



South Shore Area (MA) Branch

NEWS OF NOTE

September 2018

50th ANNIVERSARY CELEBRATION

September 18, Tuesday

6:00 pm (Cocktails)

6:30 pm Dinner

The Common Market

97 Willard Street, Quincy, MA

What are you doing on Tuesday, September 18th at 6:00pm? The South Shore Area Branch of AAUW will be celebrating their 50th anniversary. The celebration will take place at the Common Market, 97 Willard Street, Quincy beginning at 6:00pm.

AAUW advances equity for women and girls through advocacy, education, philanthropy, and research.

Visit our branch web page:

<http://aauw-ma.aauw.net/branches/southshorearea/>

Like and contribute to our branch Facebook page:

<https://www.facebook.com/AUWSouthShoreAreaMassachusetts/>

We will be having dinner as part of our celebration. The cost of the dinner will be \$32 cash. The choices of entrees are: baked stuffed haddock or lemon herb breast of Statler chicken. The dinner includes: rolls, salad, entree, vegetable, potato, dessert and coffee or tea. Please let me (greenharbor11@verizon.net) know your choice of entree by September 13th as I need to give the restaurant a count. I will be at the celebration that night and I hope you will be too. You will be receiving a personal invitation in the mail. Please feel free to invite anyone you know who would like to celebrate with us.



Sheila Doherty, Social Chair

We are pleased to announce that Deanne Noiseux and Ginny Giordano have graciously accepted the co-presidency of our branch.

PRESIDENTS' MESSAGE

I would like to welcome you all back after a busy summer. I look forward to sharing the AAUW mission to enhance the quality of women's lives. We have a common goal of providing programs that will enlighten and inform the public on issues directly relating to women of all ages. Join us for our monthly meetings and bring a friend.



Leadership

Deanne Noiseux
Co-President

September 2018 is a special date for the AAUW South Shore (Hingham Area) Branch. This month we are celebrating the founding of this branch in 1968. Our September meeting will be a special celebratory 50th anniversary event. I urge all members to sign up and join us at the September 18th dinner at The Common Market in Quincy. You will find further information regarding this meeting in this newsletter. If you are unable to join us for this event please plan on attending our excellent monthly meetings.

Ginny Giordano
Co- President

BRANCH CALENDAR

You will find our monthly branch calendar on the last page of this newsletter. It is on a separate page so that you can print it or transfer the dates to your personal calendar. All events on the calendar are open to all members but as a courtesy please inform the hostess if you are attending. You can find their contact information in your branch directory. Our monthly branch programs are free and open to the public.



MEMBERSHIP MATTERS



2018 NCCWSL Participants

(Photo credit: www.nccwsl.org)

Our branch is looking forward to an on-campus visit at **Curry College on October 9th** (Time TBA). We were able to send two students from the Curry Women's Studies to Washington, DC for the National Conference for College Student Women Leaders (NCCWSL) in May by paying their registration fees for the 3-day conference. Paulina Adams and Tiana Delano will be meeting with us to share their experience and impressions. In conjunction with Amanda Kennedy, Director of the Women's Studies Program, we are also planning to invite other young women on campus so that we can present the idea of starting an AAUW College Partnership. At this meeting, we will present information about the programs and opportunities that AAUW provides to college students. Please plan on joining us on October 9th! More information, including time and car-pooling, will be in the October issue of the **News of Note**.

College/University Membership

Join a global community that is passionately committed to building a better future for women and girls — sign up your school as an AAUW college/university member. Whether your school is a community college, a large state university, or a small liberal arts college, your staff, faculty, and students will benefit from AAUW membership.

www.aauw.org

Gail Saccone
Co-Membership VP

PUBLIC POLICY

Women's Inequality – STILL!



The manifestation of gender inequality – pay – remains resistant to change. While the difference between men's and women's pay has narrowed from 36 cents on the dollar in 1980 to 18-20 cents today, much of the progress happened in the 1980s and 1990s. During the past decade, the difference has only decreased by 2 percent.

Economic Security

Women have been earning less than men for a long time, and women have done more of the work at home, too, for a long time. The gap has narrowed but data show that girls still do more household chores than boys, they are paid less, and they receive smaller allowances. There is much more in the data about socio-economic differences, types of chores by gender, and family characteristics that point to the need for changing attitudes, division of labor and educating boys.

Ruth Bader Ginsberg has said, about the significance of her own career trajectory, that “real change, enduring change – happens one step at a time”. But, maybe we are not doing enough. We seem to have been standing still for too long.

When Indra Nooyi retired as PepsiCo's CEO this year, that left only 24 women running S.&P. 500 companies, and that is a number that is falling. Nooyi expressed her concern that she wasn't able to turn the job over to a woman – “they just didn't have any women who were ready for the job,” she said. Reporting surrounding her departure found that some female corporate leaders feared that if they hired or promoted other women to senior positions they would be accused of bias. Clearly, we are not doing enough in this area either.

A comprehensive study on gender diversity in the life sciences sector conducted by the Massachusetts Biotechnology Council had some surprising findings, some stark conclusions, and some interesting recommendations to companies in its survey of 70 companies and 900 individuals.

- Women like science as much as men, they start jobs in science at the same rates as men, and they aspire to be at the top of the industry as much as men do.
- Despite these ambitions, only one in four top executives is a woman and only one in ten board members is a female.

- Women aren't afraid to ask for promotions. They reported asking for promotions more frequently than men, and they change jobs more frequently than men in order to move up the ranks.
- Once women reach vice president and senior vice president levels, the gender gap widens. This seems to be when many women have had enough of juggling family and work and decide on a career switch.
- Almost half of the women surveyed said they'd turn down an offer from a company with an all-male board or all-male management and if they were interviewed only by men. This would show that the company wasn't committed to diversity.

Maybe we need a renewed sense of urgency to a broadened roadmap to equality.

References:

<https://www.nytimes.com/2018/08/08/upshot/chores-girls-research-social-science.html?nl=top-stories&nid=8303945ries&ref=cta>

DealBook Briefing: The Glass Ceiling Grows Back. NYTimes.com. Aug 7, 2018.

www.pewresearch.org/fact-tank/2018/04/09/gender-pay-gap-facts [Accessed 8.27.18]

<http://time.com/money/5225986/equal-pay-day-2018-gender-wage-gap/> [Accessed 8.27.18]

<http://files.massbio.org/file/MassBio-Liftstream-Gender-Diversity-Report-2017-C849.PDF>

Patrice Metro
Public Policy Chair

Articles for publication in the South Shore Area branch newsletter, *News of Note*, should reach the editor, Hollie Bagley by the 20th day of the previous month.

holliebagley@gmail.com

The *News of Note* is published monthly from September – May.

INTEREST GROUPS

All members are invited to participate in activities listed in the monthly calendar. Leaders, please send calendar information to the editor.



SOUTH SHORE AREA BRANCH CALENDAR

September 2018

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
						1
2	3	4	5	6	7	8
9	10	11	12	13 RSVP deadline for 50th	14	15
16	17	18 50 th Anniversary Celebration	19	20 Game Night	21	22
23	24	25	26	27	28	29
30	1	2	3	4 Game Night	5	6

2018 Calendar Template © calendarlabs.com

- September 13 RSVP Deadline for 50th Anniversary Celebration to Sheila Doherty
- September 18 50th Anniversary Celebration, 6pm Common Market, Quincy
- September 20 Game Night, 7pm, home of Sandy Carle
- October 4 Game Night 7pm, home of Gail Saccone
- October 16 Book Group, 7pm, discussion of ***Educated: A Memoir***, by Tara Westover, location TBA