



NEWS OF NOTE

November 2018

November 13, Tuesday, 7:00 pm

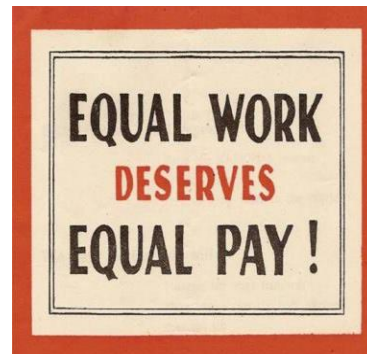
MASSACHUSETTS COMMISSION ON THE STATUS OF WOMEN: “Getting the Pay You Deserve”

Speaker: Nina Kimball

**Hingham Public Library, 66 Leavitt Street (Off Rt. 228)
Whiton Room**

Are you getting the pay you deserve? If you are a female, the answer is probably no. No matter how you break down the gender pay gap numbers — by state, age, education, race, or occupation — the gap for women is substantial. Here are the statistics for Boston:

Gender Pay Ratio	81%
Gender Pay Gap	\$13,100
Asian Women’s Ratio	91%
White Women’s Ratio	80%
Black Women’s Ration	54%
Latinas’ Women’s Ratio	49%



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We are fortunate enough to have Attorney Nina Kimball as our program speaker on November 13th. A Plymouth resident, Nina was named as Chair of the Massachusetts Commission on the Status of Women in December of 2016. The MCSW is an independent state agency established to promote the rights and opportunities of women in the Commonwealth.

Nina Kimball is a founding partner in Kimball Brousseau, LLP. She is Co-Chair of the Parental Leave Regulations and she has served as Co-Chair of the WBA Pay Equity Task Force. She will address Pay Equity at the Hingham Public Library at 7:00 pm. This program is free and open to the public. Please invite your friends, neighbors, daughters and grand-daughters.

Host: [Carol Sullivan-Hanley](#)

PRESIDENT'S MESSAGE

“Oh what a night!” was October 9th at Curry College. I and the other 16 members who attended the presentation by the two students who attended NCCWSL were inspired by these two young women who said the experience was life changing. Our branch funded \$1,170 for registration that includes room and board while Curry College funded the transportation costs. I think I speak for all of us that we were impressed by how much the students learned at the conference. Money well spent! We are energized to raise more money to send more students possibly this year but a definite goal is for two students for next year. Having two students go brought out the best in both and made traveling easier. We were struck by how they met new friends and they had a plan to go separately to the workshops then get together after for sharing the information. Paulina Adams and Tiana Delano gave a wonderful talk and visual presentation of the highlights of the experience.



Paulina Adams and Tiana Delano

Thank you, Gail, for meeting up with the head of Women's Studies, Amanda Kennedy, and getting the meeting arranged. The President and Provost of the college came to the meeting. I belong to AAUW because the mission to help girls and women is so appropriate and needed. So, I call on you all to do even just one thing to foster our branch so we will be able to fulfill our mission. Thank you for all you do already, let's keep the momentum going.

[Deanne Noiseux](#)
Co- President

REST IN PEACE CHRISANNE GREGOIRE

It is with profound sadness that we report the passing of Chrisanne Gregoire, a long-time member of our branch and a life member of AAUW. Chrisanne died peacefully on October 10th. Her memorial service will be held on Saturday, November 3rd at 10 am at the Old Ship Church, Main Street, Hingham. All are invited to attend.



Chrisanne Gregoire

Chrisanne Gregoire joined the Hingham Area Branch of AAUW in 1969, one year after it's founding. Within a few years, Chrisanne was the Membership VP. She was never one to sit on the sidelines and watch. She always had to be an active participant! I guess this was when I really got to know Chrisanne because I was the branch treasurer. During this time our membership swelled to over 200 members, making it the largest in the state mainly through Chrisanne's hard work in recruiting. She moved into the position of Branch President and facilitated both daytime and evening activities including daytime cultural events with babysitting. This was a time when many of us were home with young children and AAUW provided us With intellectual stimulation and increased our circle of friends.

During these early years of involvement with AAUW, Chrisanne was also holding leadership roles in the local Cub Scout Pack and Boy Scout Troupe. She encouraged me to enroll my boys in these groups and also convinced my husband to get involved with Scouts. This was a rewarding experience for all of us. She was always interested in getting people involved which was a wonderful way to meet others as well as supporting the community.

In 1981 the 100th Anniversary National AAUW convention was held in Boston and Chrisanne and I chaired the Statistics Committee. It was a wonderful experience for the branch, working at the convention, chairing committees and coming to our "suite" at the Sheraton.

Although Chrisanne was not holding active leadership roles in AAUW after this, she found new areas for her energy. She chaired the Citizens Committee for the Hingham Public schools which eventually led to her running for and being elected to the Hingham School Committee. She retained that position for over twenty years. In the last few years she became involved with the Senior Citizens Center in Hingham.

Chrisanne was a true leader! She contributed much of her life to women, children and the community of Hingham. I feel fortunate to have shared part of Chrisanne's journey. She was a good friend and I will miss her.

Ginny Giordano
Co-President

DECEMBER SOCIAL



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Come join us on Sunday, December 9th, for our Holiday Social. We will be meeting at the Daniel Webster Estate, 238 Webster Street, Marshfield at 11:00 am to tour the Christmas Designer Show House. Admission is \$10 paid at the door. Each room is decorated by a different group of artists. After we tour the house we will meet at Mia Rigazza Restaurant (1 Propietors Drive) in Marshfield for lunch around 12:30 pm. The restaurant is next to Roche Brothers off Route 139. Please let me know if you are coming by Thursday, December 6th, as I will need to make a reservation. I hope to see you all then.

Sheila Doherty
Social Chair

MEMBERSHIP MATTERS

Sixteen of our branch members enjoyed a wonderful evening during our on-campus visit to Curry College on October 9th. We met the two students, Paulina Adams and Tiana Delano, we had sent to the National Conference for College Student Women Leaders (NCCWSL) in May by paying their registration fees for the 3-day conference. These two fabulous young women were so excited to share their experience, impressions, and the events they attended. Paulina and Tiana were so enthusiastic about the friends they made, the fun they had, and all the interesting workshops they



Dr. Amanda Kennedy



Tiana and Paulina

attended. Paulina and Tiana had taken many pictures and prepared an excellent power-point presentation with outlines of the various workshops they attended. Amanda Kennedy, Director of the Women's Studies Program, invited the President of Curry College, Ken Quigley, and the Provost, along with other young women on campus. We all enjoyed conversation with the students. Amanda has worked hard to lay down the foundation for starting an AAUW College Partnership. We look forward to the next step!

Please add a new member, Eileen Ganley, to your directory.

Welcome Eileen!

Gail Saccone

Co-Membership VP

Editor's note: If you did not see or would like to review Paulina and Tiana's PowerPoint presentation, it is online on our web page. Direct link: <https://aauw-ma.aauw.net/files/2018/10/NCCWSL-Presentation-pdf.pdf>.

PUBLIC POLICY

It's Time to Close the Gender Pay Gap

September 12, 2018

AAUW Chief Executive Officer Kimberly Churches on the recently released U.S. Census Bureau data on the gender pay gap:

The "news that the gender pay gap remains stuck at 20 cents on the dollar reminds us once again that we need to accelerate our efforts to eliminate this inequity once and for all. Women face a pay gap from the minute they enter the workforce, and that gap grows exponentially throughout their careers. It exists in nearly every profession, for hourly and salaried employees, and in every region of the country. The latest data offers further proof that the gap is even more significant for Black women (39 cent gap) and Latinas (47 cent gap).

Unless we change course, the gap between men and women’s earnings will not close until 2106. In fact, the pay gap has only decreased by a nickel over the past 20 years. But working together, we’re confident that we can achieve pay equity by 2030.

Through [our Work Smart](#) initiative, AAUW will train 10 million women around the country in salary negotiation by 2022.

We’re off to a strong start:

- We’ve teamed up with [Boston Mayor Marty Walsh](#) to train 85,000 of the women in the city in salary negotiation by 2021. Similar efforts are underway in five additional cities.
- In (August), we launched an initiative [to train one million women in Kansas and Missouri through Work Smart](#), with the Women’s Foundation and Kansas City Mayor Sly James.
- In (October), we will debut a free AAUW Work Smart Online course in salary negotiation to provide an easy way for all women to learn the ins and outs of negotiating for the best possible pay.” [Click here for the full article.](#)

AAUW’s position on Massachusetts’ Ballot Initiative 3.

Question 3: Gender Identity Anti-Discrimination Veto Referendum

Summary: Question 3 is the first-ever statewide popular vote on protections for transgender people. A “no” vote on the referendum would repeal the Massachusetts state law that protects transgender people from discrimination in public places, including restaurants, stores, and doctors’ offices.

AAUW and AAUW of Massachusetts recommend voting YES on Massachusetts Question 3.

AAUW opposes all forms of discrimination and supports protections for the civil rights of all individuals. We believe in creating a diverse culture of involvement, respect, inclusion, and connection, where the richness of ideas, backgrounds, and perspectives is fully appreciated and utilized. AAUW’s 2017-19 Public Policy Priorities also advocate for the “economic, social, and physical well-being of all persons.” AAUW believes discrimination against transgender people has no place in our society, and that Massachusetts’ anti-discrimination law should remain in place.”

[\(https://www.aauwaction.org/voter-education/initiatives/\)](https://www.aauwaction.org/voter-education/initiatives/)

[Patrice Metro](#)

Public Policy Chair

INTEREST GROUPS



All members are invited to participate in activities listed in the monthly calendar. Leaders, please send calendar information to the editor.



BRANCH CALENDAR

You will find our monthly branch calendar on the last page of this newsletter. It is on a separate page so that you can print it or transfer the dates to your personal calendar. All events on the calendar are open to all members but as a courtesy please inform the hostess if you are attending. You can find their contact information in your branch directory. Our monthly branch programs are free and open to the public.



Articles for publication in the South Shore Area branch newsletter, *News of Note*, should reach the editor, Hollie Bagley by the 20th day of the previous month.

holliebagley@gmail.com

The *News of Note* is published monthly from September – May.

AAUW advances equity for women and girls through advocacy, education, philanthropy, and research.

Visit our branch web page:

<http://aauw-ma.aauw.net/branches/southshorearea/>

Like and contribute to our branch Facebook page:

<https://www.facebook.com/AAUWSouthShoreAreaMassachusetts/>



SOUTH SHORE AREA BRANCH CALENDAR

November 2018

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
				1	2	3 Gregoire Memorial
4	5	6	7	8	9	10
11 Veterans Day	12 Veterans Day observed	13 Branch Program	14	15	16	17
18	19	20	21	22 Thanksgiving	23	24
25	26	27 Book Group	28	29 Game Night	30	1
2	3	4	5	6 RSVP deadline for Holiday Social	7	8

2018 Calendar Template © calendarlabs.com

- November 3 Memorial Service for Chrisanne Gregoire, 10am, Old Ship Church, Hingham
- November 13 Branch Meeting, 7pm, Hingham Public Library
- November 27 Book Group, 7pm, discussion of *Pachinko* by Min Jin Lee, home of Patricia Laidler
(Note change of date)
- November 29 Game Night, 7pm, home of Sheila Doherty
- December 6 RSVP Deadline for Holiday Social