

AAUW advances equity for women and girls through advocacy, education, philanthropy, and research.

News of Note

December 2020

Branch Program Holidays Are For Sharing TUESDAY, DECEMBER 8 7:00 PM VIA ZOOM

We hope you will join us on Tuesday, December 8th at 7 pm as we gather to celebrate the holidays together in a uniquely different way. Wear your holiday finery and grab a glass of your favorite beverage as we toast each other for having almost made it through 2020. Our resident

"hostess with the mostess", Sheila Doherty, has prepared a special treat for us. She is going to share some very quick and easy recipes to make our holidays more festive without fuss or bother. Sheila will show us



step by step how to create some holiday appetizers and desserts that are so simple even those of us who do not "cook" will be able to master and those of us who do "cook" will be happy to add to their repertoire. There will also be time for a recipe swap or a sharing of a holiday tradition, favorite ornament or decoration for those who care to participate. The rules for recipes are they must be easy to execute with a few simple easily available ingredients. If you send your recipe and/or a photo of your share to <u>Hollie Bagley</u> by December 6th, she will share it on the screen. So have paper and pen ready. Yes, of course, we are meeting on Zoom. You will receive the link via email closer to the meeting date.





President's Message

Imagine, there is only one month left in 2020! I am hoping, as I am sure many of you are to gladly usher this year out of here on December 31! It has been such a stressful and seemingly long and lonely year.

Although I have been thankful for Zoom, I have missed seeing you in person. Our programs have been great and I thank all of you who have participated.

Although we will be unable to gather at a restaurant on a Sunday for our usual December Brunch, our Social chair, Sheila along with Hollie, has come up with a great idea to gather in December. Read all about it in this issue. If you have not been able to attend one of our prior meetings this Fall you should try and join us for this one. You can "log in" with the info Lynn sends us and if you can only stay for a while to share a Holiday greeting that's fine.

Hopefully January will bring us good things- a New US President with some resemblance of normal, a Vaccine with lots of hope, sunny days and some seasonal snow. In addition, more great AAUW monthly meetings

Read the book for the January meeting, I think you will enjoy it and join in the discussion along with the author.

I wish you all a Happy Holiday Season and hope to "see" you soon and maybe by May we can gather for dinner.

<u>Ginny Giordano</u> President



Zoom Neophyte?

Is this your first Zoom meeting or do you just want some simple directions on how to use Zoom? Click on this link (<u>https://www.youtube.com/watch?v=9isp3qPeQ0E</u>) to show how to connect to a Zoom meeting for the first time either on your computer, tablet or phone.

Membership Matters



2021 is almost here! It has been a long, strange, isolating year and many organizations continue to have concerns with low membership numbers. Growing and retaining membership is an ongoing struggle for all AAUW branches. Below are a few reminders of

benefits AAUW has to offer its members:

- Leadership opportunities at the branch, state and national level
- Educational opportunities such as fellowships and career development grants
- Advocacy: Take action and learn ways to get involved with AAUW work to advance gender equity. AAUW promotes and support laws and policies that enable success for women.
- Webinar series: highlights include equity research and resources to guide advocacy
- Discounts & Perks: Long-term care insurance, car insurance, pet insurance, travel discounts (tours, cruises, hotels, car rental, etc.)

In addition to these opportunities, there are many online webinars and Zoom meetings available to stay in touch with both state and branch issues and events. The biggest benefit of membership in AAUW is camaraderie!! Remember to take care of yourself and your AAUW branch members.

> Gail Saccone Membership VP

Equity Now

Together, we can achieve a vision of equal opportunity for all

Public Policy

How badly is biology going to set women back as another effect of Covid? An article in the Boston Globe points out some unsettling statistics in Massachusetts.

These are the values of AAUW – as described on the website:

"We fight to remove the barriers and biases that stand in the way of gender equity. We train women to negotiate for pay and benefits and to pursue leadership roles. And we advocate for federal, state and local laws and policies to ensure equity and end discrimination."

"With kids at home, working mothers are forced to quit or scale back jobs" by Katie Johnston November 21, 2020

- The Massachusetts Commission on the Status of Women reported in October that more than half of the women whose jobs were impacted by childcare and remote learning had reduced their hours or were thinking of doing so; and 20% said they were thinking of quitting their jobs.
- 12% of women in Boston had to reduce hours or had quit between January and October for these reasons.
- Women in lower income families were more disadvantaged by childcare issues.
- Census data released in August found women aged 25-44 were 3 times more likely than men to have quit work due to childcare problems during the pandemic.

Day care, after-school programs, and grandparents – which have traditionally supported working women – have disappeared or are greatly reduced as a result of the pandemic.

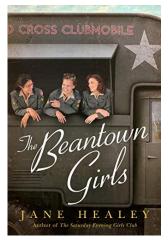
"With a snap of a finger, you see any former signs of progress for working women decline because those systems that allowed it to happen have gone away," said Beth Humberd, a management professor at the University of Massachusetts Lowell who studies gender in the workplace. "It's like a Jenga game."

Read the full article here:

https://www.bostonglobe.com/2020/11/21/nation/withkids-home-working-mothers-forced-quit-or-scale-backjobs/ Women and their families need paid leave and affordable as well as available childcare now and in the future. These are critical to secure equality in the workplace.

> Patrice Metro Public Policy Chair

Branch Read Jane Healey, author of The Beantown Girls will join us



In January we will meet to discuss *The Beantown Girls* by Jane Healey. We are announcing it now so you will have plenty of time to get it read. The Kindle version is currently offered on Amazon for a very reasonable price. "A novel of love, courage, and danger unfolds as World War II's brightest heroines—the best of friends —take on the front lines."

Amazon.com

Book Discussion



Our branch book discussion group meets monthly from September-May on the 3^{rd} Tuesday of the month at 6:30 pm. The list of the monthly selections is posted on the branch web page,

direct link <u>https://aauw-ma.aauw.net/files/2020/08/2020-2021-Book-List.pdf</u>. Until further notice discussion will be held via Zoom. The meetings are open to all branch members. If you would like to receive an invitation to participate, please let <u>Lynn Howard</u> (781-901-9120 • Mobile) know.

Branch Calendar

You will find our monthly branch calendar on the last page of this newsletter. It is on a separate page so that you can print it or transfer the dates to your personal calendar. All events on the calendar are open to all members.



Of Interest

On October 20 the North Shore Area Branch held a meeting on immigration with Lou Anoli, a professor emeritus from North Shore Community College and a former employee with the immigration service. The meeting was recorded on Zoom and the branch has shared with us the link to the recording below:

Meeting Recording:

https://us02web.zoom.us/rec/share/7ixyzgkr46EE5g4dfv7RECdxmFRB5Sf5Scwzzv1Vqexjkv9BYoHs8gp8B m2f2gF.jQ2s9pTX0n-KzMJ6 Access Passcode: N\$.Ys4p5

https://www.facebook.com/AAUWSouthShore A Visit our branch web page: http://aauwma.aauw.net/branches/southshorearea/ Like and contribute to our branch Facebook page:

https://www.facebook.com/AAUWSouthShore AreaMassachusetts/reaMassachusetts/

Articles for publication in the South Shore Area branch newsletter, *News of Note*, should reach the editor, Hollie Bagley (<u>holliebagley@gmail.com</u>) by the 20th day of the previous month

SOUTH SHORE AREA BRANCH CALENDAR December 2020						
29	30	1	2	3	4	5
6 Photo Deadline	7	8 Branch Meeting	9	10 Hanukkah begins	11	12
13	14	15 Book Discussion	16	17	18 Hanukkah ends	19
20	21 Winter Solstice	22	23	24	25 Christmas Day	26 Kwanzaa
27	28	29	30	31 New Year's Eve	1 New Year's Day	2

December 6, deadline for submitting photos for branch program to Hollie Bagley
December 8, Branch Program: Holidays Are For Sharing, 7 pm via Zoom
December 15, Book Discussion: American Dirt by Jeanne Cummins, 6:30 pm via Zoom, contact Lynn
Howard for link if you are joining the book discussion for the first time

Wishing you peace and joy and a very healthy New Year!