



PAVING THE WAY

RESOURCES AND MATERIALS

April 30, 2022

AAUW

The American Association of University Women (AAUW), officially founded in 1881, is a non-profit organization that advances equity for women and girls through advocacy, education, and research. The organization has a nationwide network of 170,000 members and supporters, 1,000 local branches, and 800 college and university partners. Its headquarters are in Washington, D.C. AAUW's CEO is Gloria Blackwell.

More information about AAUW can be found at:

www.aauw.org

AAUW DEI TOOLKIT

The **AAUW Diversity, Equity and Inclusion (DEI)** resources aim to identify best practices for promoting diversity, equity and inclusion within AAUW. These resources present guidelines for how AAUW branches, national members, student members and individual members can demonstrate an understanding of AAUW's mission, values, goals, and strategic plan. It is meant to start the inclusion conversation. We encourage all members to seek ways to incorporate inclusive practices into their branches and daily life.

More information about the AAUW DEI Toolkit can be found at:

<https://www.aauw.org/resources/member/governance-tools/dei-toolkit/>

AAUW FELLOWSHIPS AND GRANTS

Since 1888, **AAUW** has been one of the largest funders of women's graduate education, investing in women who go on to change the world.

More information about AAUW Fellowships and Grants can be found at:

<https://www.aauw.org/resources/programs/fellowships-grants/current-opportunities/>

AAUW -PAVING THE WAY - VIDEOS

AAUW has *Paved the Way* to equity for 140 years through education, advocacy, and research.

<https://youtu.be/FGQhVxyItg>

Little Girls' Dreams, If, Only...

<https://youtu.be/qD-CLIWxII8>

"What Does Title IX Do?"

<https://youtu.be/A7WEmvLgGBI>

BRIDGEWATER COMMUNITIES for CIVIL RIGHTS

Bridgewater Communities for Civil Rights is a community-based organization dedicated to educating residents and the greater community about the value of diversity, the richness of cultural differences, and the sanctity of human rights.

More information about BCCR can be found at:

<https://www.bccrcivilrights.org/>

BRIDGEWATER STATE UNIVERSITY- CASE (Center for the Advancement of STEM)

The **Center for the Advancement of STEM** (Science, Technology, Engineering and Mathematics) **Education** leverages the physical and intellectual resources of BSU to build and support a diverse community of educators and students that promotes STEM interest and literacy both regionally and internationally.

More information about CASE can be found at:

<https://www.bridgew.edu/center/case>

BROCKTON BRANCH NAACP

The NAACP is the oldest, largest, strongest, and most effective civil rights organization in America. The NAACP was established in 1909. The NAACP mission statement is to ensure the political, educational, social, and economic equality of rights of all persons and to eliminate racial discrimination. The Brockton Area Branch was chartered in 1954. Each year, high school students across the county start a journey to sharpen their skills through the Afro-Academic, Cultural, Technological and Scientific Olympics (ACT-SO).

More information about the Brockton Branch of the NAACP can be found at:

<http://naACP-brocktonbranch.org/>

COMMON START COALITION

The **Common Start Coalition** is a statewide partnership of organizations, providers, parents, early educators, and advocates working together to make high-quality early education and childcare affordable and accessible to all Massachusetts families. Our goal is to ensure that all families have the care solutions they need and that all children in our Commonwealth have the same, strong start and enter school on a level playing field.

More information on the Common Start Coalition can be found at:

<https://commonstartma.org/>

MASSACHUSETTS CAUCUS OF WOMEN LEGISLATORS

The **Massachusetts Caucus of Women Legislators** was established in 1975 with a mission to enhance the economic status and equality of women and to encourage and support women in all levels of government. For the current legislative session, the Caucus Co-Chairs are Senator Joan B. Lovely and Representative Patricia A. Haddad

More information on the MA Caucus of Women Legislators can be found at:

<https://www.mawomenscaucus.com/>

MASSACHUSETTS COMMISSION ON THE STATUS OF WOMEN

The purpose of the **Massachusetts Commission on the Status of Women** is to advance women and girls toward full equity in all areas of life and to promote rights and opportunities for all women and girls. The mission of the Commission is to provide a permanent, effective voice for women and girls across Massachusetts. The Commission stands for fundamental freedoms, basic human rights and the full enjoyment of life for all women and girls throughout their lives. The Commission represents and recognizes all women, regardless of their age, race, color, creed, abilities, socio-economic status, immigration status, sexual orientation, or gender identity at birth.

More information on the MA Commission on the Status of Women can be found at:

<https://www.mass.gov/orgs/massachusetts-commission-on-the-status-of-women>

MERRIMACK COLLEGE – ACTIVATE PROGRAM

Merrimack College is located in North Andover, MA. The goal of the **Activate Program** is to create an evolving program where our neurodiverse students belong, have a space to build their own identity and network of community, and feel they have pride in themselves and their diversity.

More information about Merrimack College’s Activate Program can be found at:
<https://www.merrimack.edu/live/files/3544-active-program-summary>

MULTICULTURAL SYMPOSIUM SERIES

Founded in 2008 by social entrepreneur Carole Copeland Thomas, The Multicultural Symposium Series (MSS) creates new opportunities for academia, business, government, education, students, and the community at large to build new strategic alliances ...across the global divisions of ethnicity, race, gender, economics, age, religion, politics, class, and ideological differences.

More information about Multicultural Symposium Series can be found at:
<https://www.mssconnect.com/multicultural-symposium-series>

NATIONAL CONFERENCE for COLLEGE WOMEN STUDENT LEADERS (NCCWSL)

AAUW’s National Conference for College Women Student Leaders (NCCWSL) brings together hundreds of college women from around the country for three days of leadership training, inspiration and networking. The diversity of backgrounds and ideas at NCCWSL is part of what makes it such a transformative experience. The workshops, panels, speakers and activities provide endless opportunities to learn from experts, while peer networking allows attendees to learn from one another and make lifelong connections.

More information about NCCWSL can be found at:
<https://www.aauw.org/resources/programs/nccwsl/about/>

OUR SISTERS' SCHOOL

An independent, tuition-free, non-sectarian middle school, **Our Sisters' School** educates and inspires economically disadvantaged girls from the New Bedford area. Our Sisters' School empowers students to step into the future with valuable life skills and a mindset of achievement and excellence by providing a safe, supportive, and academically challenging environment.

More information about Our Sisters' School can be found at:

<https://www.oursistersschool.org/>

RAISING MULTICULTURAL KIDS (RMK)

An educational based non-profit organization located in Southeastern Massachusetts focused on cultivating racial and cultural competence in local communities. Our mission is to provide individuals with a multicultural mindset, which celebrates differences and fosters the skills and tools necessary to take action on issues of equity.

More information on Raising Multicultural Kids (RMK) can be found at:

<https://raisingmulticulturalkids.com>

SE MA STEM NETWORK

The **SE MA STEM Network** is one of nine regional networks in the Commonwealth of Massachusetts, which are funded by the Department of Higher Education's STEM Pipeline. The regional STEM Networks were established in 2004 and serve as the conduit for connecting educators, community leaders and industry partners to educate students about opportunities in STEM subjects. The SE MA STEM Network is administered by CONNECT – a Southeastern Massachusetts Higher Education Partnership. CONNECT Partners include Bridgewater State University, Bristol Community College, Cape Cod Community College, Massachusetts Maritime Academy, Massasoit Community College, and University of Massachusetts Dartmouth.

More information on the MA STEM Networks can be found at

<https://www.mass.gov/info-details/regional-stem-networks>

U.S. ATTORNEY, RACHAEL ROLLINS, DISTRICT OF MASSACHUSETTS

The U.S. Attorney's Office, led by U.S. Attorney Rachael Rollins for the District of Massachusetts, is the state's top federal law agency. The Office works with federal investigative agencies, such as the Federal Bureau of Investigation, Homeland Security Investigations, or the Drug Enforcement Administration, to prosecute violations of federal laws. The Office also handles civil law, such as asset forfeitures and civil rights violations.

VOICES AGAINST INJUSTICE

The lessons from the Salem Witch Trials compel **Voices Against Injustice** to celebrate today's champions of human rights by presenting the annual Salem Awards, stewarding the Salem Witch Trials Memorial, and inspiring members of our worldwide community to confront fear and social injustice with courage.

More information about Voices Against Injustice can be found at:

www.voicesagainstinjustice.org

WEYMOUTH PUBLIC SCHOOLS

The Weymouth Public Schools create a supportive learning community that results in high achieving lifelong learners who actively contribute to society. Students graduate from Weymouth Public Schools with the academic knowledge, social and emotional skills, and growth mindsets necessary to succeed in college and career and are prepared to tackle and solve the most important problems in our local and global community.

More information about the Weymouth Public Schools can be found at:

<https://www.weymouthschools.org>



Advancing Education and Equity for Women
and Girls through Advocacy, Education,
Philanthropy, and Research

Founded in Boston in 1881, the mission of the American Association of University Women (AAUW) is to advance equity for women and girls through advocacy, education, and research. AAUW has a national membership of over 170,000 members and supporters, 1,000 local branches, and 800 college and university partners. Find information on AAUW programs at <https://www.aauw.org>.

FELLOWSHIPS & GRANTS

American & International Fellowships – Career Development Grants

Community Action Grants - Research Publication Grants in Engineering, Medicine and Science

AAUW has granted a total of over \$115 million dollars in Fellowships and Grants to women scholars.

COLLEGE/UNIVERSITY MEMBERSHIP (C/U)

Public and Private Colleges and Universities & Community Colleges

Staff, Faculty, and Students Benefit from AAUW Membership

C/U membership opens doors to grants and fellowships, leadership training, professional development, educational resources, and advocacy tools. C/U membership is \$175.

LEADERSHIP & SKILL DEVELOPMENT

AAUW offers leadership and skill development programs for members, college women, and girls.

- **National Conference of College Women Student Leaders (NCCWSL)** – Brings together student leaders from across the U.S. to engage in leadership training.
- **Work Smart – Start Smart** – Workshops attendees learn successful salary negotiation strategies.
- **STEM Programs for girls including: Tech Savy** - a science, technology, engineering, and math (STEM) conference for 6th–9th grade girls; **Tech Trek** - Problem solving and meeting women role models in STEM, helps middle school girls learn about careers in STEM. **STEMEd for Girls** is a virtual series of workshops that show how STEM skills expand career opportunities.

ADVOCACY

AAUW advocacy focuses on legislation that impacts girls and women including: the Equal Pay Act; the Title IX amendment in 1972; the Family and Medical Leave Act in 1993; the Lilly Ledbetter Fair Pay Act in 2009 ...

RESEARCH

Research on contemporary issues include: *The Simple Truth About the Gender Pay Gap*; *The STEM Gap: Women and Girls in Science, Technology, Engineering, Math (STEM)*; *Factory FLAW: The Attrition and Retention of Women in Manufacturing*; *Barriers & Bias: The Status of Women in Leadership...*

Find information on AAUW programs at <https://www.aauw.org>.



Advancing Education and Equity for Women and Girls through Advocacy, Education, Philanthropy, and Research

AAUW-Massachusetts (AAUW-MA)

AAUW-MA works with local branches to advance equity and education for girls and women through advocacy, community action projects, providing financial support for fellowships and research, hosting book discussions that address contemporary issues, organizing STEM programs for girls and collaborating with organizations committed to diversity, equity, and inclusion to address DEI issues.



AAUW-MA

AAUW- MA welcomes new members who hold an associate or equivalent or baccalaureate degree or higher from a qualified educational institution. Undergraduates may join as student affiliates.

MA Membership Information Contact: Hollie Bagley at holliebagley@gmail.com.

AAUW-MA BRANCHES

If you would like more information on a branch in your area, contact information is below.

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|---------------------|------------------------|--|
| • Boston | Sandra Walker | sandra.walker@lesley.edu |
| • Canton | Jane Valin | janevalin@aol.com |
| • Cape Cod | Elsa Murphy | elsa.e.murphy@gmail.com |
| • Melrose-Wakefield | Susan Murray | slmurray228@gmail.com |
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