February 22, 2018, through March 22, 2018, at 11:59 p.m. ET. Voting will open on April 25, 2018, and close June 9, 2018, at 9 p.m. ET.

We encourage you all to engage in respectful debate that has always been a hallmark of the AAUW community, exercise your vote, and encourage fellow members to do the same.

You can direct any questions or concerns to <u>connect@aauw.org</u>.

Respectfully, Your AAUW National Board of Directors

Make your voice count and have a say in the future of AAUW. Here are the key dates for AAUW's 2018 bylaws amendment vote:

- February 22, 2018 Comment period opens online for members to propose amendments to the AAUW Bylaws and propose resolutions
- March 22, 2018 Proposal period closes at 11:59 p.m. ET
- Mid-April 2018Bylaws proposals and resolutions published in the spring AAUW
Outlook; voter PINs emailed to members and mailed with the spring AAUW
Outlook magazine to members without registered email addresses and those
that have requested to receive Outlook in the mail
- April 25, 2018 Voting begins online
- May 7, 2018 Deadline for AAUW to receive request for paper ballot
- May 21, 2018 Deadline for mailing paper ballot; ballot must be postmarked by 11:59 p.m. ET to be counted
- June 9, 2018 Online voting ends at 9 p.m. ET
- June 10, 2018 Vote results announced online

SOUTH SHORE AREA BRANCH CALENDAR						
April 2018						
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1	2	3	4	5 Game Night	6	7 AAUW-MA Meeting
8	9	10 Branch Program	11	12	13	14
15	16 Request paper ballot	17 Book Group	18	19	20	21
22	23	24	25 Amendment voting begins	26	27	28
29	30	1	2	3	4	5
6	7 Deadline for request of paper ballot	8 Annual banquet	9	10	11	12

- April 5 Game Night 7pm, home of Sandy Carle, Weymouth
- April 7 AAUW-MA Meeting, 10:30 am, Bridgewater Public Library
- April 10 Branch program 7pm at Scituate Public Library
- April 16 Opening date to request paper ballot for Amendment vote
- April 17 Book Group 7pm, discussion of *Less* by Andrew Sean Greer, home of Jane Street, Hingham, please call Jane to let her know you will be attending
- April 25 Amendment voting begins online
- May 7 Deadline for AAUW to receive request for paper ballot
- May 8 Annual AAUW dinner, Hearth 'n Kettle, Weymouth, 6 PM cocktails, 6:30 PM dinner
- June 9 Amendment voting closes